Chapter I Value Creation Story of MinebeaMitsumi

1. History of MinebeaMitsumi

The corporate profile car be viewed from here.

Organic growth

(Ultra-precision machining technology)



Growth through M&A

Bang Pa-in Plant is established as

the second facility in Thailand

Founded in July 1951

Nippon Miniature Bearing Co. Ltd., Japan's first specialized nanufacturer of miniature ball bearings, is incorporated in Azusawa, Itabashi-ku, Tokyo.

▶ Organic growth

Our first own overseas plant is constructed in Singapore





Ayutthaya Plant is established The Company advances for the first time into Thailand, the Group's largest facility



Hamamatsu Plant is established

The U.K. rod-end bearing manufacturer

Supply to Europe market is

Development in the

components area is

expanded

electronic devices and



The U.S. ball bearing manufacturer is acquired Supply to the U.S. market is expanded

is acquired

expanded



Lop Buri Plant is established in Thailand **Production in the electronic** devices and components area is expanded



1994

Minebea Electronics & **Hi-Tech Components** (Shanghai) Ltd. (our first plant in China) is established, which produces bearings and fan motors from parts in a vertically-integrated manner



Production of micro actuator is

Number of production

facilities of motors is

Production of brushless

motors is commenced

motors is expanded

Product lineup of

commenced

increased

2010

Suzhou Plant is established to expand production of LED backlights



Our plant is established in Cambodia, and commences production the next year For risk diversification, expansion of production and reduction of costs Resonant devices

Kosice Plant in Slovakia commences production Supply to Europe market is expanded



The Company conducts a business integration with MITSUMI ELECTRIC CO., LTD. through share exchange Accelerated growth of each business as an "Electro Mechanics Solutions[™]" Provider that integrates control technology with machine and electronic technology



lead office of MITSUMI

The Company conducts a business integration with U-Shin Ltd. through tender offer

Generated synergy in the automotive, housing equipment and industrial equipment areas through the strength of new INTEGRATION



New building is completed at the Akita **Business Division**

Automotive devices business development is reinforced



MITSUMI ELECTRIC CO., LTD

As of August 2020

Total of 50 M&As!

We aim to keep achieving growth by actively pursuing M&A opportunities

German precision molded parts manufacturer is acquired Capacity for swift production in **Europe and Asia is expanded**



The Company conducts a business integration with ABLIC Inc. through acquisition of its shares

The Company's presence in the analog semiconductor market is strengthened



► M&As

the electronic devices and components: the present Sensing Device BU)

Production overseas is commenced for the first time in the U.S.

The Company embarks on

components area (measuring

Plant is relocated from Kawaguchi, Saitama, and operations

mother plant of all the MinebeaMitsumi Group's

begin at the Karuizawa Plant, to become the

plants worldwide, in Miyota-machi, Nagano

The Company commences the production of small-sized ball bearings



in Germany is acquired **Production and supply in**

Europe and India are expanded 7

Major manufacturer of measuring components

Number of M&As 1973 1974 1976 1977 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2003 2009 2010 2011 2012 2013 2015 2016 2017

9 MinebeaMitsumi Group Integrated Report 2020 MinebeaMitsumi Group Integrated Report 2020 10