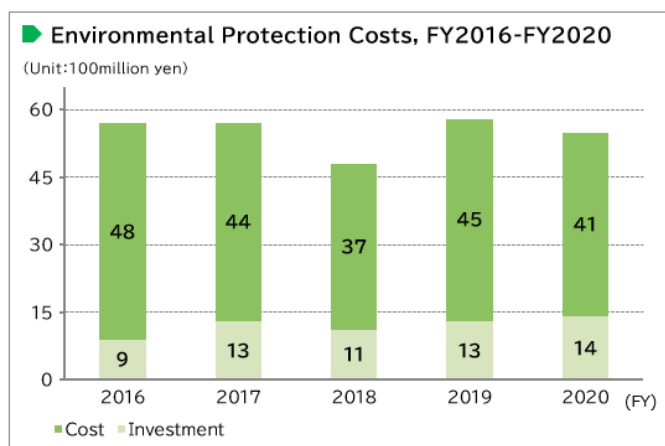


Environmental Management

Environmental Accounting of the MinebeaMitsumi Group

The MinebeaMitsumi Group conducts environmental accounting to confirm its costs for environmental protection activities. The Japanese Ministry of the Environment's Environmental Accounting Guidelines 2005 is used as a reference.

The MinebeaMitsumi Group's environmental conservation costs totaled 5.5 billion yen in FY2020, a decrease of 5.5% compared with FY2019.



■ FY2020 Environmental Conservation Costs

(Unit : million yen)

(Unit : million yen)

Environmental Protection Activity Costs				Total	
Category			Activity	Investment	Expense
1	Costs to minimize the environmental impact from manufacturing and service activities within the business area		As set forth in breakdown for (1), (2), and (3)	1,407	3,432
	(Business area costs)				
	Breakdown	(1) Pollution prevention costs	Costs related to installation, disposal, operation, maintenance, management, etc. of facilities to prevent water and air pollution	246	807
		(2) Environmental protection costs	Costs for installation of ozone-depleting substance (ODS)-free water-based cleaning facilities, high-efficiency refrigerators, depreciation, operating and maintenance costs, etc.	1,063	1,877
		(3) Resource recycling costs	Equipment and costs for waste disposal and recycling	98	748
2	Costs to reduce environmental burden in upstream and downstream processes caused by manufacturing or services activities		Costs related to analyzer installation and materials analysis as part of the Green Procurement Program; printing and revenue stamp costs for contracts with suppliers, etc.	0	127
	(Upstream/downstream costs)				
3	Administrative activity-related environmental conservation costs (Administrative costs)		Personnel, maintenance and management costs for environmental management system, etc.	26	501
4	R&D activity-related environmental conservation costs (R&D costs)		Costs related to the research and development of water-based cleaning facilities, etc.	0	1
5	Community activity-related environmental conservation costs (Community activity costs)		Costs related to greening programs, landscape preservation, etc.	0	7
6	Environmental remediation-related costs		Costs related to soil replacement and operation, maintenance and depreciation of water-based cleaning facilities for the remediation of soil	0	5
	(Environmental remediation costs)				
Total				1,433	4,073

Yen exchange rates :

1USD=¥105.79 1EUR=¥123.22 1THB=¥3.40 1CNY=¥15.52

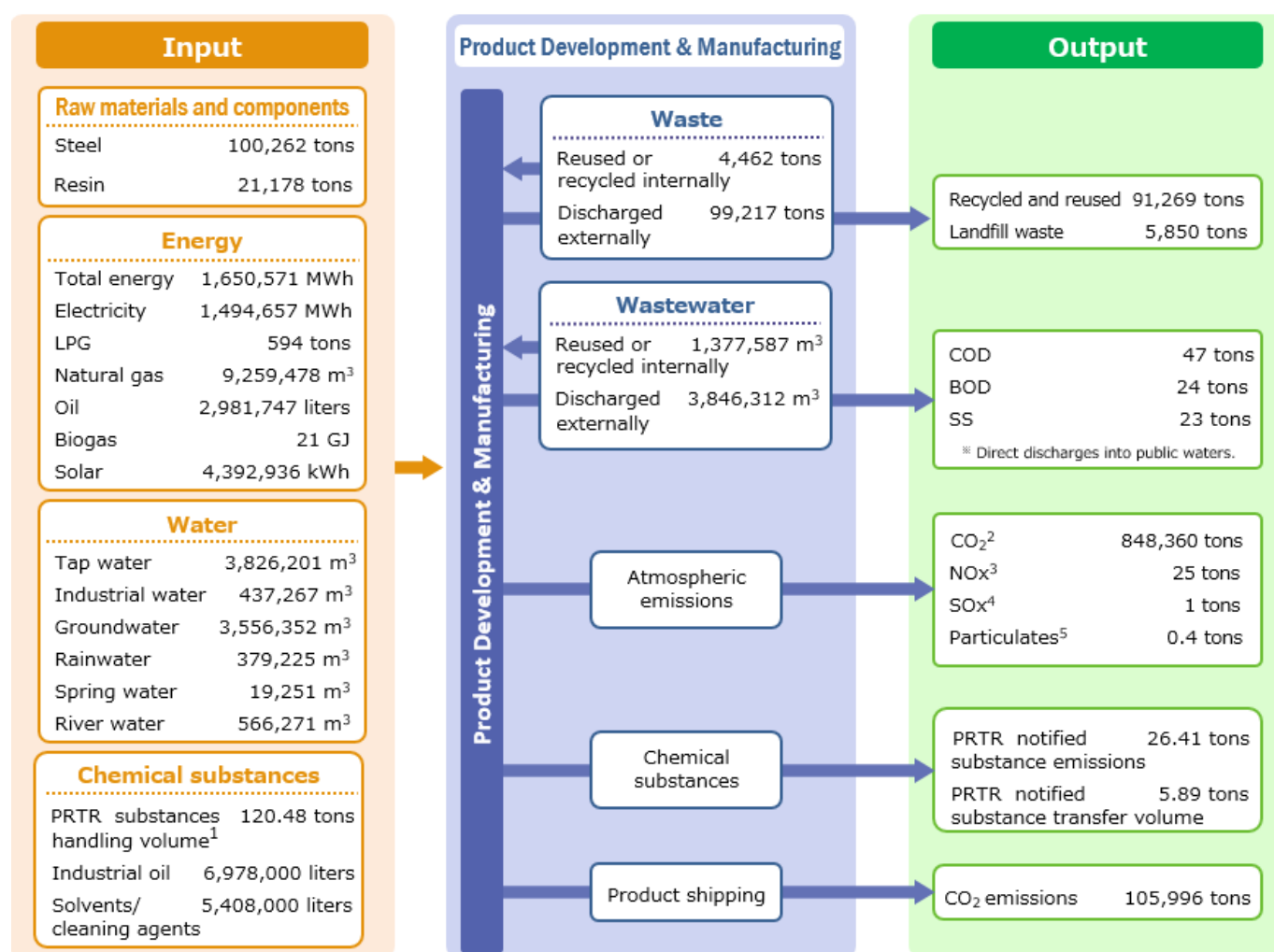
1SGD=¥77.27 1GBP=¥137.55 1MYR=¥25.28 1PHP=¥2.18

Environmental Impact of MinebeaMitsumi Group

The MinebeaMitsumi Group has 95 plants and research and development Facilities in 22 countries around the world, manufacturing and selling a range of products including bearings – our main product – as well as machined components, electronic devices, and rotary components. When environmental impact is viewed of the ratio of total production by region to sales, Asia(excluding Japan)is estimated to account for approximately 77% of the MinebeaMitsumi Group's consumption and output.

The Group's environmental impact for FY2020 is summarized below.

► Input and Output (FY2020 Actual)



Aggregation range: Production base, subject of consolidated financial statements, capital ratio is 100%

1. PRTR chemicals : Substances included in the PRTR law (The chemical substance control Law/Domestic Japanese Law), for which companies must register and report volumes released and transferred. The figures shown are those reported to authorities.

2. CO₂ : Carbon dioxide

3. NO_x : Nitrogen oxides

4. SO_x : Sulfur oxides

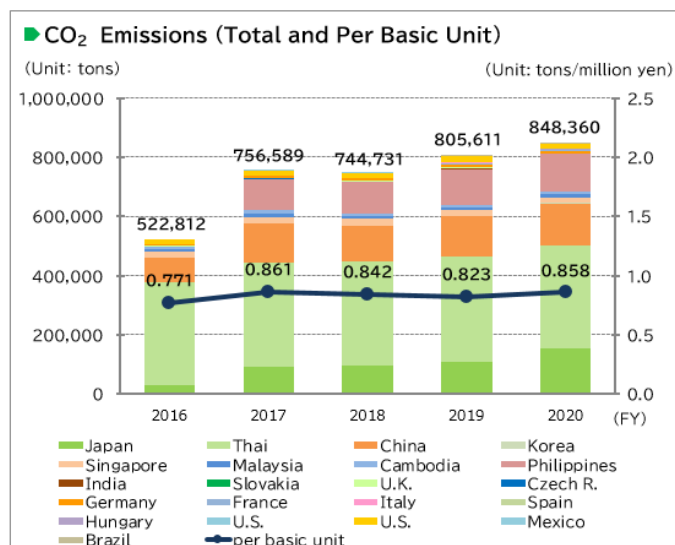
5. Particulates : Microscopic solid matter contained in exhaust gas generated through combustion, heating or chemical reaction.

Initiatives for Preventing

Results of FY2020 Initiatives

The MinebeaMitsumi Group's total CO₂ emissions in FY2020 were 848,360 tons, an increase of 5.3% compared with FY2019.

In terms of basic units of production, CO₂ emissions increased 4.3% over FY2019 to 0.858 tons per million yen of production.



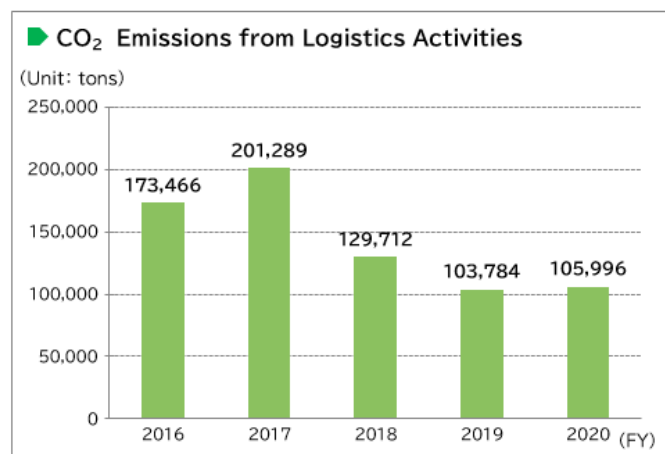
Changed CO₂ emission factor from GHG Protocol Calculation tools to IEA Emissions factors 2020, and recalculated.

Initiatives at Logistics Divisions

■ Reducing CO₂ Emissions from Logistics

In addition to direct CO₂ emissions from business activities categorized as Scope 1 (gas and oil) and Scope 2 (electricity), the MinebeaMitsumi Group also strives to grasp CO₂ emissions from logistics activities (product shipment) categorized under Scope 3 (shipping and distribution).

In FY2020, MinebeaMitsumi Group's emissions of CO₂ related to product shipments totaled 105,996 tons, an increase of 2.1% compared with FY2019.



Initiatives for Effective Use of Resources

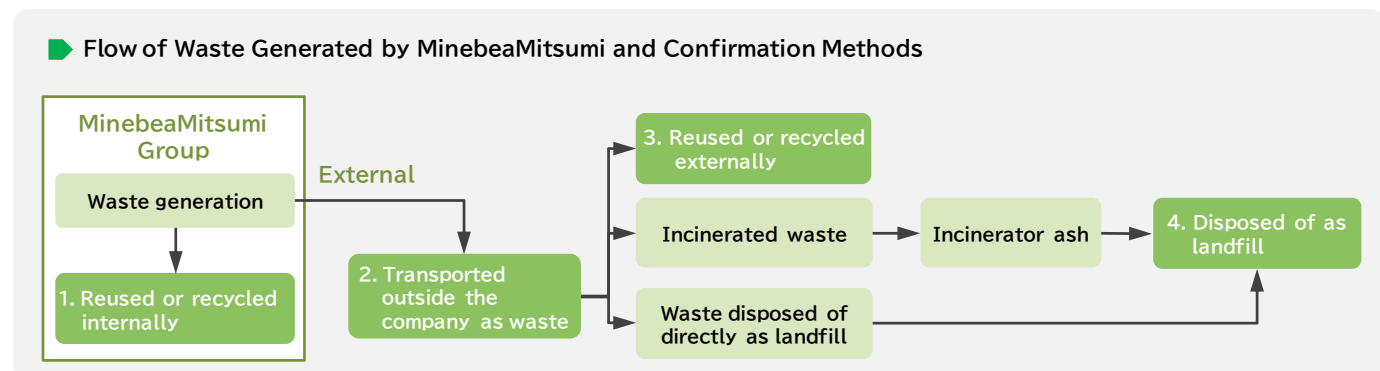
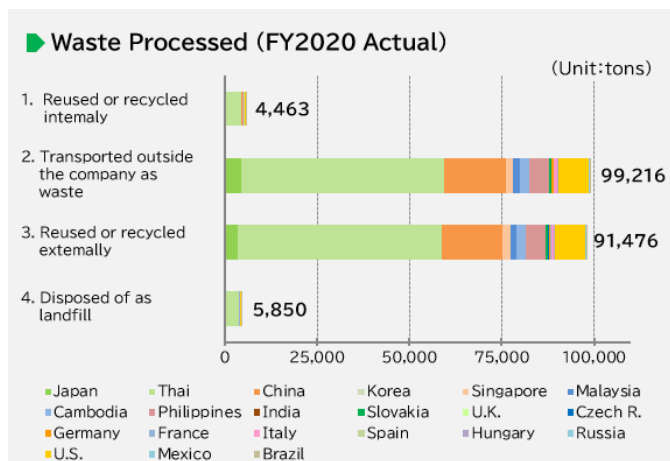
Results of FY2020 Initiatives

In FY2020, principal raw materials used by the MinebeaMitsumi Group included approximately 100,262 tons of steel and 21,178 tons of resin, and the total amount of materials used decreased 7.8% compared with FY2019.

The amount of landfill waste generated by the Group's operations in FY2020 totaled 5,850 tons, a decrease of 15.6% compared with FY2019.

At our mass production plants in Thailand and China, we are recycling water inside the plants to the greatest extent possible and prevent external emissions through our "Plant Wastewater Zero System".

Water emissions from Group plants in FY2020 totaled 3,846,312 m³, a decrease of 258,516 m³ compared with FY2019.



Initiatives for Reducing Impacts on the Environment

Plant Initiatives

■ Management of PRTR-controlled Substances (Japan)

In accordance with the Pollutant Release and Transfer Register (PRTR) Law, all of our places of business in Japan manage the amounts of PRTR-controlled substances used and transported.

■ Reported Results for FY2020

(Units : ton)

Control number	CAS No.	Substance name	Volume handled	Emission Volumes			Transfer volumes		Volume consumed	Removal treatment
				Air	Water	Landfill	Waste	Sewerage		
20	141-43-5	2-Aminoethanol	4.92	0	0	0	0	0	0	4.92
53	100-41-4	Ethylbenzene	2.70	2.70	0	0	0	0	0	0
71	7705-08-0	Ferric chloride	57.43	0	0	0	0	0	53.46	3.97
80	1330-20-7	Xylene	7.30	7.30	0	0	0	0	0	0
185	422-56-0	Dichloropenta-fluoropropane	3.33	3.30	0	0	0.03	0	0	0
300	108-88-3	Toluene	14.00	14.00	0	0	0	0	0	0
349	108-95-2	Phenol	1.36	0.06	0	0	1.31	0	0	0
374	-	Hydrogen fluoride and its water-soluble salts	32.15	0.20	0	0	2.20	1.00	0	28.63
384	106-94-5	1-bromopropane	1.62	1.28	0	0	0	0	0	0.34
438	1321-94-4	Methylnaphthalene	3.29	0.15	0	0	1.35	0	0	1.79
Total			128.10	29.11			5.89		53.46	39.64