

Minebea provides a variety of environmental education programs for its employees with the aim of maintaining and improving its environmental management system, enhancing employee skills and minimizing the impact of environmental emergencies.

## ● Training Program for In-House Environmental Auditors

To enhance the capabilities of in-house environmental auditors, Minebea provides annual training programs for employees. These programs are instructed by accredited in-house auditors and comprise lectures on, among others, ISO 14001 audit procedures, global environmental issues, environment-related technologies, environmental laws and internal auditing methods. Following the lectures, students divide into teams to review the program and present and debate conclusions, and attend a lecture by the director in charge of environmental preservation.

Employees who complete the program are presented with certificates of completion by the director in charge of environmental preservation. As of the fiscal 2006 year-end, Minebea had 163 qualified in-house environmental auditors.



Lecture by the director in charge of environmental preservation

## ● Educational Programs for New Recruits

As part of their initial group training program, new recruits attend lectures on Minebea's Environmental Protection Principle, environmental management system and environmental protection efforts. These lectures are aimed at raising the environmental awareness of these individuals, both as responsible members of society and employees.

After the program, recruits must prepare reports on specific topics covered in these lectures, a task that demands a solid understanding of environmental protection efforts.



Lecture for new recruits by the chairperson of the Corporate Environment Protection Committee

## ● Environmental Program for Families (Thailand)

With the aim of enhancing the environmental awareness of employees and their families, Minebea companies in Thailand launched the Green Family Program. The first activity of the program was a family camping trip to Pran Buri Forest Park in central Thailand, where participants planted approximately 500 pine trees.

As part of their environmental protection efforts, Minebea companies in Thailand will endeavor to create opportunities like this for families to learn about the environment.



Participants in the first Green Family Program activity