Period under review

Fiscal 2008 (Year ended March 31, 2008) (Some activities that took place subsequent to March 31, 2008, are also included.)

Manufacturing facilities

This report covers the following Minebea Group manufacturing facilities.

Japan

Europe

United Kingdom

NMB-MINEBEA UK LTD

- · Lincoln Plant
- · Skegness Plant

Minebea Co., Ltd.

- · Karuizawa Plant
- · Matsuida Plant
- · Fujisawa Plant
- · Omori Plant
- · Hamamatsu Plant

Minebea Motor Manufacturing Corporation

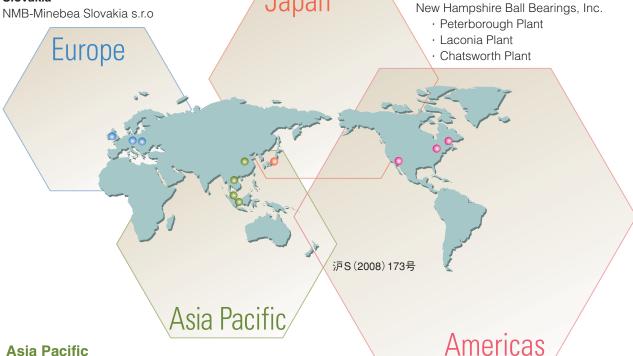
- · Karuizawa Office
- · Hamamatsu Office
- · Yonago Office

NMB Electro Precision, Inc.

Germany

Precision Motors Deutsche Minebea GmbH **United States** Hansen Corporation Slovakia Japan NMB-Minebea Slovakia s.r.o Europe

North. Central and South Americas



Asia Pacific

Thailand

NMB-MINEBEA THAI LIMITED

- · Ayutthaya Plant
- · Bang Pa-in Plant
- · Rojana Plant
- · Lop Buri Plant
- * We merged our seven consolidated subsidiaries in Thailand as of April 1st, 2008. MINEBEA ELECTRONICS MOTOR (THAILAND) **COMPANY LIMITED**
 - · Bang Pa-in Plant
 - · Lop Buri Plant

China

MINEBEA ELECTRONICS & HI-TECH COMPONENTS (SHANGHAI) LTD.

- · Shanghai Plant
- · Xicen Plant

SHANGHAI SHUNDING TECHNOLOGIES LTD. MINEBEA ELECTRONICS MOTOR (ZHUHAI) CO., LTD.

Singapore

NMB SINGAPORE LIMITED PELMEC INDUSTRIES (PTE.) LIMITED

Malaysia

MINEBEA ELECTRONICS MOTOR (MALAYSIA) SDN. BHD.