

Initiatives for the Environment



The MinebeaMitsumi Group has established an environmental management system based on the “MinebeaMitsumi Group Environmental Policy,” and all Group companies are striving to contribute to the protection of the earth’s environment and the realization of sustainable society.

The environmental policy can be viewed from here.



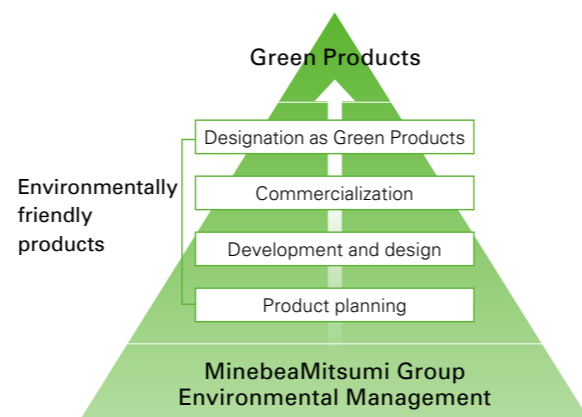
Creating environmentally friendly products

Conclusion of the second year of the “MinebeaMitsumi Green Products Certification Program”

Almost all our products are environmentally friendly products which are originally small sized and allow precise downsizing, and contribute to saving energy and space.

In the “MinebeaMitsumi Green Products Certification Program,” which selects products that are particularly environmentally friendly and certifies them as MinebeaMitsumi Green Products, percentage of net sales of Green Products increased by 6.4% to 85.8% in comparison with the fiscal year ended March 2019 after careful selection of target products in the fiscal year ended March 2020. We plan to create products that contribute to energy conservation and global environmental improvement through our corporate activities, and to increase the ratio of Green Products to over 90% of our sales in the fiscal year ending March 2029.

Green Products certification system



Criteria for determining Green Products

In designing	In manufacturing	In shipment	In using
<ul style="list-style-type: none"> Selection of materials with consideration for the environment Selection of energy-efficient parts Use of recycled and reused materials Consideration for disposal of products Confirmation of non-use of prohibited substance 	<ul style="list-style-type: none"> Reduction of electric power consumption Reduction of raw materials and secondary materials Reduction of waste Reduction of chemical substances Reduction of water usage 	<ul style="list-style-type: none"> Use of packaging materials with consideration for the environment Reuse of packaging materials Reduction of CO₂ in logistics 	<ul style="list-style-type: none"> Reduction of electric power consumption Smaller products Lighter products Longer product life

Certified Green Products (Below is a partial listing of our certified Green Products.)



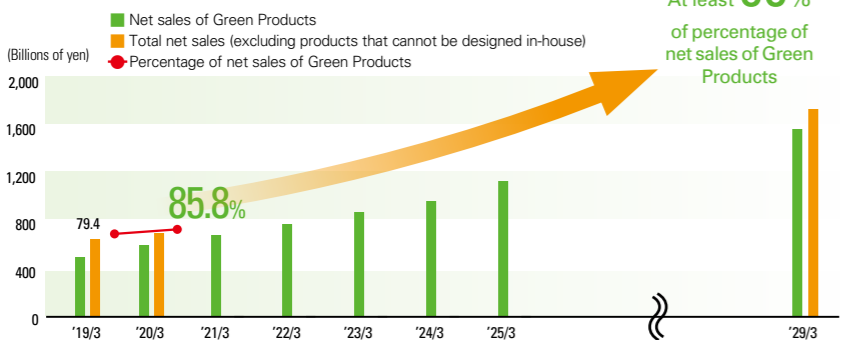
AC adapters Smart City Solutions



The details on Smart City Solutions can be viewed from here.



Green Products sales targets



Highlights of environmental initiatives

<p>Target of Green Products Fiscal year ending March 2029</p> <p>At least 90% of percentage of net sales</p>	<p>CDP Scores</p> <p>Awarded “B” in Climate Change 2019 and “A-” in Water 2019</p>	<p>August 2020</p> <p>Declaration on support for the TCFD recommendations</p>
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Initiatives for reducing environmental burden

Operation of Plant Wastewater Zero System (Thailand and China)

The Group operates plants which use large amounts of water in the processing of manufactured products and take measures to reduce discharges of wastewater. Our plants purify used water to reduce the impurities to below standards required by environmental laws and regulations of each country and locality, before releasing the water into the environment. Despite these measures, we cannot guarantee that the released water has zero impact on the surrounding environment. At our plants in Thailand and China, which use large amounts of water, we have adopted the Plant Wastewater Zero System to reduce the wastewater to be released, its impact on the environment to as close to zero as possible, and amount of water purchased from external suppliers.



Rainwater basin and rainwater recycling equipment at the Bang Pa-in Plant in Thailand

Waste plastic reduction program (Thailand)

No Plastic Bags Project

The MinebeaMitsumi Group has been actively taking steps to reduce waste plastic amid concerns in recent years over the issue of marine plastics.

Since February 2019, our Thai Plant operations have been carrying out the No Plastic Bags Project whereby days are specified during which the facility will not use plastic bags. As a result, we have reduced our consumption of plastics by 5,447.29 kilograms (3,704,154 plastic bags) over the months February to December, 2019. Furthermore, we have discontinued use of the plastic bags since January 2020.

Moreover, the coffee shop inside the facility has started using paper cups without lids, thereby ending its use of plastic lids and plastic straws.



Declaration on support for the TCFD recommendations

In August 2020, the Company declared its support for the TCFD (Task Force on Climate-related Financial Disclosures) recommendations, and going forward, will disclose and send information in accordance with the TCFD recommendations as well as strengthen initiatives to contribute to the realization of a sustainable society.



Governance	Strategy		
<p>Established the following systems related to climate change issues in its corporate governance</p> <ul style="list-style-type: none"> The Risk Management Committee and the Environmental Management Committee, which are responsible for responding to climate change, function as an organization directly under CEO. Matters decided by the Risk Management Committee and the Environmental Management Committee are periodically reported to the Board of Directors, and its Chairperson, CEO has the responsibility of monitoring and supervising risks and opportunities related to climate change as well. 	<p>Include climate change issues into strategy formulation processes</p> <p>Taking risks and opportunities related to climate change into consideration for the resilience and growth strategy for MinebeaMitsumi.</p> <table border="1"> <tr> <td> <p>Response to physical risks: Promotion of BCP for intensifying disasters</p> <p>Response to transition risks: Energy efficiency that provides for the strengthening of regulations as well as a carbon pricing system, and reduction of CO₂ through the introduction of renewable energy</p> </td> <td> <p>Response to opportunities due to market changes, etc. due to climate change: MinebeaMitsumi will promote strategy related to products laid out in “Next Ten Years of MinebeaMitsumi,” the growth strategy looking over the next ten years</p> </td> </tr> </table>	<p>Response to physical risks: Promotion of BCP for intensifying disasters</p> <p>Response to transition risks: Energy efficiency that provides for the strengthening of regulations as well as a carbon pricing system, and reduction of CO₂ through the introduction of renewable energy</p>	<p>Response to opportunities due to market changes, etc. due to climate change: MinebeaMitsumi will promote strategy related to products laid out in “Next Ten Years of MinebeaMitsumi,” the growth strategy looking over the next ten years</p>
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<p>Risk Management</p> <p>Integrate climate related issues into company-wide risk management processes</p> <ul style="list-style-type: none"> Climate change issues are integrated into the various risk elements in company-wide risk management processes. <p>Overview of Risk Management Process</p> <p>Examination of risks and opportunities from a value chain perspective → Material issue analysis, which includes the possibility of occurrence and the severity of the financial impact → Periodic reporting of the formulation and results of response plans to the Board of Directors</p>	<p>Scenario analysis</p> <p>In order to study what kind of impact climate change will have on MinebeaMitsumi’s business, the Company is currently performing scenario analysis using the time-related perspectives of 2030 and 2050 with the scenario of 4 °C of global warming and the scenario of being sufficiently under 2 °C of global warming, and the Company will increase the effectiveness of its strategy.</p>		
<p>Indicators and Objectives</p> <p>[Indicators and objectives related to climate change]</p> <ul style="list-style-type: none"> Formulation of objectives for 2030 and 2050 with regard to scope 1 and 2 is being considered (objectives are considered keeping SBT achievement levels in mind in light of trends for the transition to a carbon-free society). Formulation of objectives for the introduction of renewable energy is being considered. 			



The details on environmental data can be viewed from here.