

Timely Disclosure/Disclosure Policy

In addition to disclosing information required by applicable laws and regulations in terms of timing and level of detail, Minebea has also established its own disclosure policy to ensure a proactive and fair approach in this regard.

Communication with Shareholders

● General Meeting of Shareholders

Minebea's Ordinary General Meeting of Shareholders is held annually in June. In addition, we provide shareholders with semiannual reports to keep them informed of the state of the company's business and our management policies.

● Communication with Institutional Investors

Minebea holds investor meetings (twice a year) and conference calls (also twice a year) on financial results for institutional investors and securities analysts. This information is also published on our web site in Japanese and English, simultaneously or as soon as possible.

We spend approximately one week per year in each region visiting investors in North America, Europe, and Asia.

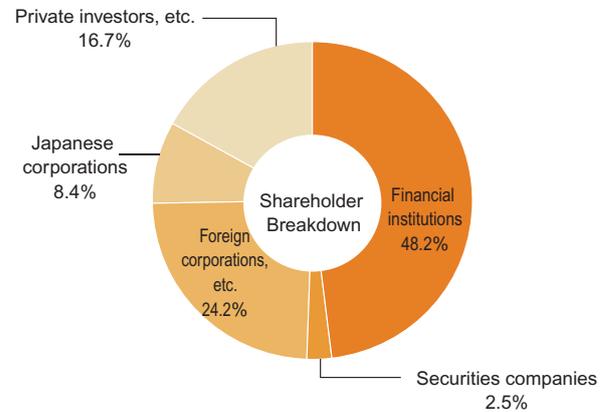
We also participate in brokerage-sponsored investor seminars, conduct numerous one-on-one meetings, and proactively engage in many other investor-related activities.

Shareholder Returns

Starting with the appointment of the current president and chief executive officer in FY2009, Minebea has worked toward two goals: maximizing earnings per share and enhancing corporate value, and solidifying the corporate foundation for our centennial. Furthermore, we announced our medium-term business plan in FY2010, and are working to fulfill the plan through aggressive capital investment and boosting Minebea's vertical and horizontal strengths. Despite the adverse effects of the strong yen in FY2010, we increased our sales in a business environment where the world economy was recovering from the global financial crisis. In addition, various cost-cutting measures contributed to boosting our bottom line, making possible a 7 yen per-share dividend for the term.

In addition, in November 2008, February 2010, and May to June 2011, we repurchased our shares to enable us to pursue flexible capital policies in response to changing business conditions.

Shareholder Breakdown (as of March 31, 2011)



IR Website

Minebea's IR website received Daiwa Investor Relations' "Best Internet IR Company 2010," as well as the "Gomez IR Site Overall Ranking 2011 Gold Award" from Morningstar's Gomez Consulting Division.

In addition, Nikko Investor Relations recognized our website with its Top Website Award in the "FY2010 Comprehensiveness Rankings for All Listed Companies."



Future Issues and Goals

Through enhanced IR activities, we will work to expand our communication with shareholders and to promote greater understanding of the Minebea Group among all types of investors.