

Corporate entities today must respond to public demand for information on their environmental protection efforts and achievements. Minebea provides extensive information to the public via its web site and its annual environmental report. Minebea also actively solicits the views of its employees regarding its environmental activities.

Information on Environmental Efforts on the Minebea Web Site

The Minebea web site features information on current environmental protection efforts, as well as Minebea's Environmental Protection Principle and a history of efforts to date.

<http://www.minebea.co.jp/english/environment/>

For inquiries and comments on Minebea's environmental efforts, please see the back cover of this report.



Top page of Minebea's web site

Publication of the Minebea Group Environmental Report

In recent years, companies have come under increasing pressure to disclose information on their efforts to incorporate environmental protection efforts into their business activities. In 2003, Minebea published its first annual Group environmental report.

To ensure that future editions of its environmental report are as useful and informative as possible, Minebea includes a brief questionnaire for readers in each copy of the report.



Minebea Group Environmental Report 2004

10th Anniversary Essay Contest Sponsored by Minebea Electronics & Hi-Tech Components (Shanghai)

To celebrate the 10th anniversary of Minebea's presence in Shanghai, the employees' union of Minebea Electronics & Hi-Tech Components (Shanghai) sponsored an essay contest. Entrants were asked to submit essays on environmental aspects of their jobs or environment-related tasks for the future. Winning compositions were announced at a special awards ceremony on October 20, 2004.

Submissions indicated a high level of employee understanding and approval of Minebea's environmentally sound business practices and management efforts, indicative of the importance employees place on environmental issues. Winning essays are listed to the right.



Minebea Electronics & Hi-Tech Components (Shanghai), which celebrated its 10th anniversary in 2004

Daughter of Minebea Engineering Headquarters Employee Wins National Junior and Senior High School Essay Contest on the Theme of "Caring for the Environment"

Akane Inoue, a second-year junior high school student and daughter of Izumi Inoue of Minebea's Engineering Headquarters, was one of 10 first prize winners in an essay competition for junior and senior high school students sponsored by the World Wide Fund for Nature Japan and Volvo Cars Japan on the theme of "Caring for the Environment." The contest attracted more than 35,000 entries

■ Special Prize	
Ms. Wang Qing Qing (Fan Motors)	Essay: "The Ongoing Progress of Minebea"
■ First Prize	
Ms. Zhang Yan (Facilities)	Essay: "Minebea: Our Home"
Ms. Shen Shao Hua (Fan Motors)	Essay: "Earning Praise from the World"
■ Second Prize	
Mr. Yang Jian Feng (Fan Motors)	Essay: "Minebea's Continued Progress"
Ms. Zou Jing (Personnel)	Essay: "Minebea in Shanghai"
Ms. Fan Xiao Yan (Facilities)	Essay: "Understanding Minebea through its Work Customs"
■ Third Prize	
Ms. Shen Rong Rong (Bearings)	Essay: "Minebea Electronics & Hi-Tech Components (Shanghai): My Thoughts"

from across Japan. Of the 10 first prizes awarded, seven were to junior high school students and three were to senior high school students. Prizes were presented at a ceremony at the Embassy of Sweden in Tokyo which was attended by His Imperial Highness Prince Akishino, Honorary President of WWF Japan, and Her Imperial Highness Princess Kiko.