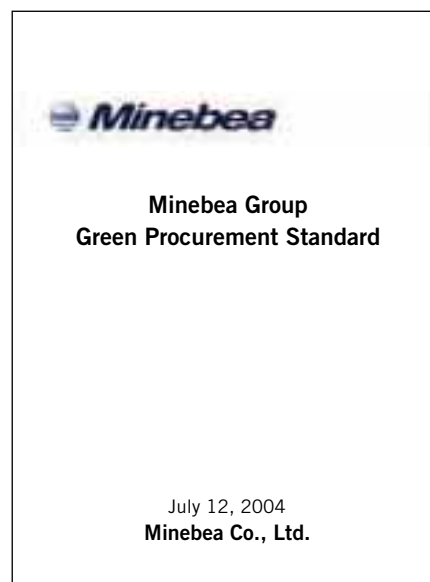


Minebea's Green Procurement Program focuses on the purchase of materials and parts that are ecologically sound, that is, raw materials and parts that contain no hazardous substances and the production of which does not result in emissions of hazardous substances.

## ◆ Publication of *Minebea Group Green Procurement Standard*

The concept of Green Procurement is commonly accepted by manufacturers in the electrical and electronic equipment and automotive industries, Minebea's two main client industries. Minebea ensures its ability to respond to the requirements of customers by limiting its procurement to green suppliers. To this end, in July 2004 the Company published *Minebea Group Green Procurement Standard* and distributed copies to suppliers to communicate its specific requirements for environment-friendly materials.



## ◆ Ban on Hazardous Substances

In accordance with directives, laws and regulations in Japan, the EU and elsewhere, Minebea has banned the use of a number of hazardous substances in the parts, materials and packaging it uses. (For certain of these substances, Minebea has set separate limitations on scope and period of the ban.) For further information, please refer to *Minebea Group Green Procurement Standard*.

### Chemical Substances Banned in Products from Suppliers

Heavy Metals and Metal Compounds
1. Cadmium and cadmium compounds
2. Hexavalent chromium compounds
3. Lead and lead compounds
4. Mercury and mercury compounds
5. Tributyltin oxide (TBT)
6. Tributyl tin (TBT)
Triphenyl tin (TPT)
Halogen System Organic Compounds
7. Polybrominated biphenyls (PBB)
8. Polybrominated diphenyl ether (PBDE)
9. Polychlorinated biphenyls (PCB)
10. Polychlorinated naphthalenes (PCN)
11. Polychlorinated terphenyls (PCT)
12. Short-chain chlorinated paraffins
Others
13. Asbestos
14. Azo colorants (azo compounds)
15. Ozone-depleting substances (ODSs)
16. Radioactive substances
17. Formaldehyde
18. Dioxins
19. Polyvinyl chloride (PVC) and PVC compounds

#### ◆ Green Procurement Presentations

To promote the practical application of green procurement concepts, Minebea recognizes the need to encourage better understanding of its green procurement policy and approach among suppliers and customers and secure their cooperation. To this end, Minebea conducts green procurement presentations in Japan and overseas in locations close to key suppliers of raw materials and parts. A total of 700 suppliers have attended these presentations since the first was given in November 2004.



Japan



Hong Kong



Thailand

#### ◆ Information Green Procurement Activities at Minebea's Web Site

Information on Minebea's green procurement activities is available at Minebea's web site. Interested suppliers and customers are invited to visit the following page:

<http://www.minebea.co.jp/procurements/en/green/index.html>



Top page of Minebea's green procurement web site