Minebea Co., Ltd. Organization Chart (As of April, 2013) Board of Directors Board of Auditors Senior Executive President, Personnel Dep. Officer Council Chief Executive Officer General Affairs Dep. Personnel & General Affairs Div. Vice President Human Resources Development Dep. **Executive Officer** GM of Regional Affairs for the Americas GM of Regional Affairs for Europe Compliance Committee Corporate Finance Dep. Risk Management Committee GM of Regional Affairs for South East Asia Internal Control Promotion Office GM of Regional Affairs for China Corporate Finance & Environment Management Internal Auditing Office Compliance Promotion Div. Committee CSR Promotion Office Headquarters Information Security Committee Compliance Promotion Office North American Region **Quality Management Committee** European Region Patent Committee Accounting Dep. Sales Div. South East Asian Region Corporate Planning Dep. Security Trade Control Office China Region Business Administration Dep. Trade Compliance Control Office Administration, Korean Region Investor Relations Office Planning & Accounting Div. Domestic Sales Div Legal Dep. Tokyo Research & Development Center Information Systems Dep. Business improvement Office Electronic Device & Component Machined Component Manufacturing Headquarters Manufacturing Headquarters Internal Precision Motor, Information HDD Motor Electronic Device Production Procurement & Engineering Global Motor Div. Industrial Machinery Manufacturing Logistics Div. Motor Div. Div. Support Div. Div. Support Div. & Special Device Div. Div. Magnetic EMT BU EMS BU NHBB / myonic Mechanical Assembly Supporting Office for Machine Shop Group Measuring Components Group Quality Management Dep Material Science R&D Dep. Logistics Precision Stepping Ball Bearing BU Plant Spindle Hansen Industrial Machinery Lighting Machine Maintenance Equipment Moatech BU Motor End / Fastener Maintenance Environment Management Die Motor ВС Material Motor Motor Engineering ВП ВП Manufacturing ВП ВП BU ВП ВС ВU Development Manufacturing 찓 Dep Dep ВU Dep ВС Dep Dep ВС

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