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Editorial Policy

We publish the Minebea Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. In addition to representative initiatives described in this report, our website provides detailed information on corporate governance systems, environmental measures and various other activities.

In the feature articles for this year's report, we highlight a stakeholder dialogue at the Yonago Plant as an example of our communication with communities, and describe how a German subsidiary integrates CSR into its management strategy. We also continue to share the progress of our specific CSR initiatives in the pages of our “Management Report,” “Social Report,” and “Environmental Report” sections.

We consider the publication of the CSR Report to be one important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We always appreciate receiving forthright opinions and feedback from our readers.

• Scope of report

Minebea and 73 group companies

• Period covered by this report

FY2014 (April 1, 2014–March 31, 2015)

However, this includes some activities before this period and from FY2015.

• Publishing information

Published October 2015 (previous edition published September 2014; next edition planned for September 2016)

• Referenced guidelines

Japanese Standards Association, ISO 26000:2010
(Guidance on social responsibility)

GRI “Sustainability Reporting Guidelines” (edition 3.1)

Japanese Ministry of the Environment “Environmental Reporting Guidelines” (2012 edition)

• Enquiries regarding this report

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