

**1. Basis of Presenting Financial Statements**

The accompanying consolidated financial statements of Minebea Co., Ltd. (the “Company”), and its consolidated domestic and foreign subsidiaries are stated in Japanese yen. The accounts of the Company and its consolidated domestic and foreign subsidiaries are maintained in accordance with the accounting principles generally accepted in the respective countries and audited by independent auditors in those countries. The Company has made necessary adjustments to its consolidated accounting process regarding foreign subsidiaries in accordance with the “Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries for Consolidated Financial Statements” (ASBJ Practical Issues Task Force (PITF) No. 18, issued on May 17, 2006), effective from the year ended March 31, 2009.

The accompanying consolidated financial statements have been compiled from the consolidated financial statements filed with the Ministry of Finance in Japan as required by the Financial Instruments and Exchange Act of Japan, in accordance with accounting principles generally accepted in Japan, which are different in certain respects to the application and disclosure requirements of International Financial Reporting Standards. For the purpose of this annual report, certain reclassifications have been made and additional information provided to present the accompanying consolidated financial statements in a format that is familiar to readers outside Japan.

**2. Summary of Significant Accounting Policies**

**a) Principles of consolidation**

The accompanying consolidated financial statements include the accounts of the Company and 69 affiliated companies (66 consolidated subsidiaries, 3 equity method affiliates). All significant intercompany balances, intercompany transactions and unrealized profits have been eliminated in consolidation. The Company also has 4 non-consolidated subsidiaries.

During the year ended March 31, 2015, two consolidated subsidiaries were established, shares of eighteen consolidated subsidiaries were acquired, two consolidated subsidiaries were liquidated, and one consolidated subsidiary was excluded from the scope of consolidation due to sales of shares. Non-consolidated subsidiaries are excluded from the scope of consolidation, as their operations are small, and their total assets, net sales, net income (amount equivalent to shares) and retained earnings (amount equivalent to the consolidated financial statements. shares), etc. have no significant impact on the consolidated financial statements.

For some consolidated subsidiaries whose fiscal year ends on December 31, provisional financial statements as of the Company’s balance sheet date are prepared and used. However, for certain consolidated subsidiaries, financial statements as of the subsidiaries’ balance sheet date are used. In this case, necessary adjustments are made for significant transactions between the subsidiary’s balance sheet date and the Company’s balance sheet date.

**b) Translation of foreign currencies**

Monetary assets and liabilities denominated in foreign currencies are translated into Japanese yen at the exchange rates prevailing at the balance sheet date, except for those which are hedged by forward exchange contracts. Translation differences arising from the translation of the financial statements denominated in foreign currencies are recorded as minority interests in consolidated subsidiaries and foreign currency translation adjustments in net assets.

Financial statement items of consolidated foreign subsidiaries are translated into Japanese yen as follows:

Balance sheet items	At the rates of exchange prevailing at the balance sheet date
Statement of income items	At the average rate of exchange during the fiscal year

**c) Cash equivalents**

All highly liquid investments with an original maturity of 3 months or less are considered to be “cash equivalents.”

**d) Allowance for doubtful receivables**

An allowance for doubtful receivables of the Company and its consolidated domestic subsidiaries is provided for normal receivables based on the historical write-off rate and for uncollectible receivables on a specific identification basis. An allowance for doubtful receivables of consolidated foreign subsidiaries is provided for estimated uncollectible receivables.

An allowance for doubtful receivables provided for consolidated subsidiaries’ intercompany receivables is eliminated for consolidation purposes.

#### e) Inventories

Inventories of the Company and its consolidated domestic subsidiaries are stated at cost, as determined primarily by the moving average method, with balance sheet inventory amounts calculated using lowered book values and reflecting a potential decline in profitability.

Inventories of the Company's consolidated foreign subsidiaries are stated at the lower of cost or market. Cost is determined primarily by the moving average method.

Inventories as of March 31, 2015 and 2014, comprised the following:

#### Inventories

	<i>Millions of yen</i>	
	2015	2014
Merchandise and finished goods	¥46,998	¥30,867
Work in process	22,620	17,157
Raw materials	17,381	11,046
Supplies	5,163	4,582
	<b>¥92,162</b>	<b>¥63,652</b>

#### f) Tangible fixed assets

Tangible fixed assets are stated at acquisition cost. Depreciation of the Company and its consolidated domestic subsidiaries is computed primarily by the declining-balance method based upon the estimated useful lives of the assets. The estimated useful lives of fixed assets are predominantly 2 to 50 years for buildings and structures, 2 to 15 years for machinery and transportation equipment and 2 to 20 years for tools, furniture and fixtures. In contrast, depreciation of consolidated foreign subsidiaries is computed primarily by the straight-line method based upon the estimated useful lives of the assets. Maintenance and normal repair expenses are charged against income when incurred, while significant renewals and improvements are capitalized.

(Change in accounting estimates)

After a comprehensive review seeking to better reflect the product life cycle of certain machinery used for manufacturing LED backlights for LCDs products, certain consolidated subsidiaries changed their useful lives from 5 to 10 years to 2 years from the year ended March 31, 2015.

This resulted in an increase in depreciation and decrease of ¥2,013 million in operating income and income before income taxes and minority interests, respectively.

#### g) Investment securities

Investment securities consist of equity securities of listed and unlisted companies and government and corporate bonds, etc. Available-for-sale securities held by the Company and its domestic and foreign consolidated subsidiaries with readily determinable fair value are stated at the closing quoted market price on March 31, 2015 and 2014. Resulting valuation gains and loss are included within net assets in the consolidated balance sheets, net of deferred taxes. The costs for securities sold is calculated using the moving average method. Those securities for which fair value is not readily determinable are stated at cost, as determined by the moving average method.

### Available-for-sale securities

	<i>Millions of yen</i>					
	2015			2014		
	<i>Reported amount in balance sheet</i>	<i>Acquisition cost</i>	<i>Difference</i>	<i>Reported amount in balance sheet</i>	<i>Acquisition cost</i>	<i>Difference</i>
Securities for which reported amounts in the balance sheet exceed acquisition cost						
Equity securities	¥4,381	¥2,343	¥2,038	¥3,723	¥2,342	¥1,381
Bonds	4,457	4,439	18	3,639	3,631	8
Other	34	33	1	202	200	2
Securities for which reported amounts in the balance sheet do not exceed acquisition cost						
Equity securities	2	3	(1)	303	377	(74)
Other	26	33	(7)	53	60	(7)
<b>Total</b>	<b>¥8,900</b>	<b>¥6,851</b>	<b>¥2,049</b>	<b>¥7,920</b>	<b>¥6,610</b>	<b>¥1,310</b>

Unlisted equity securities are not included in the above, as they do not have quoted market prices, therefore it is extremely difficult to measure their fair value. The amount of unlisted equity securities as of March 31, 2015 and 2014 are ¥1,302 million and ¥2,302 million, respectively.

### Available-for-sale securities sold during each fiscal year

	<i>Millions of yen</i>								
	2015			2014			2013		
	<i>Amount of sale</i>	<i>Gain on sale</i>	<i>Loss on sale</i>	<i>Amount of sale</i>	<i>Gain on sale</i>	<i>Loss on sale</i>	<i>Amount of sale</i>	<i>Gain on sale</i>	<i>Loss on sale</i>
Equity securities	¥1,069	¥—	¥—	¥ 162	¥54	¥—	¥ —	¥—	¥—
Bonds	102	—	—	—	—	—	237	—	—
Other	767	—	—	1,095	—	—	528	—	—
<b>Total</b>	<b>¥1,938</b>	<b>¥—</b>	<b>¥—</b>	<b>¥1,257</b>	<b>¥54</b>	<b>¥—</b>	<b>¥765</b>	<b>¥—</b>	<b>¥—</b>

Notes: 1. Amount of sale in equity securities for the year ended March 31, 2015 include redemption of preferred shares of ¥1,000 million.

2. Amount of sale in bonds for the year ended March 31, 2015 include redemption due to maturity of ¥102 million.

### h) Accounting for retirement benefits

To provide for the payment of retirement benefit to employees, the Company and its consolidated domestic subsidiaries sponsor funded and unfunded defined benefit pension plans and defined contribution pension plans.

Defined benefit pension plans (funded) provide lump-sum payments or annuity based on salary and length of service.

Certain consolidated foreign subsidiaries sponsor funded and unfunded defined benefit pension plans or defined contribution pension plans.

In the year ended March 31, 2015, the benefit formula basis is used to attribute expected retirement benefits to each period.

In the year ended March 31, 2014, the straight-line basis is used by the Company and consolidated domestic subsidiaries, and the benefit formula is used by consolidated foreign subsidiaries to attribute expected retirement benefits to each period.

Past service costs are amortized using the straight-line method over a period of 10 years.

Actuarial gains and losses are amortized using the straight-line method over a period of 5 years, from the period subsequent to the period in which they are incurred.

Unrecognized actuarial gains and losses and unrecognized past service costs are recognized as rerevaluations of defined benefit plans in total accumulated other comprehensive income within the net assets, after adjusting for tax effects.

(Change of accounting policy)

From the year ended March 31, 2015, the Company adopted the provisions set forth in paragraph 35 of the “Accounting Standard for Retirement Benefits” (ASBJ Statement No. 26, issued on May 17, 2012) and paragraph 67 of the “Guidance on Accounting Standard for Retirement Benefits” (ASBJ Guidance No. 25, revised on March 26, 2015). Accordingly, the method used to calculate retirement benefit obligations and service costs has been revised, and the method to attribute expected retirement benefits to each period has been changed from the straight-line basis to the benefit formula basis. Additionally the method for determining the discount rate has been changed from a single discount rate based on the average number of years approximating the residual terms of all employees, to multiple discount rates based on the expected benefit payments attributed to periods of service of relevant employees.

In accordance with the transitional accounting as stipulated in paragraph 37 of the “Accounting Standard for Retirement Benefits,” the effect of the changes in accounting policies arising from the revision of liabilities for retirement benefits and service costs is recognized as retained earnings at the beginning of the year ended March 31, 2015.

As a result of these adjustments, net defined benefit liability increased by ¥369 million, and retained earnings decreased by ¥237 million at the beginning of the year ended March 31, 2015. The effect of these adjustments on operating income and income before income taxes and minority interests for the year ended March 31, 2015 is immaterial.

Net assets per share declined by ¥0.64. Impact on net income per share and diluted net income per share is immaterial.

#### Defined benefit plans

The movements of projected benefit obligations and plan assets for the years ended March 31, 2015 and 2014, and the reconciliation of year-end balance and net defined benefit liability as of March 31, 2015 and 2014, are as follows:

<b>Movement of Projected Benefit Obligations</b>	<i>Millions of yen</i>	
	2015	2014
Projected benefit obligations at the beginning of the year	<b>¥43,596</b>	¥40,853
Cumulative effects of changes in accounting policies	<b>369</b>	—
Restated balance at the beginning of the year	<b>43,965</b>	40,853
Service cost	<b>1,517</b>	1,397
Interest cost	<b>1,384</b>	1,243
Actuarial loss (gain)	<b>4,421</b>	(764)
Benefits paid	<b>(943)</b>	(1,242)
Past service cost (benefit)	<b>(7)</b>	(15)
Partial settlement	<b>(9,338)</b>	—
Acquisition	<b>1,213</b>	—
Foreign currency translation adjustments	<b>2,799</b>	2,399
Others	<b>(175)</b>	(275)
Projected benefit obligations at the end of the year	<b>¥44,836</b>	¥43,596

<b>Movement of Plan Assets</b>	<i>Millions of yen</i>	
	2015	2014
Plan assets at the beginning of the year	<b>¥34,746</b>	¥28,752
Expected return on plan assets	<b>1,483</b>	1,209
Actuarial gain (loss)	<b>1,596</b>	1,135
Contributions paid by the employer	<b>2,593</b>	3,204
Benefits paid	<b>(858)</b>	(1,119)
Partial settlement	<b>(9,338)</b>	—
Foreign currency translation adjustments	<b>1,794</b>	1,776
Others	<b>(155)</b>	(211)
Plan assets at the end of the year	<b>¥31,861</b>	¥34,746

<b>Net Defined Benefit Liability</b>	<i>Millions of yen</i>	
	2015	2014
Funded projected benefit obligations	¥36,271	¥37,736
Plan assets	(31,861)	(34,746)
	<b>4,410</b>	2,990
Unfunded projected benefit obligations	<b>8,565</b>	5,860
Total net liability in the consolidated balance sheet	<b>12,975</b>	8,850
Net defined benefit liability	<b>12,975</b>	8,850
Total net liability in the consolidated balance sheet	<b>¥12,975</b>	¥ 8,850

The components of retirement benefit costs for the years ended March 31, 2015, 2014 and 2013, are as follows:

<b>Retirement Benefit Costs</b>	<i>Millions of yen</i>		
	2015	2014	2013
Service cost	¥1,517	¥1,397	¥1,256
Interest cost	1,384	1,243	1,354
Expected return on assets	(1,483)	(1,209)	(1,207)
Amortization of actuarial losses	672	1,433	2,096
Amortization of past service costs	324	340	330
	<b>2,414</b>	3,204	3,829
Loss on settlement of retirement benefit plan	<b>3,115</b>	—	1,642
Retirement benefit costs related to defined benefit plans	<b>¥5,529</b>	¥3,204	¥5,471

The components of remeasurements of defined benefit plans for the year ended March 31, 2015 (before tax) are as follows:

<b>Remeasurements of Defined Benefit Plans</b>	<i>Millions of yen</i>
	2015
Past service cost	¥ 331
Actuarial (loss) gain	(2,153)
Loss on settlement of retirement benefit plan	3,115
Foreign currency translation adjustments	(558)
Total	<b>¥ 735</b>

The components of remeasurements of defined benefit plans as of March 31, 2015 and 2014 (before tax), are as follows:

<b>Remeasurements of Defined Benefit Plans</b>	<i>Millions of yen</i>	
	2015	2014
Unrecognized past service cost	¥ (993)	¥(1,324)
Unrecognized actuarial (loss) gain	(3,438)	(3,842)
Total	<b>¥(4,431)</b>	¥(5,166)

The breakdown of plan assets by major categories as of March 31, 2015 and 2014, are as follows:

<b>Breakdown of Plan Assets</b>		
	2015	2014
Bonds	44%	44%
Equity securities	22	27
Pooled funds	18	15
Assets insurance (General account)	8	7
Cash and cash equivalents	1	1
Other	7	6
Total	<b>100%</b>	100%

In determining the expected long-term rate of return on plan assets, the Company considers the current and projected asset allocations, as well as the current and expected long-term rate of return from various of the plan assets.

Assumptions used for calculation for the years ended March 31, 2015, 2014 and 2013, are as follows:

<b>Assumptions Used for Calculation</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Discount rate	mainly 0.9%–5.5%	mainly 1.1%–4.4%	mainly 1.1%
Expected long-term rate of return on plan assets	mainly 2.0%–6.5%	mainly 2.0%–6.8%	mainly 2.0%

#### **Defined contribution plans**

The amount of contributions to the defined contribution pension plans of the Company and its consolidated subsidiaries for the years ended March 31, 2015, 2014 and 2013 were ¥237 million, ¥233 million and ¥192 million, respectively.

#### **i) Leases**

Non-cancellable finance lease transactions, except for those that stipulate the transfer of ownership of leased property to the lessee, are depreciated using the straight-line method, whereby the lease term is the useful life of the asset and the residual value is zero.

#### **j) Hedge accounting**

##### **Method of hedge accounting**

The Company adopts the deferred hedge method. The Company, however, adopts the allocation method to account for the forward exchange contracts for foreign currency-denominated receivables and payables if the requirements for the allocation method are met. The Company also adopts the special method to account for the interest rate swaps, which meet the requirements of special accounting.

##### **Hedging vehicles and hedged items**

(Hedging vehicles)

Forward exchange contracts

Interest rate swaps

(Hedged items)

Monetary receivables and payables in foreign currency

Anticipated transaction in foreign currencies

Interest rates on borrowings

##### **Hedge policy**

Under the guidance of its Corporate Finance Department, the Company enters into forward exchange contracts to hedge risks related to foreign exchange fluctuations arising from export and import transactions, and from lending in foreign currencies. The Company also enters into interest rate swaps to hedge fluctuation risks related to interest rates on borrowings.

##### **Method of assessing hedge effectiveness**

Regarding forward exchange contracts, in principle, the Company conforms critical terms of such contracts to those of foreign currency-denominated receivables and payables upon closing of forward exchange contracts in accordance with the risk management policy, and confirms that exchange rate fluctuations, etc. can be offset at the inception of hedging and continuously thereafter.

Also, regarding interest rate swaps, the Company assesses hedge effectiveness based upon the fulfillment of the requirements for special accounting.

#### **k) Goodwill**

Excess of the purchase price over net assets acquired in business acquisitions for the Company and its consolidated subsidiaries is amortized on a straight-line basis over a period of 10 years. Amortization for the years ended March 31, 2015, 2014 and 2013, were ¥582 million, ¥618 million and ¥1,148 million, respectively.

In the year ended March 31, 2014, other expenses included amortization of goodwill of ¥300 million, resulting from the revaluation of investments in Daiichi Seimitsu Sangyo Co., Ltd., a consolidated subsidiary of the Company. Furthermore, in the year ended March 31, 2013, other expenses included amortization of goodwill of ¥621 million, resulting from the revaluation of investments in Minebea Motor Manufacturing Corporation and NMB Mechatronics Co., Ltd., consolidated subsidiaries of the Company.

#### **l) Reclassifications**

Certain reclassifications of previous years' figures have been made to conform with the current year's classification.

#### **m) Accounting Standards, etc. that are not applied herein**

##### **(Accounting standard for business combinations, etc.)**

“Accounting Standard for Business Combinations”

(ASBJ Statement No. 21, revised on September 13, 2013)

“Accounting Standard for Consolidated Financial Statements”

(ASBJ Statement No. 22, revised on September 13, 2013)

“Accounting Standard for Business Divestitures”

(ASBJ Statement No. 7, revised on September 13, 2013)

“Accounting Standard for Earnings Per Share”

(ASBJ Statement No. 2, revised on September 13, 2013)

“Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures” (ASBJ Guidance No. 10, revised on September 13, 2013)

“Guidance on Accounting Standard for Earnings Per Share”

(ASBJ Guidance No. 4, revised on September 13, 2013)

#### **Outline**

Revisions to these accounting standards and guidelines were made primarily concerning (1) treatment of a parent company's interest after additional acquisition of shares in a subsidiary that does not result in change of control; (2) treatment of acquisition-related expenses; (3) change in presentation of net income as well as a change from minority interest to non-controlling interest; and (4) treatment of provisional accounting treatment.

#### **Effective dates**

These revisions will become effective from the beginning of the year ending March 31, 2016.

Treatment of provisional accounting treatment will become applicable for business combinations after the beginning of the year ending March 31, 2016.

#### **Effect of application of these accounting standards**

The effect of the revisions are currently under assessment.

#### **n) Investigations by Korean, U.S. and Singaporean competition authorities**

As previously announced, certain consolidated subsidiaries have been investigated by Korean, U.S., and Singapore competition authorities for the alleged infringement of competition laws related to the trading of small-sized ball bearing products, etc.

The Korea Fair Trade Commission (KFTC) issued an order for corrective action to the Company and its Korean subsidiary in November 2014 for violating the Monopoly Regulation and Fair Trade Act (a competition law) in connection with the trading of small-sized ball bearings in Korea. The Company was fined a total of 4,912 million won and thus posted a loss related to Anti-Monopoly Act totaling ¥527 million in other expenses.

The KFTC also announced that it would press criminal charges against the Company and its Korean subsidiary for violating Korea's Monopoly Regulation and Fair Trade Act.

The Company reached an agreement in February 2015 with the U.S. Department of Justice and pleaded guilty to violating U.S. antitrust laws concerning the sale of certain small-sized ball bearing products. The Company paid a fine totaling \$13,500 thousand, and as a result, a loss related to Anti-Monopoly Act totaling ¥1,610 million was posted in other expenses.

A class action suit in relation to the investigations of these cases has been brought in Canada against the Company.

The Company and certain subsidiaries are also cooperating with competition authorities in Singapore in investigations there. There has been no significant progress during the year ended March 31, 2015.

Depending on the outcome of the above-mentioned lawsuits and investigations, the Company may incur losses from fines, etc. However, the Company can neither reasonably estimate the amount of said losses at this time nor determine whether they will affect the Company's operating results or financial position, etc.

### 3. Short-Term and Long-Term Debt

Short-term debt consists of short-term loans from banks, principally due in 30 to 180 days. The weighted average interest rates of short-term loans as of March 31, 2015 and 2014 are 0.85% and 0.77%, respectively.

Short-term debt as of March 31, 2015 and 2014, consists of the following:

	<i>Millions of yen</i>	
	2015	2014
Short-term loans	<b>¥46,657</b>	¥48,794
Total	<b>¥46,657</b>	¥48,794

Long-term debt as of March 31, 2015 and 2014, consists of the following:

	<i>Millions of yen</i>	
	2015	2014
0.68% unsecured bonds payable in Japanese yen due December 2016	<b>¥10,000</b>	¥ 10,000
0.60% convertible bond-type unsecured bonds payable in Japanese yen with stock acquisition rights due February 2017	<b>7,700</b>	7,700
Loans from banks, etc. Years ended March 31 2015—0.42% to 6.00% 2014—0.42% to 6.00%	<b>74,106</b>	82,004
Lease obligations	<b>377</b>	456
	<b>92,183</b>	100,160
Less: current portion	<b>20,272</b>	15,451
	<b>¥71,911</b>	¥ 84,709

The aggregate annual maturities of long-term debt outstanding as of March 31, 2015, are as follows:

	<i>Millions of yen</i>
2016	<b>¥20,272</b>
2017	<b>31,180</b>
2018	<b>15,707</b>
2019	<b>20,312</b>
2020 and thereafter	<b>4,712</b>
	<b>¥92,183</b>

#### Pledged assets and liabilities

Assets pledged as collateral as of March 31, 2015 and 2014 are as follows:

	<i>Millions of yen</i>	
	2015	2014
Buildings and structures	<b>¥696</b>	¥—

The above assets are pledged for the following liabilities as of March 31, 2015 and 2014:

	<i>Millions of yen</i>	
	2015	2014
Long-term debt	<b>¥850</b>	¥—

#### 4. Impairment of Fixed Assets

The asset groups for which the Company and its consolidated subsidiaries recognized impairment losses for the years ended March 31, 2015, 2014 and 2013, are as follows:

##### Overview of asset groups for which impairment losses were recognized

Use	Business/location	Type of assets	Millions of yen		
			2015	2014	2013
Idle assets	2 facilities, which are former Ichinoseki Plant and former Kanegasaki Plant (Ichinoseki City, Iwate Prefecture and others)	Land	¥ 11	¥ 12	¥ 12
		Total	11	12	12
Welfare assets	Company houses and dormitories (Ota Ward, Tokyo)	Buildings and structures	67	—	—
		Tools, furniture and fixtures	0	—	—
		Total	67	—	—
Operational assets	Fan motor business (Shanghai, China and others)	Machinery and transportation equipment	—	964	104
		Tools, furniture and fixtures	—	—	26
		Total	—	964	130
	Inverter business (Lopburi, Thailand)	Buildings and structures	—	0	—
		Machinery and transportation equipment	—	93	—
		Tools, furniture and fixtures	—	0	—
		Total	—	93	—
	Small-sized motor business (South Korea and others)	Machinery and transportation equipment	—	32	—
		Tools, furniture and fixtures	—	5	—
		Software	31	—	—
		Total	31	37	—
	Speaker business (Taiwan and others)	Buildings and structures	—	1	1
		Machinery and transportation equipment	—	—	20
		Tools, furniture and fixtures	—	—	11
		Software	—	1	—
		Total	—	2	32
	HDD Spindle motor business (Ayutthaya, Thailand)	Buildings and structures	—	—	423
		Machinery and transportation equipment	—	—	993
		Tools, furniture and fixtures	—	—	520
		Total	—	—	1,936
	Vibration motor business (Zhuhai, China and others)	Machinery and transportation equipment	—	—	79
		Tools, furniture and fixtures	—	—	209
		Total	—	—	288
	In-house motor parts production business (Malaysia and others)	Buildings and structures	—	—	18
		Machinery and transportation equipment	—	—	355
		Tools, furniture and fixtures	—	—	130
		Total	—	—	503
Total			¥109	¥1,108	¥2,901

##### Asset grouping method

Asset are generally grouped at the lowest level that generates independent cash flows, based on the business segmentation.

##### Reason for impairment losses having been recognized

The idle assets (land) for which impairment losses were recognized for the years ended March 31, 2015, 2014 and 2013 do not have an effective utilization plan, and their land prices dropped significantly.

Impairment losses were recognized for welfare assets (buildings and structures, tools, furniture and fixtures) as it was decided in the year ended March 31, 2015 to rebuild the building.

Regarding operational assets (buildings and structures, machinery and equipment, and tools, furniture and fixtures, and software), impairment losses were recognized, as they were no longer expected to be used, or their future cash flows were below book values of the asset groups, due to decreases in profitability, downsizing of business, or decrease in utilization resulting from deterioration in business environment, etc., and reduced to their recoverable amount based on value in use.

In the year ended March 31, 2015, ¥31 million (of which ¥31 million for the small-sized motor business) was included in “Business restructuring losses.”

In the year ended March 31, 2014, ¥132 million (of which ¥93 million for the inverter business, ¥37 million for the small motor business and ¥2 million for the speaker business) was included in “Business restructuring losses.”

In the year ended March 31, 2013, ¥953 million (of which ¥130 million for the fan motor business, ¥288 million for the vibration motor business, ¥503 million for the in-house motor parts production business and ¥32 million for the speaker business) was included in “Business restructuring losses.”

#### **Calculation method of recoverable amounts**

Idle assets are measured at net realizable value, based on posted land price or real estate appraisal standards.

The entire book value of the welfare assets are recorded as an impairment loss since it was decided to demolish the existing facilities.

Operational assets are measured at value in use, and the future cash flows of fan motor business for the year ended March 31, 2014 were discounted by 14.0%. The entire book value was recorded as impairment losses for other businesses since it was not expected to use the assets in the future, or as no positive future cash flows were expected.

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#### **5. Losses on disaster**

In the year ended March 31, 2014, fixed costs during the low operation period of ¥220 million, and losses on disposal of inventories of ¥328 million due to the factory explosion at a consolidated subsidiary in the U.S. were recognized.

In the year ended March 31, 2013, due to the large scale flooding in Thailand, fixed costs during the low operation period of ¥1,715 million, and costs for disaster measures of ¥266 million were recognized.

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#### **6. Business restructuring losses**

In the year ended March 31, 2015, losses of ¥603 million related to the personnel reduction in the consolidated subsidiary in the U.S., losses of ¥496 million related to the rationalization of small-sized motor business, and other losses totaling ¥12 million were recognized.

In the year ended March 31, 2014, losses of ¥215 million related to the withdrawal from the inverter business, losses of ¥174 million related to the personnel reduction at the consolidated subsidiary in the U.S., losses of ¥158 million related to the withdrawal from the membrane business, and other losses of ¥203 million were recognized.

In the year ended March 31, 2013, losses of ¥1,255 million related to the closure of the coreless vibration motor business, losses of ¥568 million related to the rationalization of in-house motor parts production business, losses of ¥246 million related to the closure of the speaker business, and other losses of ¥558 million were recognized.

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#### **7. Losses on settlement of retirement benefit plan**

In the years ended March 31, 2015 and 2013, settlement losses for partial settlement of a retirement benefit plan of consolidated subsidiaries in the U.S. were recognized.

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#### **8. Provision of allowance for doubtful receivables/bad debts written off**

In the year ended March 31, 2013, estimated uncollectible receivables of ¥573 million and write-off of bad debts of ¥135 million were recognized, due to the fact that customer of Minebea Technologies Taiwan Co., Ltd., a consolidated subsidiary in Taiwan, has become substantially bankrupt.

## 9. Income Taxes

The Company and its consolidated domestic subsidiaries are subject to a number of different taxes based on income which, in the aggregate, resulted in an effective statutory rate of 35.6% for the year ended March 31, 2015, and 38.0% for the years ended March 31, 2014 and 2013.

The income taxes of consolidated foreign subsidiaries are generally levied at lower rates than those currently applied in Japan. In addition, consolidated subsidiaries in Thailand are granted a tax exempt status by the Promotion of Investment Act, whereby earnings derived from the manufacture or sale of qualifying products are fully exempt from Thai income tax for a period of 3 to 8 years.

The income tax effect is recognized for temporary differences resulting from elimination of intercompany profit and certain adjustments made in the accompanying consolidated financial statements.

Net deferred tax assets of ¥8,686 million and ¥8,988 million as of March 31, 2015 and 2014, respectively, are included in the accompanying consolidated balance sheets and are composed of the following:

<b>Deferred Tax Assets</b>	<i>Millions of yen</i>	
	2015	2014
Excess of allowed limit chargeable to accrued bonuses	¥ 1,413	¥ 1,187
Net defined benefit liability	2,596	2,392
Loss on revaluation of investment securities	550	603
Unrealized gains on sales of inventories	1,170	1,084
Unrealized gains on sales of fixed assets	470	476
Excess of allowed limit chargeable to depreciation	3,270	2,323
Impairment losses	147	375
Tax loss carryforwards	5,530	8,070
Research credit carryforwards	689	416
Other	3,048	1,001
Subtotal	<u>18,883</u>	<u>17,927</u>
Valuation allowance	(6,839)	(6,466)
Total deferred tax assets	<u>¥12,044</u>	<u>¥11,461</u>

  

<b>Deferred Tax Liabilities</b>	<i>Millions of yen</i>	
	2015	2014
Depreciation allowed to foreign subsidiaries	¥1,319	¥ 504
Differences on revaluation of available-for-sale securities	384	314
Reserve for reduction entry	1,046	1,127
Other	609	528
Total deferred tax liabilities	<u>3,358</u>	<u>2,473</u>
Net deferred tax assets	<u>¥8,686</u>	<u>¥8,988</u>

Net deferred tax assets are included in the accompanying consolidated balance sheets as follows:

	<i>Millions of yen</i>	
	2015	2014
Current assets—Deferred tax assets	¥3,632	¥4,199
Fixed assets—Deferred tax assets	6,666	5,966
Current liabilities—Other	(7)	(9)
Long-term liabilities—Other	(1,605)	(1,168)
Net deferred tax assets	<u>¥8,686</u>	<u>¥8,988</u>

The reconciliation of the statutory tax rate in Japan and the effective tax rates appearing in the consolidated statements of income for the years ended March 31, 2015, 2014 and 2013, is shown below:

	2015	2014	2013
Statutory tax rate in Japan	<b>35.6%</b>	38.0%	38.0%
Adjustments:			
Amortization of goodwill	<b>0.4</b>	1.3	13.8
Difference of tax rates applied to foreign subsidiaries	<b>(13.2)</b>	(16.2)	(28.7)
Foreign tax credit carryforwards	—	3.7	(5.2)
Valuation allowance	<b>(1.3)</b>	(3.5)	37.3
Effect of dividend income eliminated for consolidation	<b>3.6</b>	6.0	48.7
Dividend income and other items not included for tax purposes	<b>(3.5)</b>	(5.8)	(47.0)
Entertainment cost and other items not deducted for tax purposes	<b>0.3</b>	0.5	1.0
Adjustments in year-end deferred tax assets due to tax rate changes	<b>0.2</b>	0.8	0.8
Differences in tax rates on special income tax for reconstruction	—	0.5	(1.4)
Loss related to Anti-Monopoly Act	<b>1.5</b>	—	—
Other	<b>0.1</b>	(1.3)	17.5
Effective income tax rate	<b>23.7%</b>	24.0%	74.8%

**Adjustment of deferred tax assets and deferred tax liabilities due to the change of corporate tax rate**

“The Act for Partial Revision of the Income Tax Act, etc.” (Act No. 9 of 2015) and “The Act on Partial Revision of the Local Tax Act, etc.” (Act No. 2 of 2015) were promulgated on March 31, 2015, resulting a reduction in the rates of income taxes used to calculate deferred tax assets and liabilities from the year beginning on or after April 1, 2015. With this revision, the effective statutory tax rate is changed from the previous rate of 35.6% to 33.1% for temporary differences expected to be reversed in the year beginning on April 1, 2015 and to 32.3% for temporary difference expected to be reversed in the year beginning on April 1, 2016.

As a result of this tax rate change, the amount of deferred tax assets (net of deferred tax liabilities) as of March 31, 2015 has decreased by ¥123 million, while income taxes-deferred has increased by the same amount.

“The Act for Partial Revision of the Income Tax Act, etc.” (Act No. 10 of 2014) was promulgated on March 31, 2014. With this revision, the reconstruction corporate tax, a surtax for reconstruction funding after the Great East Japan Earthquake, will no longer be levied from the year beginning on or after April 1, 2014. In conjunction with this, for temporary differences expected to be reversed in the year beginning on April 1, 2014, the statutory effective tax rate used to calculate deferred tax assets and deferred tax liabilities was changed from the previous rate of 38.0% to 35.6%.

As a result of this tax rate change, the amount of deferred tax assets (net of deferred tax liabilities) as of March 31, 2014 has decreased by ¥204 million, while income taxes-deferred has increased by the same amount.

**10. Leases**

Outstanding future lease payments for non-cancellable operating leases as of March 31, 2015 and 2014, are as follows:

	<i>Millions of yen</i>	
	2015	2014
Due within 1 year	¥ 432	¥ 358
Due after 1 year	4,863	3,927
Total	<b>¥5,295</b>	<b>¥4,285</b>

## 11. Financial Instruments

### a) Qualitative information on financial instruments

#### Financial instrument policies

The Company procures necessary funds (mainly through bank loans and issuance of bonds) based on the capital investment plan. Temporary surplus funds are managed in highly liquid financial assets and short-term operating funds are procured through bank loans. Derivatives are utilized to avoid the risks mentioned below, and speculative trading is not undertaken.

#### Details of financial instruments and its risks

Notes and accounts receivable, which are trade receivables, are exposed to the credit risk of clients. On the other hand, trade receivables in foreign currencies produced in foreign business operations are subject to the risk of exchange rate fluctuations, although they are basically hedged using forward exchange contracts, other than those within the balance of the foreign currency trade accounts payable.

Securities and investment securities are bonds and equity securities of companies with business relations, and are categorized as available-for-sale securities. These securities are exposed to the risk of market price fluctuations. Long-term loans receivable are generally provided to clients.

Notes and accounts payable, which are trade payables, are mostly due within 6 months. Foreign currency trade accounts payable are exposed to the risk of exchange rate fluctuations, but are hedged using forward exchange contracts, other than those within the balance of the foreign currency trade accounts receivable.

Borrowings, bonds, and lease obligations related to finance lease transactions primarily serve the purpose of financing for capital investment, and the redemption date is up to 6 years from the balance sheet date. A part of these are exposed to the risk of interest rate fluctuations, but are hedged by derivative transactions (interest rate swap transactions).

The convertible bond-type bonds with stock acquisition rights were issued to procure investment funds for M&A activities, and their redemption date is February 20, 2017.

Derivative transactions are forward exchange contracts executed for the purpose of hedging exchange rate fluctuation risk associated with trade receivables and payables in foreign currencies, interest rate swaps executed for the purpose of hedging interest rate fluctuation risk associated with bank loans, and copper price swaps to hedge price fluctuation risks for sale and purchase contracts of raw materials. With respect to hedging vehicles and hedged items, hedge policy and method of assessing hedge effectiveness; please refer to note "2. Summary of Significant Accounting Policies j) Hedge accounting."

#### Risk management for financial instruments

• Management of credit risks (risks of clients' failure to perform contracted obligations)  
The Sales Division & Administration Department of the Company periodically monitors the status of major clients regarding trade receivables based on the Company's credit management policies. It also reviews payment due dates and outstanding amounts per client each month, as well as revises credit ratings and credit limits every year for early detection and reduction of uncollectible receivables due to deteriorated financial conditions, etc. Similar management procedures are conducted at consolidated subsidiaries per the Company's credit management policies.

As for bonds categorized as available-for-sale securities according to the fund management policy, these are U.S. Treasury securities held and corporate bonds held by the Korean subsidiary. The credit risks for U.S. Treasury securities are not considered significant and the value of the corporate bonds, etc. held by the Korean subsidiary is minor.

Derivative transactions are deemed to have only a remote credit risk since the Company limits such transactions to be only with counterparties it considers to be highly rated and reliable financial institutions.

• Management of market risks (fluctuation risks in exchange rates and interest rates, etc.) In principle, the Company uses forward exchange contracts to hedge against fluctuation risks in foreign currency exchange rates by month and by currency for trade receivables and payables in foreign currencies. The Company also enters into forward exchange contracts for foreign currency-denominated receivables and payables that are certain to arise from anticipated export transactions. The Company enters into interest rate swap transactions to reduce risks of interest rate fluctuations from the repayment of its borrowings and bonds.

For securities and investment securities, fair values and the financial condition of issuing entities (client firms) are periodically reviewed.

Based on the approval of authorized personnel, the relevant department executes and manages derivative transactions according to the marketability risk management policies that specify transaction authorizations and transaction amount limits. The monthly transaction results are reported to the Company's executive officer in charge of Finance and Compliance Promotion Division.

Consolidated subsidiaries are also managed pursuant to the Company's market risk management policies.

• Management of liquidity risks in financing (risks of failure to pay by payment due date) The Company manages liquidity risks through the maintenance of short-term liquidity. The relevant departments of the Company create and update cash flow plans as necessary based on reports from each department. Similar management is also implemented at consolidated subsidiaries.

#### Supplemental information on fair values of financial instruments

The fair values of financial instruments are based on market prices, and when market prices are not available, reasonably calculated amounts. Fluctuating factors are incorporated upon calculation of such amounts, therefore the amounts may vary when different assumptions are applied. The contracted amounts for derivative transactions mentioned in note "12. Derivatives" do not, in themselves, represent the market risks for the derivative transactions.

#### b) Fair values of financial instruments

The reported amounts in the consolidated balance sheet, fair values and their differences as of March 31, 2015 and 2014 are as follows, which does not contain items whose fair value was extremely difficult to measure.

	<i>Millions of yen</i>					
	2015			2014		
	<i>Reported amount in balance sheet</i>	<i>Fair value</i>	<i>Difference</i>	<i>Reported amount in balance sheet</i>	<i>Fair value</i>	<i>Difference</i>
Cash and cash equivalents	¥ 36,138	¥ 36,138	¥ —	¥ 29,031	¥ 29,031	¥ —
Time deposits	9,190	9,190	—	9,685	9,685	—
Notes and accounts receivable—trade	110,519	110,519	—	74,340	74,340	—
Securities and investment securities	10,042	9,997	(45)	9,121	9,605	484
Long-term loans receivable	330	326	(4)	368	358	(10)
Total assets	¥166,219	¥166,170	¥ (49)	¥122,545	¥123,019	¥474
Notes and accounts payable—trade	59,906	59,906	—	29,898	29,898	—
Short-term debt	46,657	46,657	—	48,794	48,794	—
Current portion of long-term debt	20,100	20,263	163	15,250	15,357	107
Long-term debt	71,706	72,104	398	84,454	85,072	618
Total liabilities	¥198,369	¥198,930	¥561	¥178,396	¥179,121	¥725
Derivative transactions*	¥ 256	¥ 256	¥ —	¥ (46)	¥ (46)	¥ —

\* Net receivables and payables derived from derivative transactions are offset.

Calculation of fair values of financial instruments and matters related to securities and derivative transactions are as follows.

#### Assets

• Cash and cash equivalents • Time deposits • Notes and accounts receivable—trade  
Book values are applied since these items are settled in a short period of time and their book values approximate fair values.

• Securities and investment securities

Fair values for equity securities are based on market prices while fair values for bonds are based on market prices or prices provided by financial institutions. Please refer to note “2. Summary of Significant Accounting Policies g) Investment securities” for the details of securities by each holding purpose.

• Long-term loans receivable

The sum of the principal and interest are discounted using the rate assumed when a similar loan is provided. Book values are applied for immaterial loans.

#### Liabilities

• Notes and accounts payable—trade • Short-term debt

Book values are applied since these items are settled in a short period of time and their book values approximate fair values.

• Current portion of long-term debt • Long-term debt

As for loans payable, book values are applied for those with floating interest rates since they are settled in a short period of time and their book values approximate fair values. For those with fixed interest rates, the sum of the principal and interest are discounted using the rate assumed when a similar borrowing is made.

As for bonds payable and convertible-bond-type bonds payable with stock acquisition rights with market prices are based on such market prices, and for those with no market prices, the sum of the principal and interest are discounted using the rate assumed when a similar issuance is made.

#### Derivative transactions

Please refer to note “12. Derivatives.”

#### Financial instruments whose fair value is deemed extremely difficult to measure

	<i>Millions of yen</i>	
	2015	2014
	<i>Reported amount in balance sheet</i>	<i>Reported amount in balance sheet</i>
Unlisted stocks	¥1,302	¥2,302
Investments in subsidiaries	409	19
Investments in affiliates	579	606
Investments in capital of subsidiaries	85	85
Total	<b>¥2,375</b>	<b>¥3,012</b>

The above items are not included in “Securities and investment securities” as they do not have market prices and are deemed extremely difficult to measure their fair value.

### Expected redemption amounts for monetary receivables and securities with maturities

	<i>Millions of yen</i>			
	2015			
	<i>Within 1 year</i>	<i>Over 1 year Within 5 years</i>	<i>Over 5 years Within 10 years</i>	<i>Over 10 years</i>
Cash and cash equivalents	¥ 36,138	¥ —	¥—	¥—
Time deposits	9,190	—	—	—
Notes and accounts receivable—trade	110,519	—	—	—
Securities and investment securities				
Available-for-sale securities with maturities	1,487	3,030	—	—
Long-term loans receivable	—	216	114	—
<b>Total</b>	<b>¥157,334</b>	<b>¥3,246</b>	<b>¥114</b>	<b>¥—</b>

  

	<i>Millions of yen</i>			
	2014			
	<i>Within 1 year</i>	<i>Over 1 year Within 5 years</i>	<i>Over 5 years Within 10 years</i>	<i>Over 10 years</i>
Cash and cash equivalents	¥ 29,031	¥ —	¥—	¥—
Time deposits	9,685	—	—	—
Notes and accounts receivable—trade	74,340	—	—	—
Securities and investment securities				
Available-for-sale securities with maturities	1,184	2,610	—	—
Long-term loans receivable	—	347	21	0
<b>Total</b>	<b>¥114,240</b>	<b>¥2,957</b>	<b>¥21</b>	<b>¥ 0</b>

### Expected repayment and redemption for debt

Please refer to note “3. Short-Term and Long-Term Debt.”

## 12. Derivatives

Derivative transactions which hedge accounting is not applied as of March 31, 2015 and 2014, are as follows:

### Currency related

<i>Type of transactions</i>	<i>Millions of yen</i>			
	2015			
	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>	<i>Valuation gains and losses</i>
Off market trading				
Forward exchange transaction				
Sell				
U.S. dollars	¥18,188	¥—	¥265	¥265
Euro	2,394	—	42	42
Japanese yen	1,420	—	8	8
Forward exchange transaction				
Buy				
Chinese yuan	380	—	0	0

  

<i>Type of transactions</i>	<i>Millions of yen</i>			
	2014			
	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>	<i>Valuation gains and losses</i>
Off market trading				
Forward exchange transaction				
Sell				
U.S. dollars	¥4,972	¥—	¥(6)	¥(6)
Japanese yen	939	—	(8)	(8)
Forward exchange transaction				
Buy				
Chinese yuan	264	—	(0)	(0)

Note: Calculation of fair values

Fair values are calculated based on the prices provided by financial institutions.

**Instruments related**

		<i>Millions of yen</i>			
Off market trading		<b>2015</b>			
<i>Type of transactions</i>		<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>	<i>Valuation gains and losses</i>
Swap transaction of copper prices					
	Floating/fixed rate cash flow	¥305	¥—	¥(1)	¥(1)

		<i>Millions of yen</i>			
Off market trading		2014			
<i>Type of transactions</i>		<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>	<i>Valuation gains and losses</i>
Swap transaction of copper prices					
	Floating/fixed rate cash flow	¥96	¥—	¥(10)	¥(10)

Note: Calculation of fair values

Fair values are calculated based on the prices provided by financial institutions.

Derivative transactions for which hedge accounting is applied as of March 31, 2015 and 2014, are as follows:

**Currency related**

			<i>Millions of yen</i>		
Allocation method of forward exchange contracts			<b>2015</b>		
<i>Type of transactions</i>	<i>Major hedged items</i>		<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction		Short-term loans receivable			
	Sell				
	U.S. dollars		¥9,525	¥—	¥ (60)
Forward exchange transaction		Accounts receivable—trade			
	Sell				
	U.S. dollars		8,267	—	(104)
	Euro		558	—	4
	Sterling pounds		18	—	0
Forward exchange transaction		Accounts payable—trade			
	Buy				
	U.S. dollars		6,194	—	48

			<i>Millions of yen</i>		
Allocation method of forward exchange contracts			2014		
<i>Type of transactions</i>	<i>Major hedged items</i>		<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction		Short-term loans receivable			
	Sell				
	U.S. dollars		¥ 5,912	¥—	¥ (35)
Forward exchange transaction		Short-term loans payable			
	Buy				
	Japanese yen		23,694	—	(234)
Forward exchange transaction		Accounts receivable—trade			
	Sell				
	U.S. dollars		3,479	—	(19)
	Euro		558	—	(5)
	Sterling pounds		24	—	(0)
Forward exchange transaction		Accounts payable—trade			
	Buy				
	U.S. dollars		1,019	—	10

General accounting method		<i>Millions of yen</i>		
		2015		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction	Short-term loans receivable			
Sell				
Euro		¥ 251	¥—	¥ 1
Forward exchange transaction	Short-term loans payable			
Buy				
U.S. dollars		6,967	—	(39)
Japanese yen		13,746	—	(217)
Forward exchange transaction	Accounts receivable—trade			
Sell				
U.S. dollars		19,695	—	50
Euro		3,343	—	159
Sterling pounds		62	—	1
Japanese yen		861	—	18
Forward exchange transaction	Accounts payable—trade			
Buy				
U.S. dollars		5,826	—	(11)
Euro		106	—	(1)
Sterling pounds		14	—	0
Singapore dollars		1,041	—	(12)
Hong Kong dollars		108	—	(0)
Chinese yuan		35	—	(0)
Thai baht		0	—	0
Swiss franc		0	—	0
Japanese yen		1,212	—	(5)

General accounting method		<i>Millions of yen</i>		
		2014		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction	Accounts receivable—trade			
Sell				
U.S. dollars		¥16,540	¥—	¥9
Euro		2,862	—	2
Sterling pounds		57	—	0
Japanese yen		906	—	0
Forward exchange transaction	Accounts payable—trade			
Buy				
U.S. dollars		8,142	—	(42)
Euro		81	—	(1)
Sterling pounds		27	—	0
Singapore dollars		788	—	5
Hong Kong dollars		133	—	(0)
Chinese yuan		55	—	(0)
Thai baht		0	—	0
Japanese yen		657	—	(11)

		<i>Millions of yen</i>		
		<b>2015</b>		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction	Anticipated transactions in foreign currencies (Accounts receivable–trade)			
	Sell			
	U.S. dollars	¥8,434	¥—	¥(1)
	Euro	791	—	(1)
	Japanese yen	35	—	(0)
Forward exchange transaction	Anticipated transactions in foreign currencies (Accounts payable–trade)			
	Buy			
	U.S. dollars	1,305	—	0
	Euro	4	—	0
	Singapore dollars	165	—	(0)
	Japanese yen	1,216	—	(0)

		<i>Millions of yen</i>		
		2014		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Forward exchange transaction	Anticipated transactions in foreign currencies (Accounts receivable–trade)			
	Sell			
	U.S. dollars	¥7,949	¥—	¥(6)
	Euro	1,147	—	(3)
	Sterling pounds	53	—	(0)
	Japanese yen	65	—	(0)
Forward exchange transaction	Anticipated transactions in foreign currencies (Accounts payable–trade)			
	Buy			
	U.S. dollars	755	—	1
	Sterling pounds	21	—	(0)
	Singapore dollars	515	—	(0)
	Japanese yen	475	—	0

Note: Calculation of fair values

Fair values are calculated based on the prices provided by financial institutions.

Fair values of derivatives to which the allocation method of forward exchange contracts are applied are included in the fair values of short-term loans receivable, short-term loans payable, accounts receivable–trade, accounts payable–trade and others as they are accounted for as a single unit with their hedging vehicles.

### Interest rate related

		<i>Millions of yen</i>		
Special accounting for interest rate swaps		<b>2015</b>		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Interest rate swap transaction	Long-term loans payable			
Floating/fixed rate cash flow		<b>¥52,850</b>	<b>¥34,250</b>	<b>¥(415)</b>

		<i>Millions of yen</i>		
Special accounting for interest rate swaps		2014		
<i>Type of transactions</i>	<i>Major hedged items</i>	<i>Contracted amount</i>	<i>Contracted amount exceeding 1 year</i>	<i>Fair value</i>
Interest rate swap transaction	Long-term loans payable			
Floating/fixed rate cash flow		¥60,600	¥52,850	¥(523)

Note: Calculation of fair values

Fair values are calculated based on the prices provided by financial institutions.

Fair values of derivatives to which special accounting for interest rate swaps are applied are included in the fair values of long-term loans payable as they are accounted for as a single unit with their hedging vehicles.

### 13. Research and Development Expenses

Research and development expenses incurred by the Company and its consolidated subsidiaries are included in selling, general and administrative expenses and manufacturing costs.

Research and development expenses for the years ended March 31, 2015, 2014 and 2013, amounted to ¥8,973 million, ¥8,561 million and ¥7,743 million, respectively.

### 14. Shareholders' Equity

The Companies Act of Japan requires that an amount equivalent to 10% of cash dividends be appropriated as a legal reserve or as additional paid-in capital upon the payment of said cash dividends until the aggregate of the legal reserve and additional paid-in capital equals 25% of common stock. Under the Companies Act, the legal reserve and additional paid-in capital may be reversed without restriction on amount.

The Companies Act also provides that common stock, legal reserve, additional paid-in capital, other capital surplus and retained earnings may be transferred among the accounts under certain conditions by resolution of the ordinary general meeting of shareholders.

The maximum amount that the Company can distribute as dividends is calculated based on the non-consolidated financial statements of the Company in accordance with the Companies Act.

Dividends are not accrued in the consolidated financial statements for the corresponding period, but are recorded in the subsequent accounting period after shareholders' approval has been obtained.

As of March 31, 2015, retained earnings included year-end dividends of ¥2,243 million or ¥6 per share, which was approved at the ordinary general meeting of shareholders held on June 26, 2015.

**15. Stock Options, etc.****a) Amounts expensed and account related to stock options**

The amounts expensed and account related to stock options for the years ended March 31, 2015, 2014 and 2013, are as follows:

	<i>Millions of yen</i>		
	2015	2014	2013
Selling, general and administrative expenses (Share-based compensation expenses)	¥31	¥9	¥9

**b) Contents, scale and changes in stock options****Contents of the stock options**

	1st Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2012
Classification and number of people to which stock acquisition rights were granted	Eight directors of the Company
Number of stock options by type of stock <sup>(Note)</sup>	47,000 shares of common stock
Grant date	July 17, 2012
Vesting conditions	No vesting conditions have been prescribed.
Service period	—
Exercise period	From July 18, 2012 to July 16, 2042

Note: Numbers indicated are converted into number of shares.

	2nd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2013
Classification and number of people to which stock acquisition rights were granted	Seven directors of the Company
Number of stock options by type of stock <sup>(Note)</sup>	42,000 shares of common stock
Grant date	July 16, 2013
Vesting conditions	No vesting conditions have been prescribed.
Service period	—
Exercise period	From July 17, 2013 to July 15, 2043

Note: Numbers indicated are converted into number of shares.

	3rd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2014
Classification and number of people to which stock acquisition rights were granted	Seven directors of the Company
Number of stock options by type of stock <sup>(Note)</sup>	25,200 shares of common stock
Grant date	July 18, 2014
Vesting conditions	No vesting conditions have been prescribed.
Service period	—
Exercise period	From July 19, 2014 to July 17, 2044

Note: Numbers indicated are converted into number of shares.

### Scale and changes in stock options

Stock options outstanding during the year ended March 31, 2015 are covered, and the number of stock options are converted into number of shares.

#### ① Number of stock option

	1st Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2012	2nd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2013	3rd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2014
Before vesting (shares)			
At the end of previous year	—	—	—
Granted	—	—	25,200
Lapsed	—	—	—
Vested	—	—	25,200
Not vested	—	—	—
Vested (shares)			
At the end of previous year	32,000	42,000	—
Vested	—	—	25,200
Exercised	7,000	7,000	4,200
Lapsed	—	—	—
Not exercised	25,000	35,000	21,000

#### ② Unit price information

	1st Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2012	2nd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2013	3rd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2014
Exercise price (yen)	1	1	1
Average stock price at the time of exercise (yen)	1,857	1,857	1,857
Fair value as of the grant date (yen)	251	366	1,173

#### c) Evaluation method of fair value per unit of stock options

Fair value per unit of the 3rd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2014 that were granted during the year ended March 31, 2015, was evaluated as follows:

① Appraisal method used: Black-Scholes model

② Major underlying figures and estimates

	3rd Stock Acquisition Rights Issued by Minebea Co., Ltd. in 2014
Volatility <sup>(Note 1)</sup>	37.555%
Expected residual period <sup>(Note 2)</sup>	3.6 years
Expected dividends <sup>(Note 3)</sup>	¥8 per share
Risk-free interest rate <sup>(Note 4)</sup>	0.094%

Notes: 1. Calculated based on the stock price performance in 3.6 years (from December 12, 2010 to July 18, 2014).

2. Estimate is based on the average expected length of service from the grant date to the retirement date as prescribed by the internal rules.

3. Based on the dividend paid for the year ended March 31, 2014.

4. Based on the transaction statistics of long-term interest-bearing government bonds announced by the Japan Securities Dealers Association, adopting the average of compound interest yields of issuances with redemption dates within three months before or after the expected residual period.

#### d) Method of estimating the number of vested stock options

As it is difficult to reasonably estimate the number of stock options forfeited in the future, the Company adopts the method that reflects the actual number of forfeitures.

## 16. Other Comprehensive Income

The amounts of reclassification adjustments and related tax effects included in other comprehensive income for the years ended March 31, 2015, 2014 and 2013, are as follows:

	<i>Millions of yen</i>		
	2015	2014	2013
Differences on revaluation of available-for-sale securities:			
Incurred in the current year	¥ 740	¥ 161	¥ 1,097
Reclassification adjustment	—	(54)	—
Amount before tax effect adjustment	740	107	1,097
Amount of tax effect	(225)	(42)	(98)
Differences on revaluation of available-for-sale securities	515	65	999
Deferred gains or losses on hedges:			
Incurred in the current year	(9)	(22)	(20)
Reclassification adjustment	15	21	20
Amount before tax effect adjustment	6	(1)	(0)
Amount of tax effect	(1)	0	(0)
Deferred gains or losses on hedges	5	(1)	(0)
Foreign currency translation adjustments:			
Incurred in the current year	30,588	9,954	24,692
Reclassification adjustment	1,046	—	—
Amount before tax effect adjustment	31,634	9,954	24,692
Amount of tax effect	265	387	—
Foreign currency translation adjustments	31,899	10,341	24,692
Unfunded retirement benefit obligations of foreign subsidiaries:			
Incurred in the current year	—	1,455	(1,970)
Reclassification adjustment	—	—	1,642
Amount before tax effect adjustment	—	1,455	(328)
Amount of tax effect	—	(415)	114
Unfunded retirement benefit obligations of foreign subsidiaries	—	1,040	(214)
Remeasurements of defined benefit plans:			
Incurred in the current year	(3,376)	—	—
Reclassification adjustment	4,111	—	—
Amount before tax effect adjustment	735	—	—
Amount of tax effect	(211)	—	—
Remeasurements of defined benefit plans	524	—	—
Shares of other comprehensive income of associates accounted for using equity method:			
Incurred in the current year	105	152	—
Reclassification adjustment	(149)	—	—
Shares of other comprehensive income of associates accounted for using equity method	(44)	152	—
Total other comprehensive income	<b>¥32,899</b>	<b>¥11,597</b>	<b>¥25,477</b>

## 17. Per Share Data

Dividends per share shown in the consolidated statements of income have been presented on an accrual basis and include, in each fiscal year, dividends approved after the fiscal year-end but applicable to the fiscal year.

Basic net income per share is based on the weighted average number of shares of common stock outstanding during each fiscal year.

Diluted net income per share is calculated based on the weighted average number of shares of common stocks outstanding reflecting the increase in number of shares outstanding assuming that all the outstanding convertible bond-type bonds payable with stock acquisition rights and stock acquisition rights that have dilutive effects on net income per share are converted into common stock. When calculating diluted net income per share, net income is adjusted by the bond interest after deducting corporate income taxes.

The number of shares used in calculating net income per share for the years ended March 31, 2015, 2014 and 2013, is as follows:

	<i>Thousands of shares</i>		
	2015	2014	2013
Basic	<b>373,727</b>	373,226	373,699
Diluted	<b>393,972</b>	393,448	393,890

## 18. Cash Flow Information

In the year ended March 31, 2015, Sartorius Mechatronics T&H GmbH and its 16 consolidated subsidiaries were included in the scope of consolidation. The composition of assets and liabilities at acquisition, and the relation between acquisition cost and payments for acquisition are as follows:

	<i>Millions of yen</i>
	2015
Current assets	<b>¥7,420</b>
Fixed assets	<b>1,647</b>
Goodwill	<b>4,016</b>
Current liabilities	<b>(6,817)</b>
Long-term liabilities	<b>(1,308)</b>
Minority interests in consolidated subsidiaries	<b>(462)</b>
Acquisition cost of Sartorius Mechatronics T&H GmbH	<b>4,496</b>
Cash and cash equivalents of Sartorius Mechatronics T&H GmbH	<b>2,299</b>
Less: payments for acquisition of Sartorius Mechatronics T&H GmbH	<b>¥2,197</b>

In the year ended March 31, 2015, Hansen Corporation was excluded from the scope of consolidation. The composition of assets and liabilities at sales, and the relation between sales value and proceeds from sales are as follows:

	<i>Millions of yen</i>
	2015
Current assets	<b>¥1,325</b>
Fixed assets	<b>488</b>
Current liabilities	<b>(319)</b>
Long-term liabilities	<b>—</b>
Foreign currency translation adjustments	<b>1,046</b>
Losses on sales of investments in subsidiaries and affiliates	<b>(1,261)</b>
Sales value of Hansen Corporation	<b>1,279</b>
Cash and cash equivalents of Hansen Corporation	<b>17</b>
Less: proceeds from sales of Hansen Corporation	<b>¥1,262</b>

In the year ended March 31, 2014, CEROBEAR GmbH was included in the scope of consolidation. The composition of assets and liabilities at acquisition, and the relation between acquisition cost and payments for acquisition are as follows:

	<i>Millions of yen</i>
	2014
Current assets	¥ 825
Fixed assets	1,575
Goodwill	396
Current liabilities	(424)
Long-term liabilities	(464)
Acquisition cost of CEROBEAR GmbH	1,908
Cash and cash equivalents of CEROBEAR GmbH	20
Less: payments for acquisition of CEROBEAR GmbH	<u>¥1,888</u>

In the year ended March 31, 2013, Moatech Co., Ltd. and its 7 consolidated subsidiaries were included in the scope of consolidation. The composition of assets and liabilities at acquisition, and the relation between acquisition cost and proceeds from acquisition are as follows:

	<i>Millions of yen</i>
	2013
Current assets	¥ 9,354
Fixed assets	3,620
Goodwill	10
Current liabilities	(2,334)
Long-term liabilities	(406)
Stock acquisition rights	(45)
Minority interests in consolidated subsidiaries	(5,730)
Acquisition cost of Moatech Co., Ltd.	4,469
Cash and cash equivalents of Moatech Co., Ltd.	4,825
Less: proceeds from acquisition of Moatech Co., Ltd.	<u>¥ 356</u>

## 19. Litigation

As of March 31, 2015, NMB-Minebea Thai Ltd., consolidated subsidiary located in Thailand, received (1) a revised assessment of income tax liability in the amount of 502 million baht on August 25, 2008; (2) another revised assessment of income tax liability in the amount of 125 million baht on August 25, 2010; (3) a third revised assessment of income tax liability in the amount of 101 million baht on August 11 and 22, 2011; (4) a fourth revised assessment of income tax liability in the amount of 71 million baht on July 2, August 8 and 17, 2012; (5) a fifth revised assessment of income tax liability in the amount of 366 million baht on April 5, 2013; and (6) a sixth revised assessment of income tax liability in the amount of 14 million baht on August 26, 2013 from the Revenue Department of the Kingdom of Thailand. The Company has not accepted these revised assessments, believing them to be unjust and without legal grounds, and regarding item (1), the Company took the case to the Tax Court of Thailand on August 25, 2009, following the petition to the Revenue Department, and regarding items (2), (3), (4), (5) and (6) has petitioned the Revenue Department for redress. Regarding item (2), the Company, among these cases, plans to bring the case before the Tax Court of the Kingdom of Thailand.

Regarding item (1), the Company has substantially won the case as a result of the decision at the Tax Court of the Kingdom of Thailand on October 13, 2010, however the Revenue Department disagreed with this decision and appealed the case to the Supreme Court on December 9, 2010.

Payment of these amounts was made in subrogation on (1) September 22, 2008, (2) September 23, 2010, (3) August 16, 2011, (4) August 23, 2012, (5) April 26, 2013 and (6) September 16, 2013, respectively, using a surety bond from a bank with which the Company does business.

## 20. Contingent Liabilities

The Company and its consolidated subsidiaries had no material contingent liabilities as of March 31, 2015 and March 31, 2014.

## 21. Business Combination, etc.

### Divestitures

The Company entered into the share transfer agreement with ElectroCraft, Inc. as of June 30, 2014, to transfer all the shares held by the Company in its consolidated subsidiary, Hansen Corporation, to ElectroCraft, Inc. and entered into the transfer.

#### 1. Outline of the divestiture

(1) Name of the company to be divested and its business activities  
ElectroCraft, Inc.

(2) Outline of the business to be transferred  
Manufacture and sales of small-sized motors

(3) Major reasons for the divestiture  
Hansen Corporation ("Hansen"), with its production base located in Indiana, the U.S., exclusively focuses on manufacture and sales of motors and became a Minebea Group company in 1977.

Hansen's major product line includes permanent magnet synchronous motors primarily used in residential air conditioning system, etc. Even though a constant demand for synchronous motors going forward is anticipated, due to the fact that the demand for synchronous motors has shifted from the U.S. to Europe in recent years and that the motor itself is a motor of an old structure so that the Company do not expect desirable synergetic effects to be generated with its product lines. As such, the Company have decided to transfer the business to ElectroCraft, Inc., one of the global leaders in the manufacture of fractional-horsepower motors for use in motion control solutions, with its head office located in the U.S. as well.

(4) Effective date of the divestiture  
June 30, 2014

Hansen's business performances from April 1, 2014 through June 30, 2014 (the end of the first quarter) have been included in the consolidated financial statements.

(5) Legal structure of the divestiture  
Method of legally transferring the business  
By way of the share transfer agreement  
The number of shares to be transferred  
100 shares  
Transfer cost of shares  
¥1,279 million (\$12,619 thousand)

#### 2. Outline of the accounting method to be implemented

(1) The amount of transfer gains and losses  
Loss on sales of investments in subsidiaries and affiliates  
¥1,261 million

(2) Book values of assets and liabilities of the transferred business and their details

	<i>Millions of yen</i>
Current assets	¥1,325
Fixed assets	¥488
Total assets	¥1,813
Current liabilities	¥ 319
Long-term liabilities	—
Total liabilities	¥ 319

3. Reportable segment in which the divested business was included  
Electronic devices and components segment

4. Approximate amount of profits and losses related to the divested business included in the consolidated statements of income in the current year

	<i>Millions of yen</i>
Net sales	¥757
Operating income	27

### Business Combination through Acquisitions

Business combination through acquisitions in the year ended March 31, 2015 are as follows:

#### 1. Outline of the business combination

##### (1) Name of the acquired company and its business activities

Name of the acquired company: Sartorius Mechatronics T&H GmbH

Business activities: Manufacturing tank and hopper, industrial scales, inspection equipment

##### (2) Major reasons for the business combination

With production facilities in Germany, India and China, advanced measurement technologies and highly reliable detection technologies within the high growth potential industrial measurement instruments market, Sartorius Mechatronics T&H GmbH (Sartorius' Industrial Technologies Division, hereinafter "Sartorius MTH") is a manufacturer of industrial measuring instruments and process inspection equipment which includes product lines from load cell, industrial scale, and process instrument to detection device etc., as well as an aftermarket business providing modifications and adjustments, repair, and process optimization services worldwide.

The Company has decided to acquire Sartorius MTH through acquisition of shares with the intention of combining its own leading industrial strengths in the automobile, consumer electronics, healthcare and industrial products with Sartorius MTH's leading position in the food, beverage, chemical and pharmaceutical industries, thereby increasing its product line-up significantly and being able to develop the combined companies into a more efficient business across the globe.

##### (3) Effective date of the business combination

February 6, 2015

##### (4) Legal form of business combination

Stock acquisition with cash considerations

##### (5) Name of the company subsequent to the business combination

Sartorius Mechatronics T&H GmbH

##### (6) Percentage of voting rights acquired

Percentage of voting rights immediately before the stock acquisition —%

Percentage of voting rights to be acquired on the effective date of the business combination 51.0%

Percentage of voting rights subsequent to the stock acquisition 51.0%

##### (7) Primary basis for determining the acquirer

Due to the fact that the Company has acquired 51.0% of the voting rights of the acquired company through stock acquisition with cash considerations.

#### 2. Period of result of operations of the acquired company to be included in the consolidated financial statements

Fiscal year-end of the acquired company is December 31. Since the effective date of the business combination is February 6, 2015, none of the result of operations of the acquired company is included for the year ended March 31, 2015.

#### 3. Acquisition cost of the acquired company and its details

	<i>Millions of yen</i>
Consideration for the acquisition	
Purchase price of shares (cash)	¥4,196
Cost directly related to the acquisition	
Advisory cost, etc.	300
Acquisition cost	<u>¥4,496</u>

4. Amount of goodwill, source, amortization method and period

(1) Amount of goodwill

¥4,016 million

(2) Source of goodwill

Primarily due to Sartorius MTH's product development capability and sales and marketing ability as well as the expected excess earning power resulting therefrom.

(3) Method and period of amortization

Goodwill is equally amortized over a period of 10 years.

5. Amount of assets and liabilities received at the effective date of business combination and its details

	<i>Millions of yen</i>
Current assets	¥ 7,420
Fixed assets	1,647
Goodwill	4,016
Total assets	<u>¥13,083</u>
Current liabilities	¥ 6,817
Long-term liabilities	1,308
Total liabilities	<u>¥ 8,125</u>

6. Allocation of acquisition costs

The evaluation of the identifiable assets and liabilities and the calculation of their fair values associated with the acquisition on the effective date of the business combination have not been determined as of the year-end on the consolidated financial statements and the allocation of the acquisition costs has not been concluded. Therefore, the Company has provisionally accounted for based on available reasonable information.

7. Pro-forma information of effects on the consolidated statement of income assuming the business combination had been completed at the beginning of the current fiscal year, and the calculation method

	<i>Millions of yen</i>
Net sales	¥14,411
Operating income	886
Income before income taxes and minority interests	761

(Method for calculating pro-forma information)

The pro-forma information of effects on the consolidated statement of income was calculated as differences between net sales and income assuming the business combination had been completed as of the beginning of the current fiscal year, and net sales and income included in the consolidated statement of income. Pro-forma information is unaudited.

Business combination through acquisitions in the year ended March 31, 2014 are as follows:

1. Outline of the business combination

(1) Name of the acquired company and its business activities

Name of the acquired company: CEROBEAR GmbH (“CEROBEAR”)

Business activities: Manufacture and sales of ceramic bearings and hybrid bearings for use in the aerospace industries, medical equipment, semiconductor manufacturing equipment and machine tools, etc.

(2) Major reasons for the business combination

A renowned world leader in the design, manufacturing and marketing of ceramic bearings incorporating highly advanced ceramic material technology and hybrid bearings employing high performance steel materials, CEROBEAR has gained a wealth of experience during the more than two decades it has been in business. CEROBEAR manufactures and markets special ceramic bearings and hybrid bearings in a host of sizes ranging from internal diameters of 5 mm to external diameters of 420 mm. Boasting outstanding high-speed, low-friction, and advanced anti-corrosive performance, these bearings have what it takes to excel under the toughest circumstances such as high temperatures and arid conditions. They can be found in everything from applications for the U.S., and European aerospace industries, medical equipment, semiconductor manufacturing equipment, machine tools, as well as food and beverage packaging devices to motorsport vehicles.

Like CEROBEAR, New Hampshire Ball Bearings, Inc., a consolidated subsidiary in the U.S., has a unique advantage in supplying bearing products to the aerospace and medical industries while the European subsidiary, myonic GmbH, enjoys a competitive edge in providing special bearings used in dental and medical equipment as well as the aerospace industry. Once CEROBEAR’s innovative ceramic technologies are put to work on the production line, the Company will be able to create new products targeted to the aerospace industry and broaden its product line-up. The Company is forging ahead with further development of its signature miniature and small-sized bearings as well as bearings designed especially for the aerospace industry with an eye to supplying products that will provide customers with the perfect solution while sharpening the Company’s competitive edge.

Since booming market demand is expected to fuel the growth of the U.S. and European aerospace industries, the Company decided to execute the business combination in order to enhance profitability as sales of the Company’s aerospace products rise.

(3) Effective date of the business combination

July 1, 2013

(4) Legal structure of the business combination

Stock acquisition with cash consideration

(5) Name of the company subsequent to the business combination

CEROBEAR GmbH

(6) Percentage of voting rights acquired

Percentage of voting rights immediately before the stock acquisition	—%
Percentage of voting rights to be acquired on the effective date of the business combination	100.0%
Percentage of voting rights subsequent to the stock acquisition	100.0%

(7) Primary basis for determining the acquirer

Due to the fact that the consolidated subsidiary, New Hampshire Ball Bearings, Inc., has acquired all of the voting rights of the acquired company through stock acquisition with cash considerations.

2. Period of result of operations of the acquired company to be included in the consolidated financial statements

The result of operations from July 1, 2013 through March 31, 2014 have been included in the consolidated financial statements.

3. Acquisition cost of the acquired company and its details

*Millions of yen*

Consideration for the acquisition	
Purchase price of shares (cash)	¥1,908
Acquisition cost	¥1,908

4. Amount of goodwill, source, amortization method and period

- (1) Amount of goodwill  
¥396 million
- (2) Source of goodwill  
Primarily due to the excess earning power to be expected on account of the development capability of CEROBEAR.
- (3) Method and period of amortization  
Goodwill is equally amortized over a period of 10 years.

5. Amount of assets and liabilities received at the effective date of business combination and its details

*Millions of yen*

Current assets	¥ 825
Fixed assets	1,575
Goodwill	396
Total assets	¥2,796
Current liabilities	¥ 424
Long-term liabilities	464
Total liabilities	¥ 888

6. Pro-forma information of effects on the consolidated statement of income assuming the business combination had been completed at the beginning of the current fiscal year, and the calculation method

*Millions of yen*

Net sales	¥478
Operating income	29
Income before income taxes and minority interests	30

(Method for calculating pro-forma information)

The pro-forma information of effects on the consolidated statement of income was calculated as differences between net sales and income assuming the business combination had been completed as of the beginning of the current fiscal year, and net sales and income included in the consolidated statement of income. Pro-forma information is unaudited.

**Transaction under common control, etc.**

1. Outline of transactions, including details on the combining company and its lines of business, the business combination date, the legal form of business combination, the trade name of the combined company, and the purpose of the transactions

- (1) Combining company  
Minebea Motor Manufacturing Corporation
- (2) Lines of business activities  
Development, manufacturing, and sales of small motors for electrical appliances and information communication devices, and applied equipment and components
- (3) Business combination date  
April 2, 2013
- (4) Legal form of business combination  
Minebea Motor Manufacturing Corporation was dissolved in an absorption-type merger in which the Company became the surviving company.
- (5) Name of the company  
Minebea Co., Ltd.

- (6) Outline of transactions including the purpose of transactions  
 Minebea Motor Manufacturing Corporation was founded as a joint venture between the Company and Panasonic Corporation (“Panasonic”) in the information motor business in April 2004, with 60% equity held by the Company and 40% equity held by Panasonic. When the joint venture terminated in February 2013, Minebea Motor Manufacturing Corporation became a wholly-owned subsidiary of the Company. The Company effected the absorption-type merger with a view to improving the efficient allocation of management resources and enhancing business efficiency in order to establish more robust management bases and further expanding businesses.  
 As the absorption-type merger was carried out for a wholly owned subsidiary of the Company, no new shares were issued and no common stock was added.

The size of the combining business as of March 31, 2013 is as follows.

	<i>Millions of yen</i>
Net sales	¥50,181
Net loss	(2,733)
Capital stock	11,500
Net assets	347
Total assets	13,183

## 2. Outline of accounting treatment

The Company accounted for the transaction as a transaction under common control in accordance with the “Accounting Standard for Business Combinations” (ASBJ Statement No. 21, revised on December 26, 2008) and the “Guidance on the Accounting Standard for Business Combinations and the Accounting Standard for Business Divestures” (ASBJ Guidance No.10, revised on December 26, 2008).

## 22. Segment Information, etc.

### a) Segment information

#### Outline of reportable segments

The Company’s reportable segments are components for which separate financial information is available and subject to periodic reviews in order for the Company’s Board of Directors to determine the distribution of management resources and evaluate performance.

The Company establishes business divisions by product in key business centers, therein Machined Component Manufacturing Headquarters supervises the production of machined components, while Electronic Device and Component Manufacturing Headquarters oversees the manufacture of small-sized motors, electronic devices and components and optical products, etc. Each of such manufacturing headquarters formulates comprehensive domestic and overseas strategies regarding products in order to deploy its business activities. Therefore, the Company identifies two reportable segments consisting of “Machined components segment” and “Electronic devices and components segment.”

Our core products in the “Machined components segment” are mechanical parts, such as ball bearings, rod-end bearings, pivot assemblies of HDDs, fasteners for automobile and aircraft, etc. The “Electronic devices and components segment” includes electronic devices and components (LCD backlights and measuring instruments, etc.) and a wide variety of motors such as spindle motors for HDDs, information motors (stepping motors, DC brushless motors, DC brush motors and fan motors), and precision motors as well as special components, etc. From the year ended March 31, 2014, due to organizational changes aimed at enhancing management efficiency and improving the speed of business judgment, our reportable segments consist of two segments including “Machined components segment” and “Electronic devices and components segment”, in place of three segments consisting of “Machined components segment”, “Rotary components segment” and “Electronic devices and components segment.”

For the segment information for the year ended March 31, 2013, the Company has disclosed such information based on the reportable segments subsequent to the organizational changes mentioned above.

**Basis of calculation for amounts of net sales, profit or loss, assets, liabilities and other items by reportable segment**

The accounting method for the reportable segments is basically the same as those in note “2. Summary of Significant Accounting Policies.”

Income of each reportable segment is based on operating income (before amortization of goodwill). Internal sales are calculated based on distribution prices determined by comprehensive judgment considering market prices, manufacturing costs and other factors.

(Change in accounting estimates)

After a comprehensive review seeking to better reflect the product life cycle of certain machinery used for manufacturing LED backlights for LCDs products, certain consolidated subsidiaries changed their useful lives from 5 to 10 years to 2 years from the year ended March 31, 2015.

This resulted in an increase in depreciation and decrease of ¥2,013 million in segment income of “Electronic devices and components” segment.

**Information on amounts of net sales, profit or loss, assets, liabilities and other items by reportable segment**

Informations related to the reportable segments of the Company and its consolidated subsidiaries as of March 31, 2015, 2014 and 2013, and for the years then ended are as follows:

Year ended March 31, 2015	Reportable segments				Total	Adjustments	Consolidated financial statement amounts
	Machined components	Electronic devices and components	Total	Other			
	Sales to external customers	¥154,986	¥343,842	¥498,828			
Internal sales	3,929	2,488	6,417	28,879	35,296	(35,296)	—
Total sales	158,915	346,330	505,245	30,727	535,972	(35,296)	500,676
Segment income	39,713	29,721	69,434	859	70,293	(10,192)	60,101
Segment assets	116,482	179,176	295,658	18,245	313,903	176,140	490,043
Other items							
Depreciation and amortization	9,520	13,159	22,679	2,173	24,852	3,924	28,776
Increase in tangible and intangible fixed assets	5,732	16,427	22,159	7,042	29,201	8,356	37,557

Year ended March 31, 2014	Reportable segments				Total	Adjustments	Consolidated financial statement amounts
	Machined components	Electronic devices and components	Total	Other			
	Sales to external customers	¥140,033	¥230,514	¥370,547			
Internal sales	3,635	1,471	5,106	23,831	28,937	(28,937)	—
Total sales	143,668	231,985	375,653	24,827	400,480	(28,937)	371,543
Segment income	33,551	9,582	43,133	866	43,999	(11,800)	32,199
Segment assets	99,300	118,118	217,418	8,081	225,499	155,779	381,278
Other items							
Depreciation and amortization	9,378	8,070	17,448	2,090	19,538	4,202	23,740
Increase in tangible and intangible fixed assets	3,867	8,646	12,513	1,393	13,906	6,773	20,679

Millions of yen

Year ended March 31, 2013	Reportable segments				Total	Other	Total	Adjustments	Consolidated financial statement amounts
	Machined components	Electronic devices and components	Total	Other					
Sales to external customers	¥113,573	¥167,911	¥281,484	¥ 925	¥282,409	¥ —	¥282,409		
Internal sales	2,565	635	3,200	19,327	22,527	(22,527)	—		
Total sales	116,138	168,546	284,684	20,252	304,936	(22,527)	282,409		
Segment income (loss)	25,459	(2,452)	23,007	167	23,174	(13,005)	10,169		
Segment assets	97,632	106,008	203,640	8,556	212,196	150,609	362,805		
Other items									
Depreciation and amortization	8,020	7,468	15,488	1,910	17,398	3,402	20,800		
Increase in tangible and intangible fixed assets	9,100	13,580	22,680	1,272	23,952	19,735	43,687		

Notes: 1. The classification of "Other" is the business segment, which is not included in the reportable segments, and its products are mainly dies and parts produced in-house.

2. The contents of the adjustments are as follows:

- (i) Adjustments to segment income or loss are amortization of goodwill (¥582 million for the year ended March 31, 2015, ¥618 million for the year ended March 31, 2014, ¥1,148 million for the year ended March 31, 2013), and corporate expenses such as general & administrative expenses and research and development expenses that do not belong to the reportable segments (¥9,610 million for the year ended March 31, 2015, ¥11,182 million for the year ended March 31, 2014, ¥11,857 million for the year ended March 31, 2013).
- (ii) Adjustments to segment assets are unamortized goodwill (¥6,539 million as of March 31, 2015, ¥2,999 million as of March 31, 2014, ¥3,502 million as of March 31, 2013), and assets related to administrative divisions that do not belong to the reportable segments (¥169,602 million as of March 31, 2015, ¥152,780 million as of March 31, 2014, ¥147,107 million as of March 31, 2013).
- (iii) The primary adjustment to depreciation and amortization is depreciation and amortization of equipment related to administrative divisions that do not belong to the reportable segments.
- (iv) The primary adjustment to increase in tangible and intangible fixed assets is capital investments in equipment related to administrative divisions that do not belong to the reportable segments.

3. Segment income (loss) is reconciled to operating income in consolidated financial statements.

## b) Related information Information by geographical area

Year ended March 31, 2015	Millions of yen						
	China	Japan	Thailand	Europe	U.S.A.	Others	Total
Net sales	¥164,641	¥108,040	¥70,735	¥47,222	¥42,528	¥67,510	¥500,676

Year ended March 31, 2014	Millions of yen						
	China	Japan	Thailand	Europe	U.S.A.	Others	Total
Net sales	¥119,829	¥69,798	¥48,048	¥40,258	¥37,014	¥56,596	¥371,543

Year ended March 31, 2013	Millions of yen						
	China	Japan	Thailand	Europe	U.S.A.	Others	Total
Net sales	¥81,999	¥56,854	¥36,413	¥28,688	¥28,542	¥49,913	¥282,409

As of March 31, 2015	Millions of yen				
	Thailand	Japan	China	Others	Total
Tangible fixed assets	¥100,029	¥42,399	¥18,932	¥31,238	¥192,598

As of March 31, 2014	Millions of yen				
	Thailand	Japan	China	Others	Total
Tangible fixed assets	¥83,768	¥40,090	¥16,095	¥26,947	¥166,900

As of March 31, 2013	Millions of yen				
	Thailand	Japan	China	Others	Total
Tangible fixed assets	¥90,007	¥37,889	¥17,404	¥25,463	¥170,763

### Information by major customer

<i>Year ended March 31, 2015</i>		<i>Millions of yen</i>
<i>Customer</i>	<i>Net sales</i>	<i>Related reportable segment</i>
Japan Display Group	<b>¥63,098</b>	Electronic devices and components

### c) Information related to impairment losses of fixed assets by reportable segments

<i>Year ended</i>	<i>Reportable segments</i>						<i>Millions of yen</i>
	<i>Machined components</i>	<i>Electronic devices and components</i>	<i>Total</i>	<i>Other</i>	<i>Corporate</i>	<i>Total</i>	
<i>March 31, 2015</i>							
Impairment losses	¥—	¥31	¥31	¥—	¥78	¥109	

<i>Year ended</i>	<i>Reportable segments</i>						<i>Millions of yen</i>
	<i>Machined components</i>	<i>Electronic devices and components</i>	<i>Total</i>	<i>Other</i>	<i>Corporate</i>	<i>Total</i>	
<i>March 31, 2014</i>							
Impairment losses	¥—	¥1,096	¥1,096	¥—	¥12	¥1,108	

<i>Year ended</i>	<i>Reportable segments</i>						<i>Millions of yen</i>
	<i>Machined components</i>	<i>Electronic devices and components</i>	<i>Total</i>	<i>Other</i>	<i>Corporate</i>	<i>Total</i>	
<i>March 31, 2013</i>							
Impairment losses	¥—	¥2,386	¥2,386	¥503	¥12	¥2,901	

### 23. Subsequent Events

There were no significant events subsequent to March 31, 2015.