

# MinebeaMitsumi Group Integrated Report 2018

## CONTENTS

<b>Introduction</b>	1
Introducing MinebeaMitsumi	1
Introducing Another Side of MinebeaMitsumi	3
<b>Chapter I Value Creation Story of MinebeaMitsumi</b>	7
Source of the Value Creation	7
[Strengths I] Reinforcing Core Businesses	9
[Strengths II] Diversified Niches	11
[Strengths III] Generating Synergies through the INTEGRATION	13
Approach and Future Shape of MinebeaMitsumi	15
Financial and Non-financial Highlights	17
<b>Chapter II Toward Sustainable Growth</b>	19
President's Message	19
<b>Chapter III Strategies by Business</b>	23
Machined Components Business	25
Electronic Devices and Components Business	27
MITSUMI Business	29
Acceleration of New Product Development for IoT Era	31
<b>Chapter IV Environment and Society Report</b>	33
Initiatives for the Environment	35
Initiatives for the Society	37
<b>Chapter V Corporate Governance</b>	41
Conversation between Two Outside Directors	43
Corporate Governance Initiatives	45
Consolidated Financial Statements	47
Corporate Data	51

### Editorial Policy

This report is designed to create new opportunities for dialogue with our shareholders, investors, and other stakeholders by communicating the Company's efforts to expand its corporate value. Additional financial information and reports on CSR activities not included in this report can be found on the Company's website.

MinebeaMitsumi website <http://www.minebeamitsumi.com/english/>

### Scope of report

MinebeaMitsumi and 94 group companies

### Period covered by this report

Fiscal year ended March 2018 (April 1, 2017–March 31, 2018)

However, this includes some activities before this period and from Fiscal year ending March 2019.

### Publishing information

Published August 2018 (next edition planned for August 2019)

### Referenced guidelines

The International Integrated Reporting Council (IIRC), "International Integrated Reporting Framework"

Ministry of Economy, Trade and Industry, "Guidance for Collaborative Value Creation"

Japanese Standards Association, "ISO 26000:2010 (Guidance on social responsibility)"

Global Reporting Initiative (GRI), "Sustainability Reporting Standards" Ministry of the Environment, "Environmental Reporting Guidelines" (2012 edition)

### Supported initiatives

United Nations Global Compact



WE SUPPORT

