

## 5. Toward Sustainable Growth

# The road to an eco-friendly and prosperous society

Based on the belief that “sustainability” is the essence of management, MinebeaMitsumi has reviewed the expression of its corporate philosophy with the aim of achieving both further growth for the Company and sustainable development for the earth and society in the future. In terms of management strategies, we have newly adopted the QCDESS™ strategy, which emphasizes “eco and efficiency,” as a solid foundation for MinebeaMitsumi’s 100th anniversary.

Furthermore, in order to respond quickly to changes in society such as GX (green transformation) and DX (digital transformation), we have established new committees such as the Carbon Neutral Steering Committee and the Global Information Security Steering Committee.

## Corporate activities themselves contribute to realization of a sustainable society

In light of changes in the external environment, such as decarbonization, we have also reexamined “material issues (Materiality)” as an important management issue. We will clarify the volume of avoided CO<sub>2</sub> emissions by our products and our own CO<sub>2</sub> emission reduction target as “contributing to the resolution of global environmental issues.” In addition, we will focus on establishment of a mass-production and stable supply system and a safe and secure management system, promotion of procurement in consideration of environmental and human rights issues, and coexistence with local communities for “creating the high quality precision products that support society.”

Furthermore, for “maximizing the power of employees,” we will promote bottom-up activities such as human resource development and the promotion of diversity. Through these measures, we will achieve our management, environmental, and other goals, and through our corporate activities, we will endeavor to develop a sustainable society.

