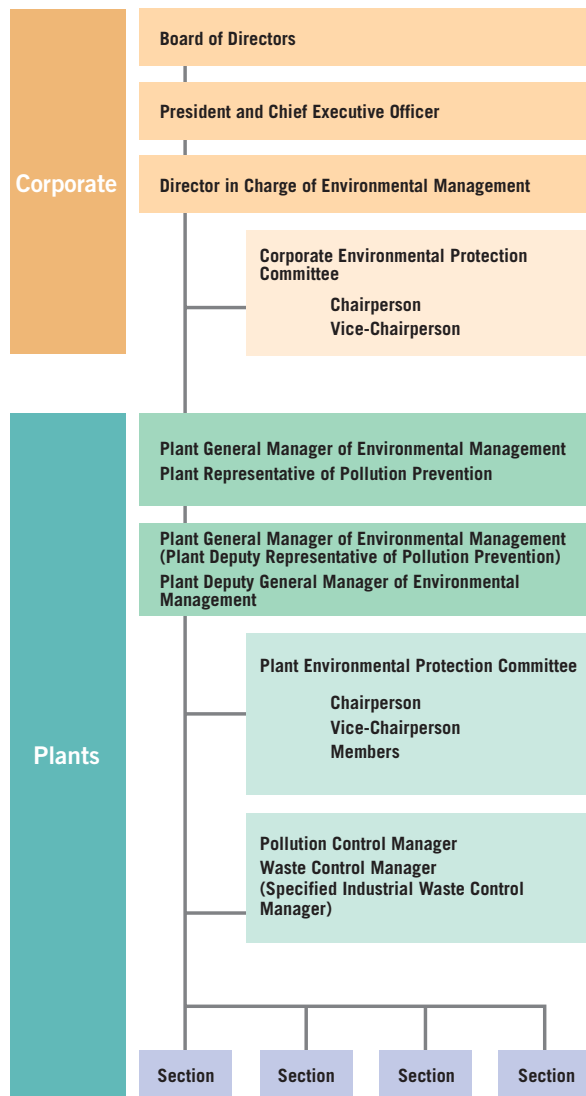


Recent years have seen an increase in awareness worldwide that there is no time to waste in addressing such environmental issues as global warming and the use of hazardous chemical substances. The Minebea Group has long taken an active role in efforts to resolve environmental issues. In 1993, for example, the Group eliminated specified chloroflourocarbons from all of its production processes. This basic stance remains unchanged. The Minebea Group continues to recognize environmental protection as a top management priority. Its manufacturing facilities around the world have acquired certification under ISO 14001 and engage in a wide variety of environmental preservation activities.

Environmental Management System



Environmental management meeting attended by the Director in Charge of Environmental Management (Thailand)



ISO 14001 certification renewal inspection (Matsuida Plant)