

Our employees, customers, shareholders, suppliers, communities as well as every individual living on this planet are all vital stakeholders in the MinebeaMitsumi Group. We are continually cultivating open channels of communication with our stakeholders to yield fruitful relationships that will enable us to grow together as we work toward creating a more sustainable way of life.

In 1993 MinebeaMitsumi became the first bearing manufacturer to abolish the use of specific chlorofluorocarbons and ethane as cleaning agents in its production processes. That was also the year MinebeaMitsumi articulated its Environmental Philosophy. These corporate milestones focused on various environmental initiatives, such as eliminating or minimizing the use of environmentally hazardous substances, implementing environmental management

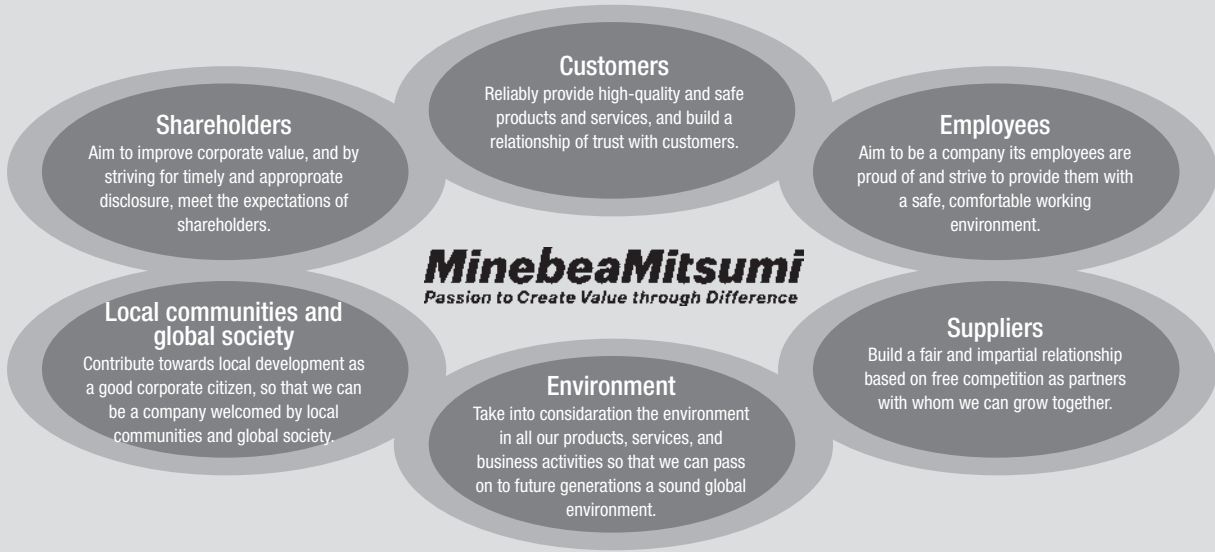
systems, promoting efficient use of resources as well as green procurement practices. As of April 1, 2017 MinebeaMitsumi renamed its Minebea Group Environmental Policy to MinebeaMitsumi Group Environmental Policy.

In addition to these initiatives, we adopted the Basic CSR Policy and the CSR Implementation Principles in 2010 based on “The Five Principles” as our company credo. Today MinebeaMitsumi’s CSR activities encompass a wide range of areas including educational programs, participation in local and national initiatives, promotion of amateur sports, and more. We are deeply committed to engaging in community-based CSR activities at our locations around the world with an eye to building bridges that will connect us with our stakeholders and ensure open access to everyone.

**MinebeaMitsumi Group Basic CSR Policy**

As a manufacturer of precision products supporting society, the MinebeaMitsumi Group is working toward stable supply and making reliable products with low energy consumption widely available, to contribute to the sustainable development of the global environment and of humanity.

**MinebeaMitsumi Group Stakeholders**



**MinebeaMitsumi Group Environmental Policy**

Established August 26, 1993  
Revised April 1, 2017

The MinebeaMitsumi Group strives to contribute to the protection of the global environment and sustainable human development. In accordance with the Five Principles of its management policy, the MinebeaMitsumi Group operates its business activities in a responsible manner which respects the environment.

Renamed the CSR Report in 2010, the annual publication serves as a vital medium designed to communicate MinebeaMitsumi’s CSR and environmental policies as well as related activities. For more information, visit the MinebeaMitsumi corporate web site at <http://www.minebeamitsumi.com/english/corp/environment/>