Representative Director, President and Chief Executive Officer Yoshihisa Kainuma

Director, Vice President Executive Officer

Koichi Dosho

Director, Senior Managing Executive Officer Hiroharu Katogi

- Officer in charge of Operation & Planning Division
- Akihiro Hirao Officer in charge of Engineering Support Division
- Chief of Special Device Business Headquarters Officer in charge of Engineering at HDD Motor Business Headquarters
- Eiichi Kobayashi
- Chief of HDD Motor Business Headquarters Hiroyuki Yajima Chief of Machined Component Business Headquarters
- Head of Ball Bearing Business Unit Masayoshi Yamanaka
- Officer in charge of Sales Division Hirotaka Fujita
- Chief of Rotary Component Business Headquarters Head of Information Motor Business Unit

Independent Directors Kohshi Murakami Takashi Matsuoka

Standing Corporate Auditors Akifumi Kamoi

Standing External Corporate Auditor Kazuaki Tanahashi

External Corporate Auditors Isao Hiraide Hirotaka Fujiwara

Senior Managing Executive Officers Sakae Yashiro

Officer in charge of Finance & Administration Division Chief of CSR Promotion Division

Managing Executive Officers

- Susumu Fujisawa
- General Manager of Regional Affairs for China Motoyuki Niijima
- Head of Measuring Components Business Unit at Electronic Device & Component Business Headquarters Junichi Mochizuki
- Chief of Electronic Device & Component Business Headquarters Tsugihiko Musha
- Head of RodEnd/Fastener Business unit at Machined Component Business Headquarters
- Gary Yomantas
 - General Manager of Regional Affairs for the Americas Head of NHBB/myonic Business Unit at Machined Component Business Headquarters

Executive Officers

- Morihiro Iijima General Manager of Regional Affairs for South East Asia Takashi Aiba
- Officer in charge of Procurement & Logistics Division Daishiro Konomi
- General Manager of Regional Affairs for Europe Tatsuo Matsuda
- Head of Yonago Plant, Head of Brushless Motor Business Unit of Minebea Motor Manufacturing Corporation
- Motoharu Akiyama
- Deputy Officer in charge of Engineering Support Division Tamio Uchibori
- Head of Corporate Planning Department at Operation & Planning Division

Koichi Takeshita

- Deputy Chief of Rotary Component Business Headquarters
- Tetsuya Tsuruta
- Head of Mechanical Assembly Business Unit at Machined Component Business Headquarters

Shuji Uehara

- Deputy Head of Information Motor Business Unit Shigeru None
- Deputy Officer in charge of Sales Division Kunio Shimba
- Deputy Officer in charge of Sales at HDD Motor Business Headquarters
- Hiromi Yoda
- Deputy Officer in charge of Finance & Administration Division
- Head of Internal Control Promotion Office of CSR Promotion Division
- Harukazu Hase
- Head of Logistics Department at Procurement & Logistics Division
- Kazunori Sawayama
- Officer in charge of Production Support Division $Ryozo\ Iwaya$
- Head of Lighting Device Business Unit at Electronic Device & Component Business Headquarters

Motoji Egawa

- Deputy Officer in charge of Engineering Support Division, General Manager of Intellectual Property Dept.,General Manager of R&D Dept
- Toru Narita
- Head of Keyboard Business, Unit at Electronic Device & Component Business Unit
- Note: Messrs. Kohshi Murakami and Takashi Matsuoka are independent directors as required under Article 2, Paragraph 15, of the Company Law. Mr. Kazuaki Tanahashi is an external auditor as required under Article 2, Paragraph 16, of the Company Law.

(As of June 29, 2010)

Organization

	Machined Component Business Headquarters Hea
Board of Directors — Board of Auditors President, Chief Executive — Senior Executive Officer Council Officer	Rotary Component Hicro Actuator BU Business Headquarters HMSM BU EMT BU
Vice President Executive Officer Vice President Executive Officer Compliance Committee Risk Management Committee Information Security Committee Quality Management Committee Patent Committee Patent Compliance Control Office Trade Compliance Control Office GM of Regional Affairs for Surb East Asia GM of Regional Affairs for Subt East Affairs Dep. Investor Relations Office Planning Div. Planning Div. Finance & Administration Div. Finance Dep. Info. Systems Dep. Legal Dep. CSR Promotion Div. CSR Promotion Office Internal Control Promotion Office Compliance Office	Electronic Device & Lighting Device BU Component Business Measuring Components BU Headquarters Keyboard BU Speaker BU
	HDD Motor Business Headquarters — Spindle Motor BU
	Special Device BU Special Device BU
	Production Support Div. — Tool & Die Dep. Equipment Manufacturing Dep. Machine Maintenance Dep. Plant Maintenance Dep. Production Support Dep.
	Engineering Support Div. Engineering Support Div. Group Environment Management Dep. Quality Management Support Office
	European Region North American Region South East Asian Region China Region Domestic Sales Division Marketing/Sales Planning Office Admin. Dep.
	Procurement & Logistics Div Logistics Dep.