

## Research and Development

Minebea has established four R&D bases worldwide to, respectively, promote the development of intellectual assets—a key to competitiveness; facilitate the sharing and use of these assets within the Group; enable a smooth transition from development to mass production; and conduct forward-looking R&D. Recently, Minebea absorbed its R&D Headquarters into the newly established Engineering Headquarters, a step that will reinforce technology sharing among Minebea Group companies, encourage forward-looking R&D—contributing to the cultivation of new core competencies—and strengthen coordination between R&D and production groups.



### Bearing-Related Products, Small Motors

#### Precision Motors Deutsche Minebea GmbH (Germany)

HDD spindle motors and other small motors

- Product development
- Engineering
- Production of prototypes
- Quality evaluation



#### R&D Centers (Thailand, China and Singapore)

Ball bearings, fluid dynamic bearings, pivot assemblies, HDD spindle motors, hybrid-type stepping motors, fan motors and other products

- Quality evaluation
- Cleanliness evaluation/management
- Development, production and evaluation/management of lubricants



#### Karuizawa Plant/Minebea–Matsushita Motor Corporation (Karuizawa Plant) (Japan)

Ball bearings, fluid dynamic bearings, rod-end and spherical bearings, pivot assemblies, HDD spindle motors, hybrid-type stepping motors, fan motors and other products

- Product development
- Engineering
- Development of production technologies (mass production)
- Production of prototypes
- Quality evaluation



#### NMB Technologies Corporation Technical Center (U.S.A.)

Ball bearings, motors and other products

- Quality evaluation for automotive components



#### New Hampshire Ball Bearings, Inc. (U.S.A.)

Rod-end and spherical bearings

- Product development
- Engineering
- Quality evaluation



#### NMB-Minebea UK Ltd. (United Kingdom)

Rod-end and spherical bearings

- Product development
- Engineering
- Quality evaluation



### Electronic Components

#### Hamamatsu Plant/Minebea–Matsushita Motor Corporation (Hamamatsu Plant) (Japan)

PM stepping motors, DC brushless motors, DC spindle motors, MOD drive subassemblies, magnetic heads for FDDs, lighting devices

- Product development
- Development of magnets and other materials
- Engineering
- Development of production technologies (production of prototypes)



#### Minebea–Matsushita Motor Corporation (Yonago Plant) (Japan)

DC brush motors, vibration motors

- Product development
- Engineering



### Development of Electronics Technologies and Related Products

#### NMB-Minebea GmbH Electronics Engineering Centre Europe (Germany)



### PC Keyboards

#### NMB Technologies Corporation (U.S.A.)

PC keyboards

- Quality evaluation



#### Keyboard Business Unit (Japan)

PC keyboards

- Product development
- Engineering
- Quality evaluation



### Speakers

#### Speaker Business Unit (Japan)

Speakers

- Product development
- Engineering
- Quality evaluation



### Measuring Components

#### Measuring Components Business Unit (Japan)

Strain gauges, load cells and other measuring components

- Product development
- Engineering
- Production of prototypes
- Quality evaluation



### Fasteners

#### Fujisawa Plant (Japan)

Fasteners

- Product development
- Engineering
- Quality evaluation



### Defense-Related Special Parts

#### Omori Plant (Japan)

Defense-related special parts

- Product development
- Engineering
- Quality evaluation

