

Major Subsidiaries

Company Name	Business Activities	Shareholding Ratio
Japan		
NMB Sales Co., Ltd.	Sale of machined components and electronic devices and components	100.0%
DAIICHI PRECISION MOLD CO., LTD..	Manufacture and sale of molds and related products	100.0
MITSUMI ELECTRIC CO., LTD.	Manufacture and sale of MITSUMI products	100.0
Thailand		
NMB-Minebea Thai Ltd.	Manufacture and sale of machined components and electronic devices and components	100.0
China		
Minebea Electronics & Hi-Tech Components (Shanghai) Ltd.	Manufacture and sale of bearings and fan motors, etc	100.0
Minebea (Hong Kong) Limited	Sale of bearings and electronic devices and components	100.0
Minebea Electronics Motor (Zhuhai) Co., Ltd.	Manufacture and sale of electronic devices and components	100.0
Minebea Electronics Devices (Suzhou) Ltd.	Manufacture of electronic devices and components	100.0
ZHUHAI MITSUMI ELECTRIC CO., LTD.	Manufacture of MITSUMI products	100.0
TIANJIN MITSUMI ELECTRIC CO., LTD.	Manufacture of MITSUMI products	100.0
QINGDAO MITSUMI ELECTRONICS CO., LTD.	Manufacture of MITSUMI products	100.0
MITSUMI CO., LTD.	Sale of MITSUMI products	100.0
Singapore		
NMB Singapore Ltd.	Manufacture and sale of bearings and electronic devices and components	100.0
Malaysia		
Minebea Electronics Motor (Malaysia) Sdn. Bhd.	Manufacture and sale of electronic devices and components	100.0
Cambodia		
Minebea (Cambodia) Co., Ltd.	Manufacture of electronic devices and components	100.0
Philippine		
CEBU MITSUMI, INC.	Manufacture of MITSUMI products	100.0
Korea		
NMB Korea Co., Ltd.	Sale of bearings and electronic devices and components	100.0
Moatech Co., Ltd.	Manufacture and sale of electronic devices and components	79.2
United States		
New Hampshire Ball Bearings, Inc.	Manufacture and sale of bearings	100.0
NMB Technologies Corporation	Sale of bearings and electronic devices and components	100.0
MITSUMI ELECTRONICS CORPORATION	Sale of MITSUMI products	100.0
United Kingdom		
NMB-Minebea UK Ltd	Manufacture and sale of rod-end bearings	100.0
Germany		
Precision Motors Deutsche Minebea GmbH	Development, manufacture and sale of HDD spindle motors	100.0
NMB-Minebea-GmbH	Sale of bearings and electronic devices and components	100.0
myonic GmbH	Manufacture and sale of bearings and components	100.0
Minebea Intec GmbH	Manufacture and sale of electronic devices and components	51.0
Minebea Intec Aachen GmbH & Co. KG	Manufacture and sale of electronic devices and components	51.0
Minebea Intec Bovenden GmbH & Co. KG	Manufacture and sale of electronic devices and components	51.0
MITSUMI ELECTRONICS EUROPE GmbH	Sale of MITSUMI products	100.0
Italy		
NMB Italia S.r.l.	Sale of bearings and electronic devices and components	100.0
France		
NMB Minebea S.A.R.L.	Sale of bearings and electronic devices and components	100.0