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Editorial Policy

We publish the MinebeaMitsumi Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. In the FY2018 report, we identify materialities (priority issues) that the Group must address and present them in a special feature. We also present actions undertaken at the Cebu Mitsumi Plant in the Philippines, one of the Group's main production sites, as an example of communications with the local communities where we conduct business.

We also continue to share the progress of our specific CSR initiatives in the pages of our "Management Report," "Social Report," and "Environmental Report" sections.

We consider the publication of the CSR Report to be an important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We always appreciate receiving forthright opinions and feedback regarding the Group's CSR activities from our readers. The Group also issues a separate integrated report; please refer to the MinebeaMitsumi Group Integrated Report 2019 for information on financial results, corporate governance, and other topics.

Scope of report

MinebeaMitsumi and 94 group companies

Period covered by this report

FY2018 (April 1, 2018–March 31, 2019)

However, this includes some activities before this period and from FY2019.

Publishing information

Published September 2019 (previous edition published September 2018; next edition planned for September 2020)

Referenced guidelines

Japanese Standards Association, ISO 26000:2010
(Guidance on social responsibility)

GRI Sustainability Reporting Standards

Japanese Ministry of the Environment "Environmental
Reporting Guidelines" (2018 edition)

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