Minebea is working with national and municipal authorities, educational institutions and other organizations with the aim of contributing to environmental protection and the creation of a sustainable recycling-oriented society.

### Shanghai-Minebea Lake Dianshan-hu Environmental Protection Fund (Minebea Electronics & Hi-Tech Components (Shanghai) Ltd.)

The Shanghai–Minebea Lake Dianshan-hu Environmental Protection Fund (currently Rmb11.0 million) was established on April 20, 1996, with the aim of helping preserve the quality of water in Lake Dianshan-hu, located near Minebea Electronics & Hi-Tech Components (Shanghai). The fund continues to assist a variety of efforts, including the dredging of and planting of greenery around rivers in the vicinity of the plant. In March 2006, a project was launched to dredge 14 local rivers. Work was largely completed by the end of August.

Reporting on the project, local station Qingpu TV said: "In a project timed to coincide with World Environment Day (June 5), Minebea Electronics & Hi-Tech Components (Shanghai), which is based in Jinze Town, and the Jinze Town council has launched a project to clean up 14 local rivers. The cost of the project, which was greeted enthusiastically by local residents, was Rmb1.2 million, of which Rmb1.0 million was provided by the Shanghai—Minebea Lake Dianshan-hu Environmental Protection Fund and the remainder by the Jinze Town council." (Excerpt from Qingpu TV report, translated from the original)



A local river before dredging



The same river after dredging



Employees of Minebea Electronics & Hi-Tech Components (Shanghai) and local town council representatives involved in the river dredging project



Cleaning of the river bed following sludge removal



A local river after completion of dredging and planting of greenery

## Conducting Local Cleanup and Safety Patrols (Omori Plant)

Several teams of two mid-level managers from the Omori Plant conduct cleanup and safety patrols of the area surrounding the plant twice weekly, on Monday and Friday afternoons. Participants also use the patrols as an opportunity to exchange greetings and otherwise promote communication with local residents.



A two-person cleanup and safety patrol team

#### "Eco-Niko Office" Accreditation Received from the City of Sendai (NMB Electro Precision, Inc.)

NMB Electro Precision earned "Eco-Niko Office" accreditation from the city of Sendai under a program established by the local government to recognize environment-friendly offices, plants and other non-retail commercial premises in the city.

NMB Electro Precision is also an official "Sendai Urban Beautification Supporter," and continues to promote a variety of related efforts.



"Eco-Niko Office" sticker

# Participation in the Fourth "Kokeshi no Mori" Project (NMB Electro Precision, Inc.)

On May 27, 2006, employees from NMB Electro Precision participated on a volunteer basis in the fourth "Kokeshi no Mori" Project, sponsored by the city of Sendai. On the day, a portion of the savings attributable to the decline in power used by the company as a result of its switch to fluorescent lights with inverters was donated to the project in the form of saplings for planting.



Project participants

#### Contribution of Books to Primary and Middle Schools (Thailand)

The Takahashi Foundation, established by former Minebea Group chairman Takami Takahashi, contributed books to Banchung School, in Tambon Banchung, Nakornluang District, Ayutthaya Province. The foundation also set up environmental awareness corners, featuring display boards, small gardens and ponds, in schools with the aim of encouraging greater awareness of the environment among students.



Display board featuring information on energy and resource conservation, waste separation and other environmental topics