

The Minebea Group provides extensive information on its environmental preservation activities to the public via its web site and its environmental report. The Group also actively solicits the opinions of its employees and incorporates them into its environmental activities.

● Contribution to construction of new elementary school building (Thailand)

To commemorate the 60th anniversary of the reign of Thailand's monarch, Minebea launched a program titled "Providing Knowledge to and Building Schools for Thailand's Children." Under this program, on December 24, 2006, the Company contributed funds for the construction of a new building for the Tapijo (Mae Fahn Luang) School in Tak Province.

Most of the funds for building materials for the project, as well as teaching materials and other necessary items, were donated by employees of Minebea Group companies in Thailand, who volunteered to assist with construction of the school building. Participating employees also distributed small gifts to children at the school.

With the aim of encouraging greater awareness of environmental issues on the part of students, the employees set up an "environment and energy" corner within the school, donating books about the environment and energy and other educational materials. The new school building project was featured in a documentary broadcast nationwide on Thailand's NATION TV.



Employees of Minebea Group companies in Thailand with children from the Tapijo (Mae Fahn Luang) School



Environment and energy corner display board

● Plant tour by officials from China's central government (China)

Minebea Electronics & Hi-Tech Components (Shanghai) Ltd., wholly owned by Minebea in Japan, has introduced environmental preservation and energy-saving ideologies, as well as advanced technologies and wastewater treatment facilities, from Japan.

As it has expanded its operations, Minebea Electronics & Hi-Tech Components (Shanghai) has actively pursued extensive efforts to save energy and promote the reuse of resources, including installing inverters and energy-efficient lighting fixtures and promoting the reuse of processed wastewater, as well as the reduction, reuse and recycling of industrial waste.

Underscoring the recognition given to these steady efforts, Minebea Electronics & Hi-Tech Components (Shanghai) was recently selected as one of the stops on a tour of advanced energy-efficient companies by officials from China's central government, who had glowing praise for the company.



Meeting attended by officials from China's central government and representatives of Minebea Electronics & Hi-Tech Components (Shanghai)

● **Conducting tour of waste yard by primary school students (Karuzawa Plant)**

The Karuzawa Plant opened its doors to primary school children for a tour to study waste separation, conducted as part of their social science studies. Observing the facilities, the children eagerly noted down their impressions of the plant's waste separation practices. Going forward, the plant hopes such efforts will contribute to the more effective separation of school and household waste.

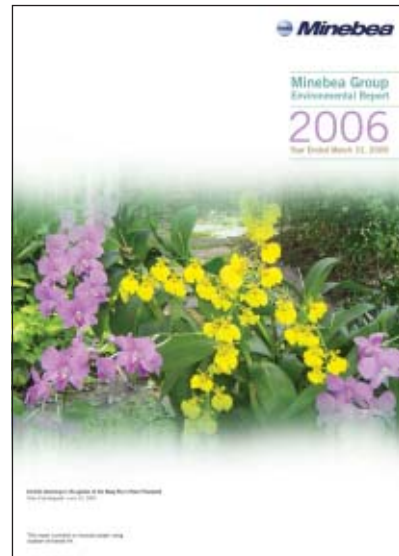


Primary school students learning about Minebea's waste separation facilities

● **Publication of the Minebea Group Environmental Report**

In recent years, companies have come under increasing pressure to disclose information on their efforts to incorporate environmental protection into their business activities. In 2003, Minebea published its first annual Group environmental report.

To ensure that future editions of its environmental report are as useful and informative as possible, Minebea includes a brief questionnaire for readers in each copy of the report.



Minebea Group Environmental Report 2006

● **Information on environmental efforts on the Minebea web site**

The Minebea web site features information on current environmental protection efforts, as well as Minebea's Environmental Protection Principles and a history of efforts to date.

<http://www.minebea.co.jp/english/environment/index.html>

For inquiries and comments on Minebea's environmental efforts, please see the back cover of this report.



Top page of Minebea's web site