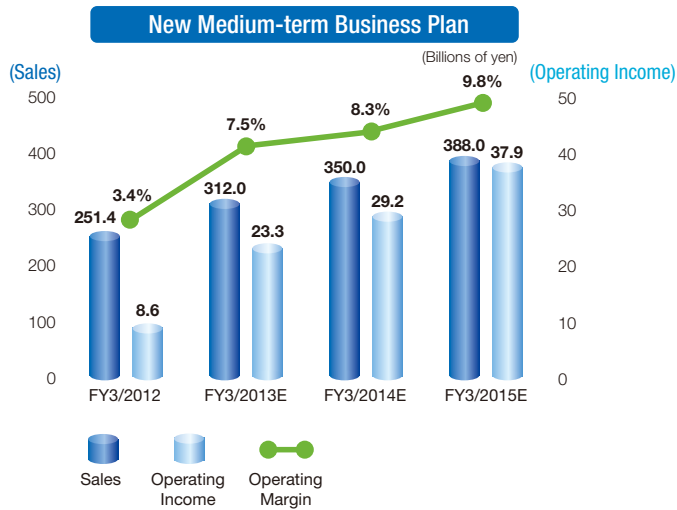


New Medium-term Business Plan

(FY03/2013 - FY03/2015)



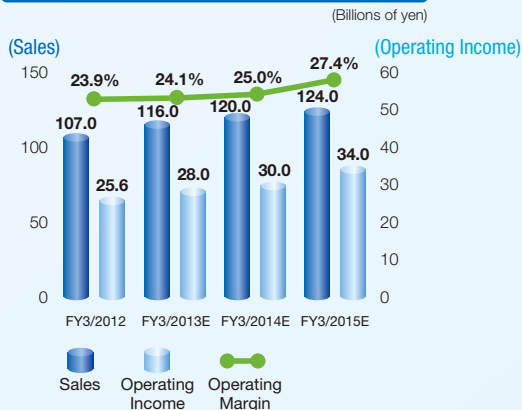
■ Respond to rapidly changing market
→ Expand profitable Machined Components

■ Boost earnings from LED backlights
→ Increase sales for smart phones and tablet PCs

■ Boost earnings from motor businesses

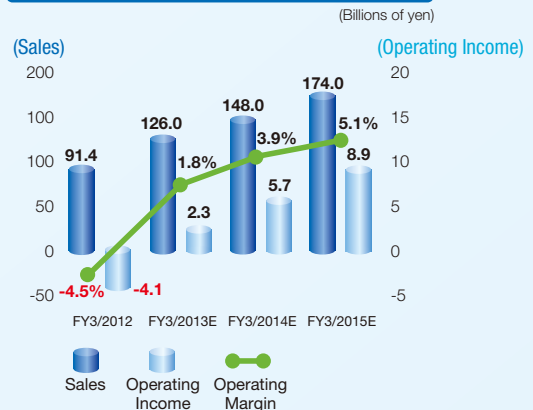
■ Aggressive M&A strategy

Machined Components Business Segment



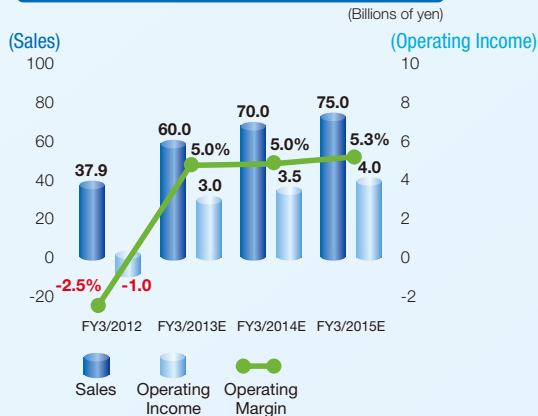
- Increase pivot assembly market share
- expand ball bearings capacity
- Increase rod-end capacity in Thailand

Rotary Components Business Segment



- Motor businesses to boost earnings
- More cost competitive

Electronic Devices & Components Business Segment



- Boost earnings from LED backlights
- Boost sales of measuring components

Other Business Segment



- Special devices move its factory to Matsuida