

Editorial Policy

MinebeaMitsumi is an “INTEGRATION” precision components manufacturer that combines a wide range of cutting-edge technologies, from ultra-precision processing technology as typified by bearings to motors, sensors, semiconductors, and wireless technology, to create new value through “difference” that transcend common sense.

This integrated report is intended to create new opportunities for conversation by informing shareholders, investors, and other stakeholders of our efforts to expand our corporate value, and is also used as a resource by all employees.

Based on our belief that the essence of management is sustainability, this document summarizes our Corporate philosophy, management policy, and our strengths and growth strategy from both financial and non-financial perspectives.

In the fiscal year ended March 31, 2024, we specifically focused on achieving our goals of 2.5 trillion yen and 250 billion yen by March of 2029, on initiatives to improve profitability to further increase corporate and shareholder value, and on initiatives to strengthen human capital to realize these goals.

We hope that this integrated report will help our shareholders, investors, and other stakeholders understand the Group’s approach.

Scope of report

MinebeaMitsumi and 145 group companies

Period covered by this report

Fiscal year ended March 2024 (April 1, 2023–March 31, 2024)
However, this includes some activities before this period and from fiscal year ending March 2025.

Publishing information

Published September 2024

Referenced guidelines

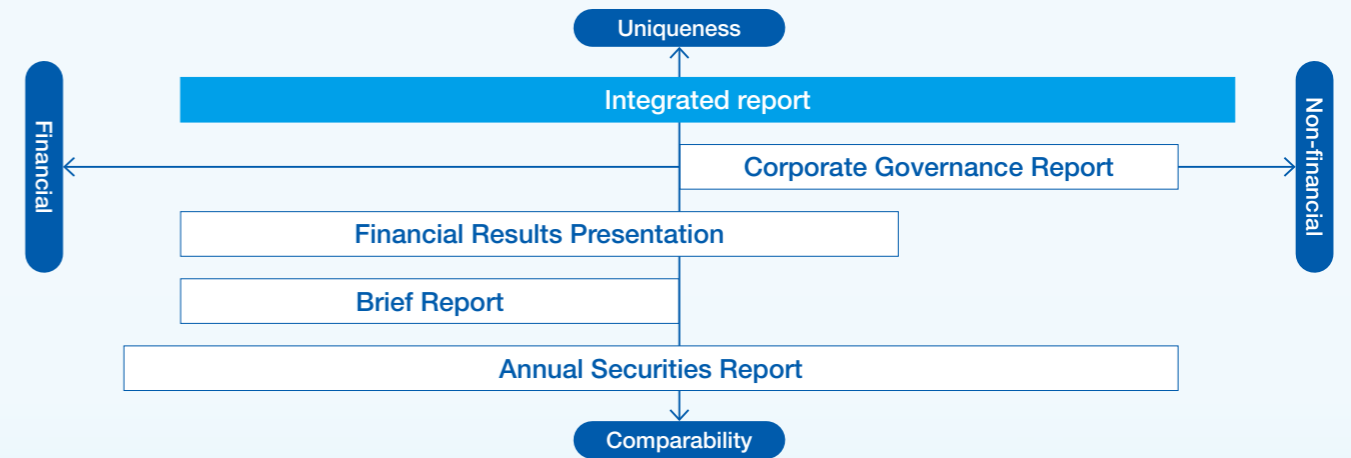
IFRS Foundation
“The International <IR> Framework”
Ministry of Economy, Trade and Industry
“Guidance for Collaborative Value Creation;”
Japanese Standards Association “ISO 26000:2010 (Guidance on Social Responsibility);”
Global Reporting Initiative (GRI)
“Sustainability Reporting Standards;”
Ministry of the Environment
“Environmental Reporting Guidelines” (2018 edition)
Final Report of the Task Force on Climate-related Financial Disclosures (TCFD)



Supported initiatives

United Nations Global Compact

Positioning of the Integrated Report



Additional financial and social contribution activities/information not included in this report can be found on the Company’s website **MinebeaMitsumi website** <https://www.minebeamitsumi.com/english>

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