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Information available on the CSR website:

The Minebea Group website offers more detailed information on our CSR activities. The website also publishes reports on recent activities as necessary. Please see the website for more information.

<http://www.minebea.co.jp/english/environment/index.html>

Editorial Policy

We publish the Minebea Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. In addition to representative initiatives described in this report, our website provides detailed information on corporate governance, environmental measures and various other activities.

This year's report provides an update on the status of measures we are taking to meet our CSR goals as well as case studies on ways we are engaging with local communities in which we do business, including a stakeholder dialogue conducted at the Karuizawa Plant in Japan and locally rooted CSR activities in the United States.

We consider the publication of the CSR Report to be one important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We are always pleased to receive forthright comments from our readers on our CSR activities.

Scope of report

Minebea and its 55 group companies

Period covered by this report

FY2012 (April 1, 2012–March 31, 2013)

However, this includes some activities before this period and from FY2013.

Publishing information

Published September 2013 (previous edition published September 2012; next edition planned for September 2014)

Reference guidelines

Japanese Standards Association, ISO 26000:2010 (guidance on social responsibility)
GRI "Sustainability Reporting Guidelines" (edition 3.1)
Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2007 edition)

Enquiries regarding this report

CSR Promotion Office, Corporate Finance & Compliance Promotion Division, Minebea Co., Ltd.
TEL: +81-3-6758-6724

