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# Editorial Policy

To further promote the CSR initiatives of the Minebea Group, new CSR goals were established during this fiscal year, which marks the second year of publication of this CSR report. These CSR goals are set forth in the Management Report, along with the Minebea Group's views regarding CSR and information on concrete initiatives to maintain integrity and transparency in our management.

It also contains an "Environmental Report" and a "Social Report," both of which communicate the Minebea Group's views and activities regarding stakeholders that include customers, employees, local communities, global society, suppliers, shareholders, and the environment, all of these being an integral part of our business activities.

We consider the publishing of the CSR report one form of communication with readers, who are also stakeholders, and our intention is that it be pertinent and easy to understand. Our hope is that our readers will provide their honest opinions and impressions regarding the Minebea Group's CSR activities.

In addition, to further the evolution of the Minebea Group's CSR activities, we have received third-party expert opinions which we are actively working to incorporate in the Minebea Group's CSR activities. These opinions are listed on page 48, and are also being promulgated internally by means of this CSR report.

### ■ Scope of report

Minebea and its 44 group companies

### ■ Period covered by this report

FY2010 (April 1, 2010–March 31, 2011)

However, this includes some activities before this period, and from FY2011.

### ■ Publishing information

Published September 2011 (next edition: planned for September 2012)

### ■ Reference guidelines

GRI "Sustainability Reporting Guidelines" (3rd edition)

Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2007 edition)

### ■ Enquiries regarding this report

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