

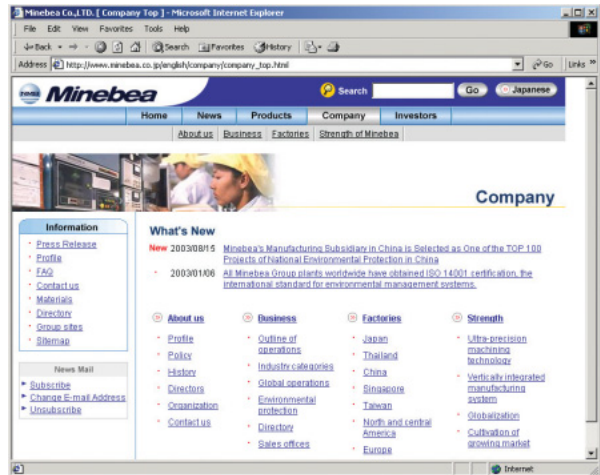
The dedication of one company is simply not enough to protect the global environment. Accordingly, a key component of Minebea's environmental protection efforts is to publicize them through communications activities targeted at a broad audience, including politicians and elected officials, communities, customers and suppliers. By encouraging the interest and cooperation of others, Minebea strives to enhance its contribution to the greater effort.

**Present Information on Environmental Efforts at the Minebea Web Site**

The Minebea Web site features information on current environmental protection efforts, as well as the Environmental Protection Principle and a history of efforts to date. To access this information in English, please go to the following page:

<http://www.minebea.co.jp/english/company/business/environment/environment1.html>

For inquiries and comments on Minebea's environmental efforts, please see the back cover of this report.



**Environment-Themed Art Contest for Children (Thailand)**

As part of its celebrations for the 20th anniversary of its Thai operation and with the aim of encouraging greater awareness of environmental issues among Thai children and teens, Minebea organized an environment-themed art contest for primary, secondary and high school pupils in Ayutthaya and Lop Buri provinces. The contest attracted approximately 700 submissions. First, second and third prizes (scholarships) were awarded for the three levels. The artwork featured on the cover of the 2003 Minebea Group Environmental Report are the first prize-winning submissions from each level.



**First Prize, Secondary School Level**

Mr. Pirach Charoentreepeach (age: 14)  
Bang Sai School



**First Prize, Primary School Level**

Miss Wanpawee Sueb-yubol (age: 11)  
Anuban Pranakorn Sri Ayutthaya School



**First Prize, High School Level**

Mr. Chai ya chet Kaew-wan (age: 18)  
Bang Sai School