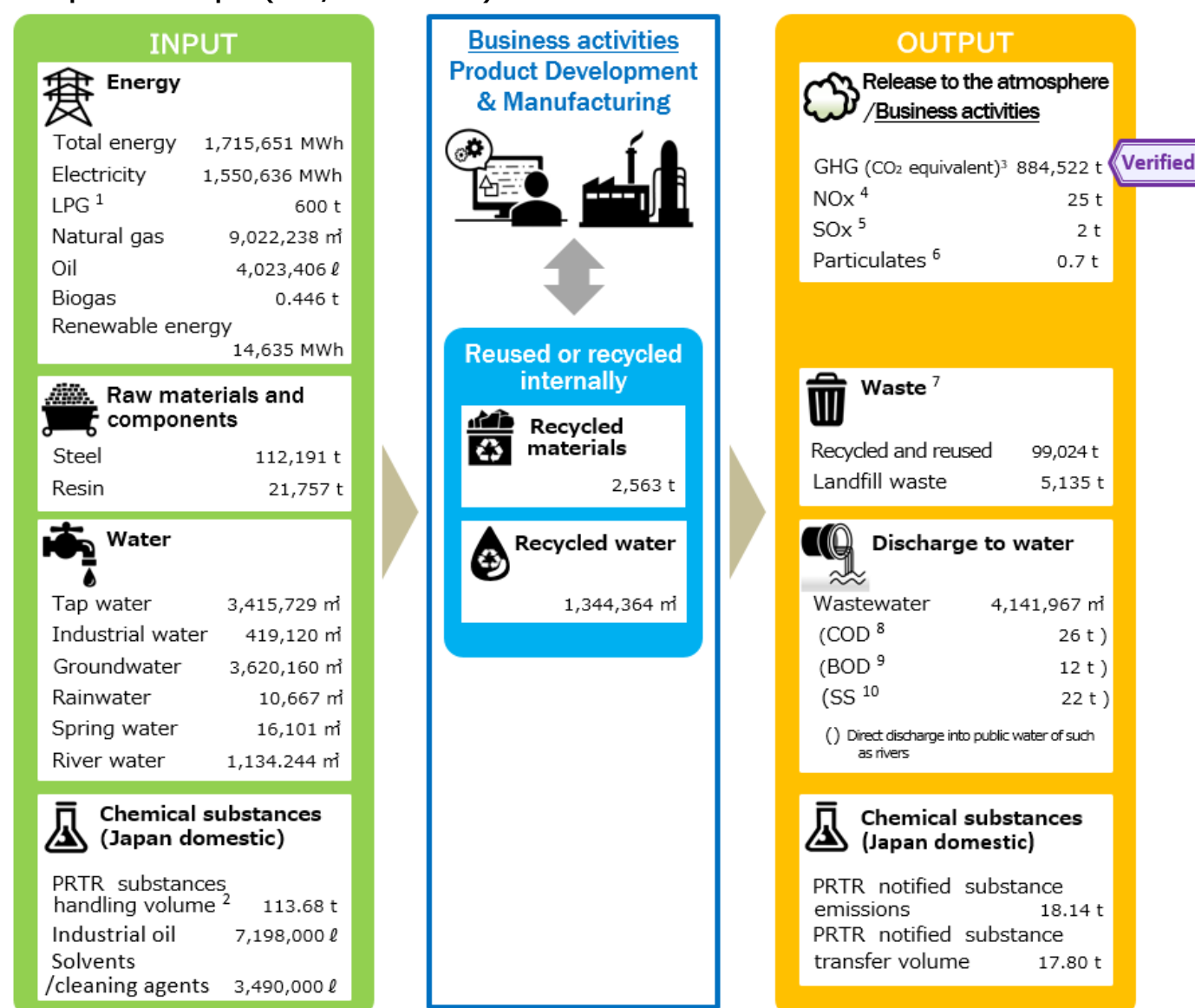


FY3/2023 Environmental Data

Environmental Impact of MinebeaMitsumi Group

The Group has 125 production and R&D sites and 101 sales offices in 27 countries around the world. We produce and sell a diverse range of products including bearings (our main product), machined components, electronic devices, and automotive parts and so on. When environmental impact is distributed proportionally according to the ratio of sales by production region, approximately 71.1% of environmental impact is emitted in the Asian region excluding Japan. The Group's environmental impact for FY3/2023 is summarized below.

► Input and Output (FY3/2023 Actual)



Aggregation range : Production base, subject of consolidated financial statements

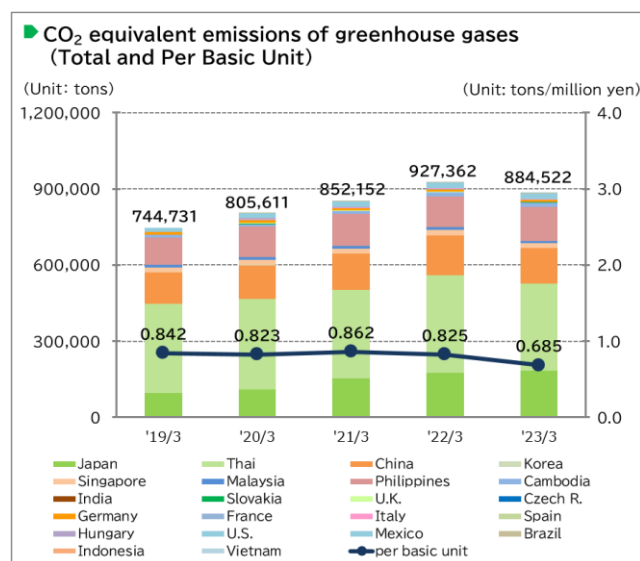
Verification : Data Verified by Third Party

- LPG: Liquefied petroleum gas
- PRTR chemicals: Chemical substances reported to the administration according to the PRTR Law. (Japanese Domestic Law)
- GHG(CO₂ equivalent): Greenhouse gases converted to CO₂ amounts using the global warming potential. (CH₄, HFC, PFC, SF₆, NF₃, N₂O)
- NOx: Nitrogen oxides. Causative agent of photochemical smog and acid rain.
- SOx: Sulfur oxides. Causative agent of asthma and acid rain.
- Particulates: Microscopic solid matter contained in exhaust gas generated through combustion. Larger particles reduce visibility, while smaller particles are respiratory organs and other health impacting substance.
- Waste: valuables and wastes
- COD: Chemical oxygen demand. An indicator used for environmental standards for organic matter in marine areas and lakes.
- BOD: Biochemical oxygen demand. An indicator used in environmental standards for organic matter in rivers.
- SS: Suspended solids in water. An indicator used for the turbidity of water used in environmental standards for insoluble substances in water.

Greenhouse Gas Emissions of MinebeaMitsumi Group

For the fiscal year ended March 2023, the Group's overall greenhouse gas emissions were 884,522 tons of CO₂ equivalent, a decrease of 4.6% from the previous fiscal year. The lower CO₂ emission factor for electricity, as well as improved production efficiency and the introduction of renewable energy, resulted in lower greenhouse gas emissions compared to a 15.0% increase in sales.

Greenhouse gas emissions per unit of sales were 0.685 tons per million yen, a 17.0% decrease compared to the previous fiscal year, as the rate of increase in CO₂-equivalent emissions was less than the rate of increase in sales.



Supply chain emissions (Scope1,2,3)

(Units:1000t-CO₂)

		'23/3	Veri- fied
Scope1		109	●
Scope2 *		776	●
Scope3		4,847	●
Category 1	Purchased goods and services	3,893	●
Category 2	Capital goods	480	●
Category 3	Fuel-and energy-related activities (not included in scope 1 or scope 2)	112	●
Category 4	Upstream transportation and distribution	186	●
Category 5	Waste generated in operations	13	●
Category 6	Business travel	11	●
Category 7	Employee commuting	42	●
Category 8	Upstream leased assets	—	
Category 9	Downstream transportation and distribution	—	
Category 10	Processing of sold products	—	
Category 11	Use of sold products	103	●
Category 12	End-of-life treatment of sold products	7	●
Category 13	Downstream leased assets	—	
Category 14	Franchises	—	
Category 15	Investments	—	

Scope3 Calculation method for each category

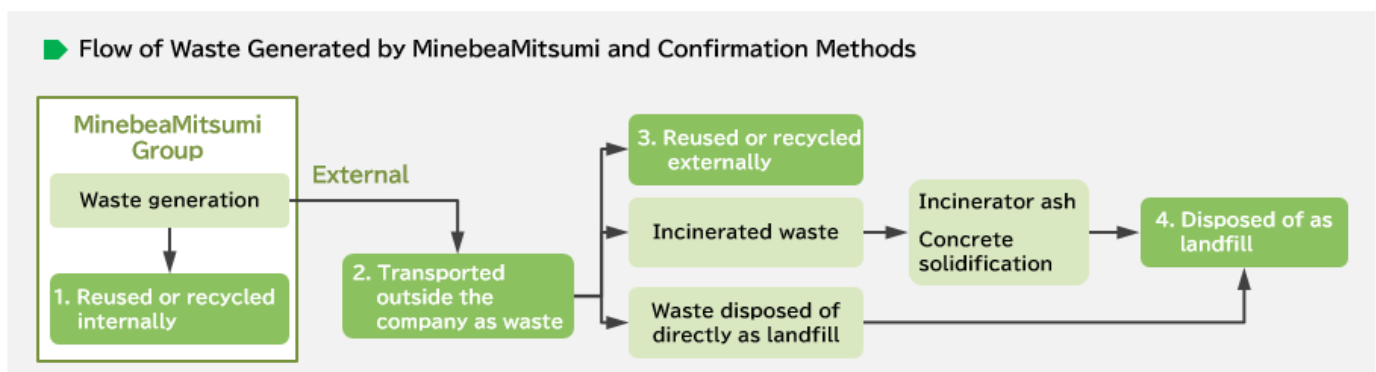
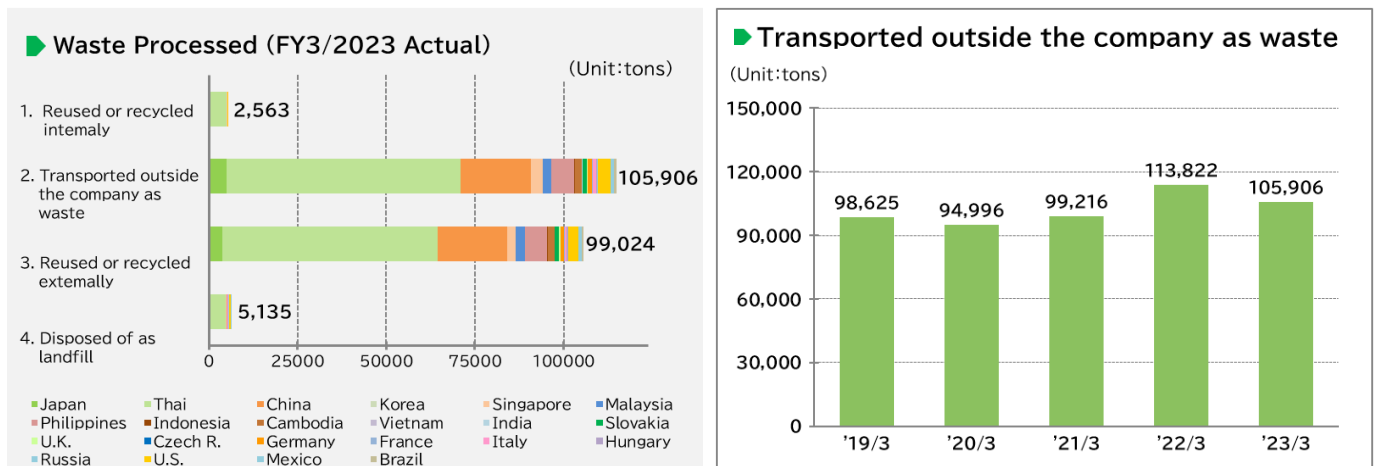
Multiplied the purchase price by the emissions factors
Multiplied the amount of capital goods purchased by the emissions factors
Multiplied energy used (fuel and electricity) by each type of the emissions factors
Multiplied actual data on mass and distance transported and fuel consumption by the emissions factors
Multiplied the amount of waste by the emissions factors after waste is categorized by type.
Multiplied employee number by emissions factors.
Multiplied number of work day by employees, work type and city category by emissions factors.
Not applicable
Not applicable
Not applicable(The Company mainly manufactures intermediate products, which are processed in a wide variety of ways after delivery to customers.)
Not applicable(Sales of finished products account for a very small percentage of the company's products sold)
Not applicable(The Company mainly manufactures intermediate products, so we can't know what kind of end products are incorporated, used, and disposed)
Not applicable
Not applicable
Not applicable

* : Location-base ● : Data Verified by Third party

Results of FY3/2023 Initiatives

For the fiscal year ended March 2023, 112,191 tons of steel and 21,757 tons of resin were used, and the total amount a decrease of 11.2% compared with the previous year as sales increased.

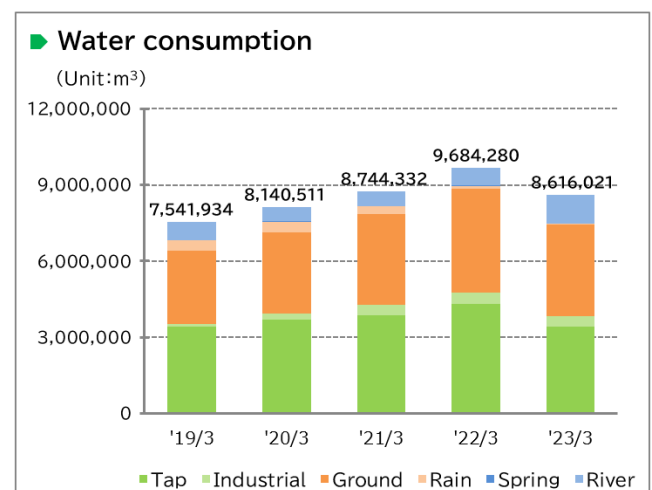
The amount of "Transported outside the company as waste" totaled 105,906 tons, a decrease of 7.0% from the previous year.



Water Usage of MinebeaMitsumi Group

For the fiscal year ended March 2023, the Group's water usage totaled 8,616,021 m³, a decrease of 11.0% over the previous year due to the increase in sales.

At our mass production plants in Thailand and China, we are recycling water inside the plants to the greatest extent possible and prevent external emissions through our "Plant Wastewater Zero System".



Management of PRTR-controlled Substances (Japan)

In accordance with the Pollutant Release and Transfer Register (PRTR) Law, all of our places of business in Japan manage the amounts of PRTR-controlled substances used and transported.

■ Reported Results for FY3/2023

(Units : tons)

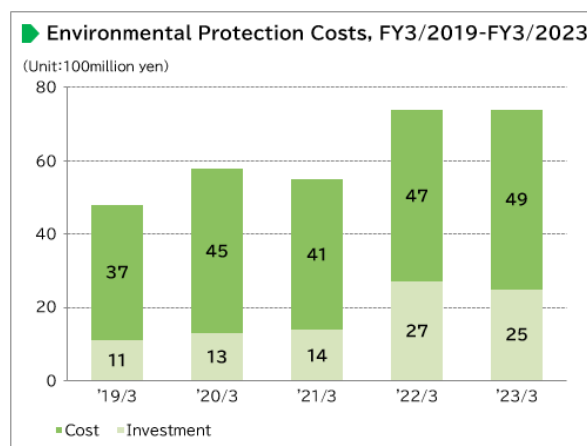
Control number	CAS No.	Substance name	Volume handled	Emission Volumes			Transfer volumes		Volume consumed	Removal treatment
				Air	Water	Landfill	Waste	Sewerage		
21 (20)	141-43-5	2-Aminoethanol	5.15	0	0	0	5.15	0	0	0
73 (53)	100-41-4	Ethylbenzene	2.05	2.05	0	0	0	0	0	0
— (71)	7705-08-0	Ferric chloride	26.69	0	0	0	0	0	26.69	0
103 (80)	1330-20-7	Xylene	7.08	5.87	0	0	1.21	0	0	0
242 (213)	127-19-5	N,N-Dimethylacetamide	1.83	0.07	0	0	1.75	0	0	0
347 (300)	108-88-3	Toluene	9.45	9.45	0	0	0	0	0	0
387 (343)	120-80-9	Catechol	1.99	0	0	0	1.99	0	0	0
391 (349)	108-95-2	Phenol	1.37	0.06	0	0	1.31	0	0	0
414 (374)	—	Hydrogen fluoride and its water-soluble salts	41.31	0.28	0.29	0	3.42	1.42	0	35.90
427 (384)	106-94-5	1-bromopropane	1.20	0	0	0	0.18	0	0	1.02
486 (438)	1321-94-4	Methylnaphthalene	3.32	0.07	0	0	1.37	0	0	1.88
Total			101.44	18.14			17.80		26.69	38.81

() is until FY3/2023

Environmental Accounting of the MinebeaMitsumi Group

The Group conducts environmental accounting to confirm its costs for environmental protection activities. The Japanese Ministry of the Environmental Accounting Guidelines 2005 is used as a reference.

The Group's environmental conservation costs totaled 7.4 billion yen in FY3/2023, remaining at the same level compared to the previous year.



■ FY3/2023 Environmental Conservation Costs

(Units : million yen)

(Units : million yen)

Environmental Protection Activity Costs				Total	
Category			Activity	Investment	Expense
1	Costs to minimize the environmental impact from manufacturing and service activities within the business area (Business area costs)		As set forth in breakdown for (1), (2), and (3)	2,371	4,299
	Breakdown	(1) Pollution prevention costs	Costs related to installation, disposal, operation, maintenance, management, etc. of facilities to prevent water and air pollution	846	1,331
		(2) Environmental protection costs	Costs for installation of ozone-depleting substance (ODS)-free water-based cleaning facilities, high-efficiency refrigerators, depreciation, operating and maintenance costs, etc.	1,078	2,136
		(3) Resource recycling costs	Equipment and costs for waste disposal and recycling	448	832
2	Costs to reduce environmental burden in upstream and downstream processes caused by manufacturing or services activities (Upstream/downstream costs)		Costs related to analyzer installation and materials analysis as part of the Green Procurement Program; printing and revenue stamp costs for contracts with suppliers, etc.	1	87
	3	Administrative activity-related environmental conservation costs (Administrative costs)	Personnel, maintenance and management costs for environmental management system, etc.	129	475
4	R&D activity-related environmental conservation costs (R&D costs)		Costs related to the research and development of water-based cleaning facilities, etc.	0	1
5	Community activity-related environmental conservation costs (Community activity costs)		Costs related to greening programs, landscape preservation, etc.	0	25
6	Environmental remediation-related costs		Costs related to soil replacement and operation, maintenance and depreciation of water-based cleaning facilities for the remediation of soil	1	5
	(Environmental remediation costs)				
Total				2,503	4,892

Yen exchange rates :

1USD=¥134.19 1EUR=¥139.90 1THB=¥3.82 1CNY=¥19.68
1SGD=¥97.56 1GBP=¥162.63 1MYR=¥30.30 1PHP=¥2.45