

As members of the communities in which they operate, companies must communicate and work with national and municipal authorities, educational institutions and other organizations to promote efforts that contribute to society.

◎ **Tree planting event in Thailand (Thai Operations)**

Employees engaging in Thai Operations provided financial support for purchasing sapling to help "Reforestation program for stopping global warming" held in Sam Roi Yot national park as an event for the World Environment Day (June 5th) with Power of Love organized by graduates of HOAI-CT (first grading class).

10,633 samplings were bought with donations from four plants of the Minebea Group and delegates of the Environmental Committee in Thailand participated in the greening program to plant them on June 14th, 2008. The planting was conducted in Sam Roi Yot national park in Prachuab Khiri Khan and 30,000 sampling were planted in total for the program.

Employers and employees also planted 581 trees around baseball ground behind the second plant and parking area for pickup bus for employees as an event commemorating 80th anniversary of the king of Thailand and 25th anniversary of Minebea plants in Thailand on December 4th, 2007.

In addition, Minebea took part in Reforestation project promoted by the king of Thailand and planted 2,000 golden shower trees around an intersection close to Anand Mahidon hospital.



Saplings planted by employees



Employees taking part in greening program



Administration officials and employees who participated in planting

◎ **Tree planting event in Japan (NMB Electro Precision, Inc., Japan)**

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Volunteers in NMB Electro Precision, Inc., a Minebea Group company in Japan, participated in the "5th Kokeshi Tree-Planting" program sponsored by the Sendai City and planted trees in Akiu-machi, Taihaku-ku, Sendai City.



Employees of NMB Electro Precision, Inc. taking part in planting program

◎ **Promotion to increase environmental awareness of children (Thai operations)**

Minebea contributed funds to build the Mae Fahn Luang school in Tak Province, Thailand as described in our Environmental Report 2007. Delegates of Environmental Management Committee visited the school to donate books and learning materials and talked about environment with elementary and junior school students.



Elementary and junior school students in Mae Fahn Luang school

Minebea donated a library and an environment awareness corner to Banchung School in Ayutthaya Province in 2006. In fiscal 2008, we held a competition of pictures and display of environment under the theme of "Environment and Energy Protection" in Banchung School in Ayutthaya Province to increase awareness on environment and energy protection of elementary and junior school students.



Environment corner in the library donated to the Wat Tha Ka Rong School

Minebea donated fund to the Takahashi Fund (established by Minebea), which supports schools and students financially in Thailand in commemoration of the 25th anniversary of Thai operations. The Takahashi Fund donated a library to the Wat Tha Ka Rong School in Ayutthaya Province and established set up an "environment" corner within the library in December, 2007. The corner contains a miniature garden and pond as well as a display board for environment information so that students can be familiar with nature.



Environment corner in the library donated to the Wat Tha Ka Rong School

◎ **Cleanup effort on road used by employees(Japan)**

Employees in Japanese plants clean up roads around their plants. As part of Environment Month held every June, employees of the Karuizawa Plant take part in a cleanup effort on roads around the plant used by employees commuting to and from work.



Cleanup of roads around the plant used by employees (Karuizawa Plant)

◎ **Sendai City Beautification Program (NMB Electro Precision, Inc., Japan)**

It is four years since NMB Electro Precision, Inc., based in Sendai, Japan, started participating in the Sendai City Beautification program. Volunteer groups in the company actively participate in the program during free time such as lunch break.

The Sendai City granted us a signboard for our active commitment.



Signboard awarded by the Sendai City