



**Takayuki Yamagishi**  
Representative Director,  
President and Chief Executive Officer

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August 2005

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Representative Director,  
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**Ryusuke Mizukami**  
Director, Senior Managing Officer,  
Officer in Charge of Environmental  
Preservation

have an obligation to address this challenge and ensure the products they provide are safe. Many believe in looking across national and corporate barriers, in sharing insights and working together to find new solutions. Minebea is one of these companies. When we hold presentations for suppliers and subcontractors, we openly offer relevant expertise and information. Surely such cooperation, which aims to build a future that is safe and healthy for all, is the true definition of “wisdom.”

Minebea pledges to continue promoting environmental protection in a manner that respects the teachings of nature. In so doing, we will strive to ensure Minebea remains a company deserving of your trust. We look forward to your ongoing support and guidance.

August 2005

**Ryusuke Mizukami**  
Director, Senior Managing Officer,  
Officer in Charge of Environmental Preservation

Forty-four years ago, Soviet cosmonaut Yuri Gagarin, pilot of the Vostok 1 and the first human to travel into space, marveled at the beauty of the earth, commenting on how blue it looked. Now, less than a half century later, human activity has brought us to the point where we must take decisive steps to ensure the survival of our beautiful, blue planet.

As concerns about the threats to our environment have grown in recent decades, the responsibility we all bear for ecological stewardship has become increasingly clear. This is true for corporations as well as individuals. Minebea has always approached environmental protection as a key management objective, and continues to implement a variety of initiatives aimed at minimizing the environmental impact of our various corporate activities. We have also formulated an environmental policy, based on an unwavering basic philosophy, and an internal organization to govern our efforts to address crucial environmental issues and ensure their consistency regardless of location or country. We continue to operate with the belief that such efforts are essential to our ongoing viability of all corporations.

We have prepared this report as a record of Minebea's environmental protection efforts. Going forward, we will strive, as a global group of companies, to advance these efforts. We hope that this report facilitates a better understanding of our commitment, and that it reminds us all of the need to treat our planet with care.

The 2005 World Exposition, Aichi, Japan, is currently attracting considerable attention and interest in Japan. With its main theme, “Nature’s Wisdom,” and subthemes, notably “Development for Eco-Communities,” Expo 2005 marks a departure from international expos of the past, which have emphasized culture and national prestige. This event has also earned praise worldwide for its focus on the building of sustainable communities and coexistence with nature—reflected in the site design, which emphasize the close links binding humanity and nature—as well as for providing the opportunity for people of all nations to uncover a profound, new understanding.

In the spirit of Expo 2005, Minebea pledges to continue striving for harmony with the environment as it expands and enhances its operations worldwide.

One of the biggest challenges facing industrial concerns today is compliance with the Restriction of Hazardous Substances (RoHS) directive and other directives related to Hazardous Substances. Continued use of such substances is not only harmful to the environment, but may also pose a danger to human health and to where and how we live. Companies