

## Contributions to Society

In line with our five basic management principles, we are committed to ensuring Minebea is a company that works in harmony with the community and contributes to global society. To these ends, we continue to undertake a variety of initiatives, including establishing and contributing funds to foundations, cooperating with local authorities and supporting amateur sports.

### Principal Initiatives in 2008

#### Educational Support for Children in Thailand: Activities of the Takahashi Foundation

The Takahashi Foundation was established in 1992 to celebrate the 10th anniversary of our operations in Thailand. Having added to the fund in 2007 local Minebea Group companies raised the fund to 80 million baht through special donations to commemorate a quarter-century of Minebea in Thailand. At present, the Foundation offers scholarships to impoverished students studying science and technology. To date, scholarships have been awarded to more than 500 students. The Foundation has also initiated a lunch fund project for needy primary school students and an environmental education project.

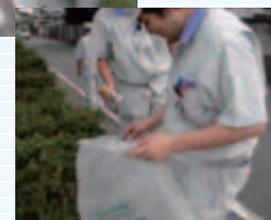


Children's painting and environmental bulletin board competition, held under the theme "Environment and Energy Protection," at Banchung School in Ayutthaya Province

#### Contributing to Local Communities: Clean-Up and Tree-Planting Efforts Near Minebea Plants



Clean-up events in the vicinity of the Karuizawa and Fujisawa plants in Japan



Tree-planting events near Minebea Plant's in Sendai, Japan

#### Donation of Wheelchair Scales

During the period under review, Minebea donated wheelchair scales designed and manufactured in-house to the social welfare divisions of the Fujisawa and Karuizawa city governments. These scales allow individuals in wheelchairs to weigh themselves without assistance.



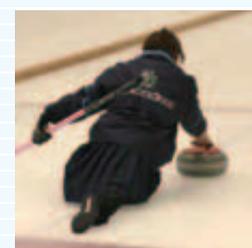
Presentation ceremony at the Fujisawa mayor's office



Wheelchair scale

#### Promoting Amateur Sports: Assistance for Curlinghall Miyota

Minebea provides support for the operation of Curlinghall Miyota, a local sports club in the town of Miyota, Nagano Prefecture. The bench coats worn by the club's men's curling team, SC Karuizawa, and women's curling team, Team Nagano, were provided by Minebea in 2007. The coats feature Miyota's symbol on the back, a gold-banded lily.



Karuizawa International Curling Championship 2009