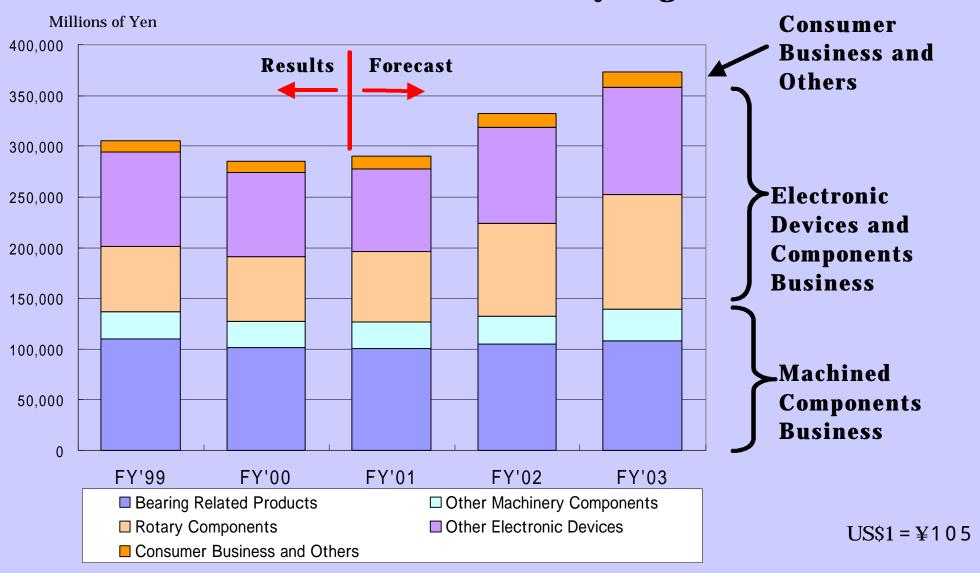
Outline of 3Year Mid Term Management Plan

Management Focus

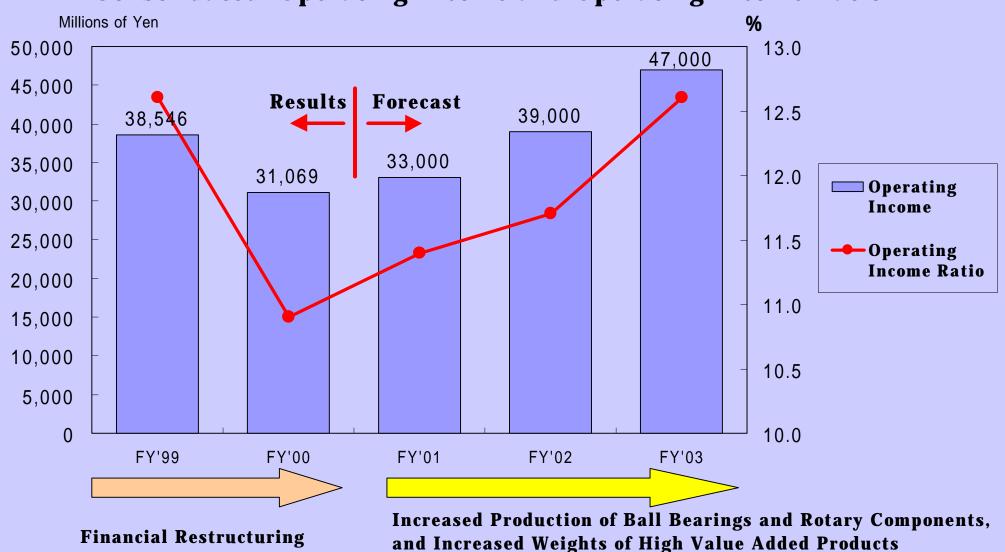
- To Increase Production of Ball Bearings and Bearing-r elated Products
- To Achieve Further Growth of Rotary Component Business
- To Increase the Weight of High Value Added Products

To Increase Sales and Raise Profit at the Same Time

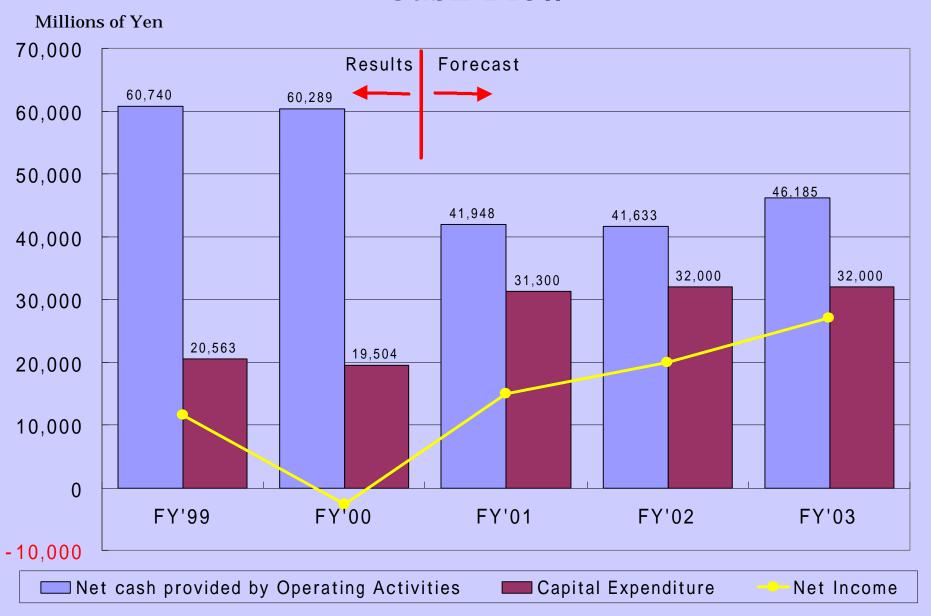
Consolidated Net Sales by Segment



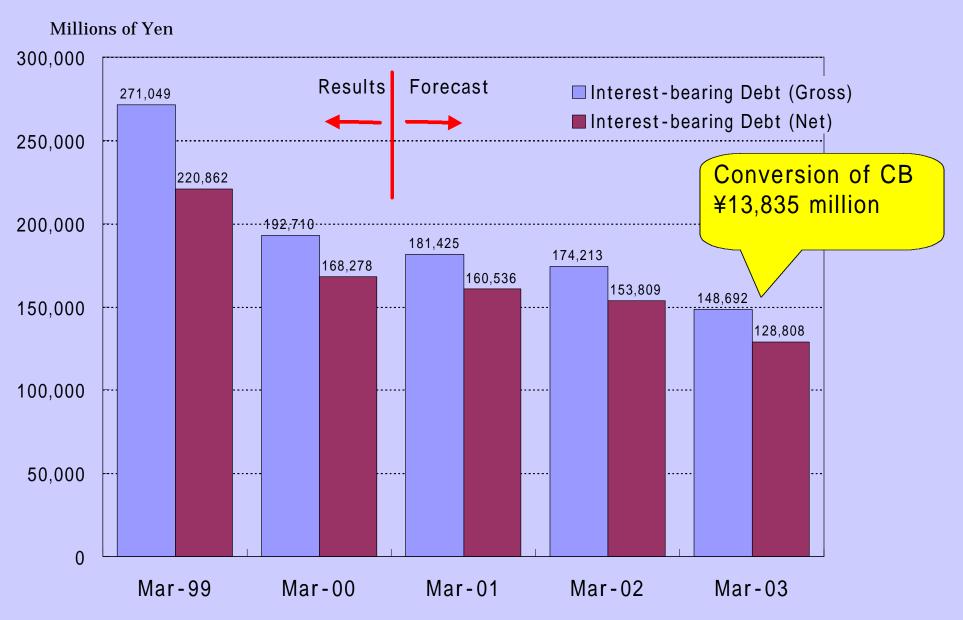
Consolidated Operating Income and Operating Income Ratio



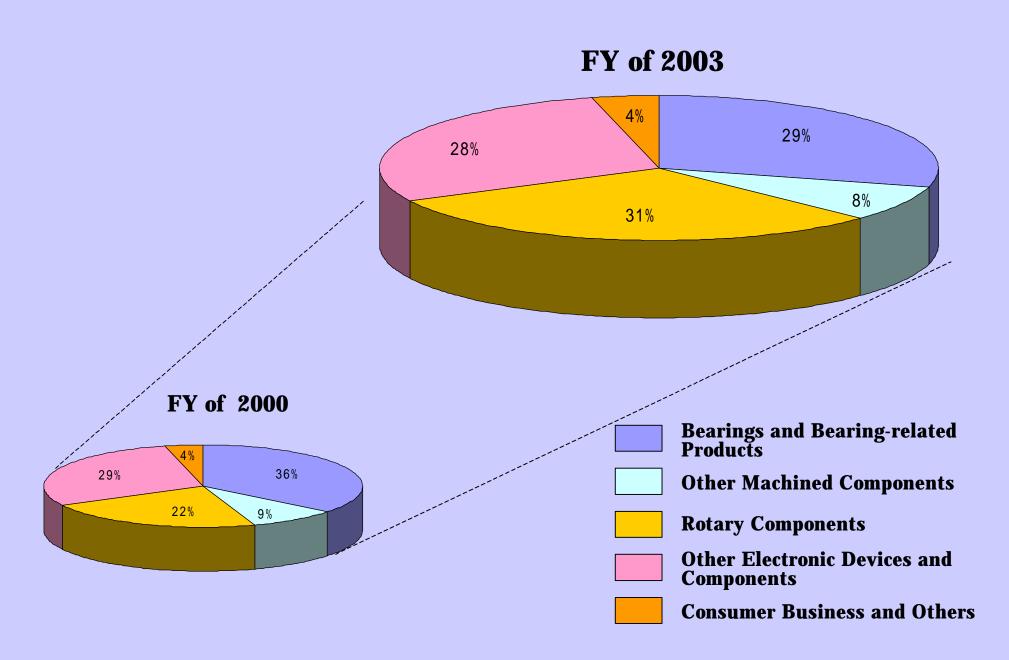
Cash Flow



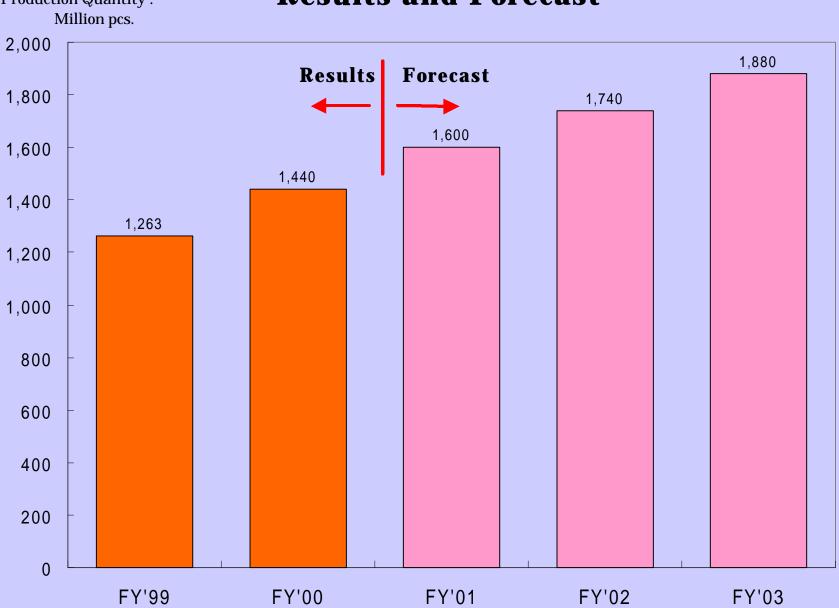
History and Prospect of Interest-bearing Debts Reduction



Sales by Products Group



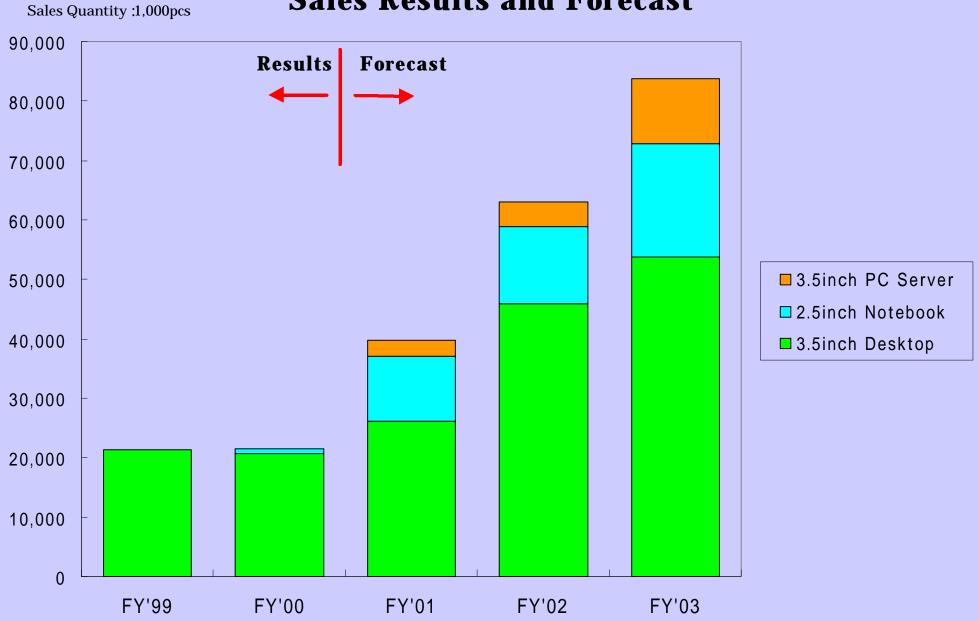
Miniature and Instrument Ball Bearing Production Production Quantity: Results and Forecast



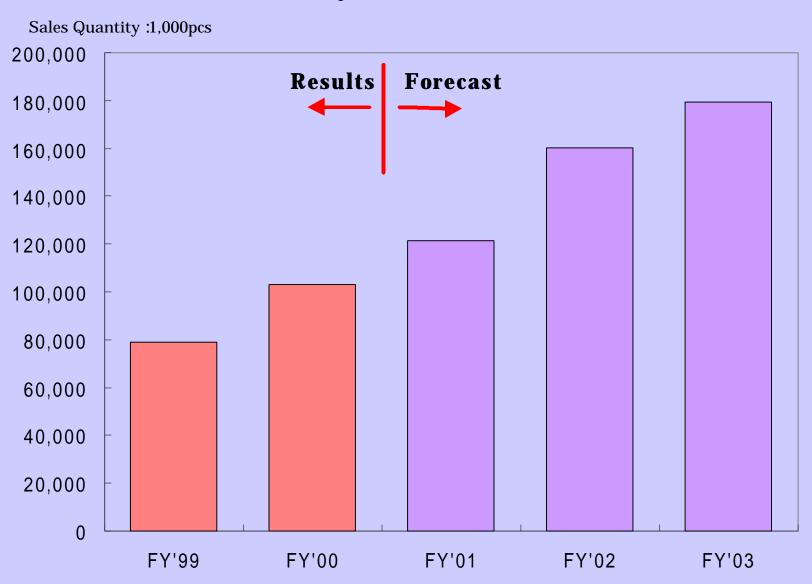
HDD Market Trend



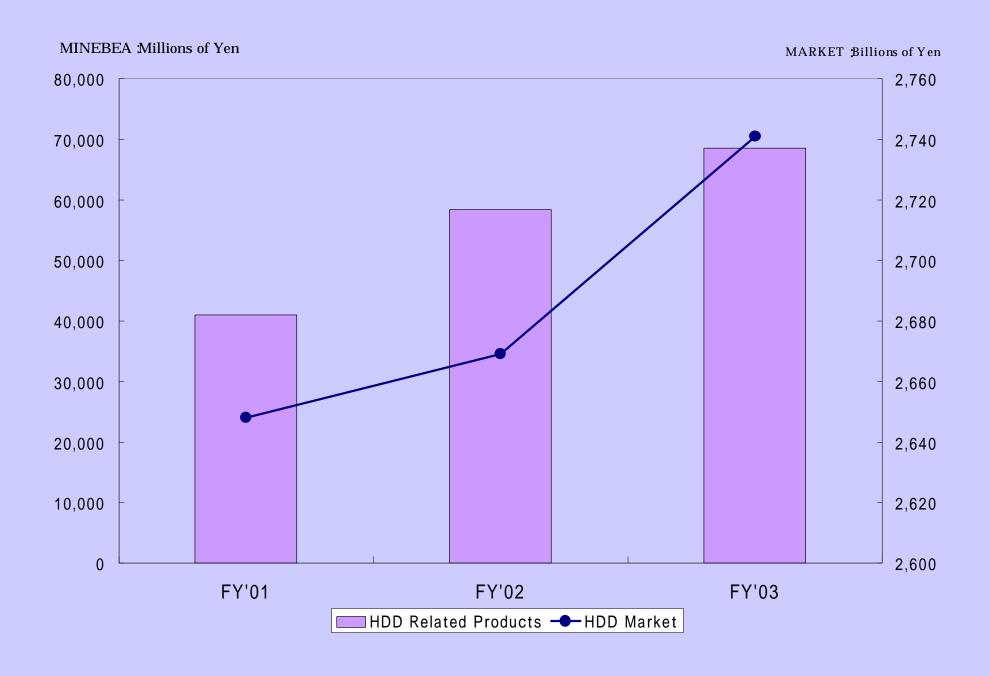
Minebea's HDD Spindle Motor Sales Results and Forecast



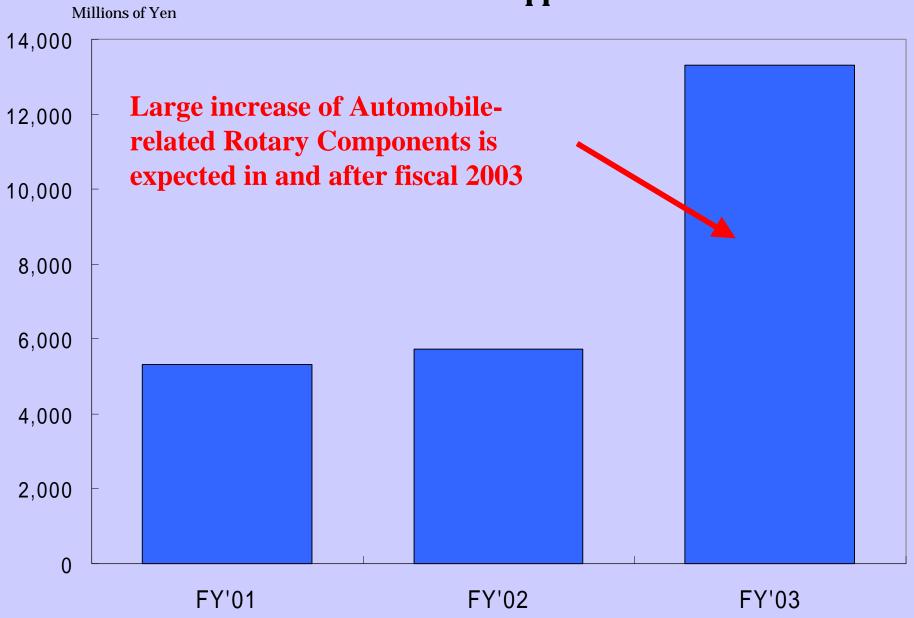
Pivot Assembly Sales Results and Forecast



HDD-Related Product Sales Forecast



Sales Forecast of Rotaty Components for Automobile Applications



Summary

- There is an increasing need for high precision machining technology in the most advanced industrial sector.
- More and more business opportunities are opening up for Minebea.
- In the era of uncertainty, what counts is what to manufacture and which industrial sector to focus on.
- We will be able to do a successful business even with the information & telecommunications equipment industry pricedriven and with the full-grown automotive industry.
- We will try to increase sales and improve the bottom line profit at the same time.