

Contributing to Society

Takahashi Foundation

The Takahashi Foundation, named in memory of Takami Takahashi, founder of the Minebea Group, was established in 1992 in celebration of the 10th anniversary of the Minebea Group's operations in Thailand. The Foundation began with a fund of 20 million baht (approximately US\$500 thousand), contributed by Minebea Group companies in Thailand. In 2002, the fund was increased to 60 million baht (approximately US\$1.4 million), to commemorate the Minebea Group's 20th anniversary in Thailand.

The Takahashi Foundation offers support to impoverished students studying science and technology-related subjects. Since 1993, scholarships have been awarded to more than 500 students in educational institutions nationwide. The Foundation also contributes to students at the primary school level by initiating a lunch fund project to ensure the good physical and mental health of needy students.

In addition to supporting the Takahashi Foundation, Minebea Group companies in Thailand have set up a scholarship program for local students in Lop Buri and Ayutthaya provinces, both home to major Minebea Group plants.

Local Industrial Support Program

In line with the Thai government's policy of industrial localization, local manufacturing subsidiary Minebea Thai Ltd. supports the BOI Unit for Industrial Linkage Development (BUILD) program by contracting local subcontractors to supply it with parts and components.

Amateur Baseball Association of Thailand

In January 1992, Minebea Group companies in Thailand, in cooperation with the Baseball Federation of Asia and the International Baseball Association, played a major role in establishing the Amateur Baseball Association of Thailand with the objective of introducing and promoting baseball in Thailand.



Takahashi Foundation students on a Minebea plant tour



Baseball games during the XIII Asian Games in Bangkok (ASIAD)



Letter of acknowledgement from the organizers of the 2005 Special Olympics World Winter Games

Shanghai-Minebea Lake Dianshan-hu Environmental Protection Fund

In April 1996, Minebea Electronics & Hi-Tech Components (Shanghai) established the Shanghai-Minebea Lake Dianshan-hu Environmental Protection Fund with the aim of helping preserve the quality of the water in Lake Dianshan-hu and the environment of the surrounding area. The fund is the first of its kind to be set up by a foreign firm in China.

In May 2001, Minebea Electronics & Hi-Tech Components (Shanghai) increased the Shanghai-Minebea Lake Dianshan-hu Environmental Protection Fund to Rmb11.0 million (approximately US\$1.3 million), from Rmb7.5 million (approximately US\$900 thousand). This was done in commemoration of the July 2001 50th anniversary of Minebea's founding. Accrued interest from the fund is used to finance a variety of activities. To date, the fund has assisted efforts to plant cherry tree saplings along nearby Highway No. 318, build green belts in adjacent areas and install chemical toilets in local residences. In May 2001, the fund also donated saplings to the Shanghai Sapling Center. The saplings will later be supplied to the city of Shanghai to be used in greening programs in the city.

Fire Engine Donation

To commemorate the 10th anniversary of the establishment of Minebea Electronics & Hi-Tech Components (Shanghai), in May 2004 Minebea donated two fire engines to the Qingpu district, Shanghai, where the company is situated. This move was made with the intention of assisting local authorities' efforts to prevent fires and ensure the safety of local residents.

Aid to Victims of Indian Ocean Earthquake and Tsunami

Minebea sent aid to the victims of the December 26, 2004, earthquake off the north coast of Sumatra, Indonesia, and the subsequent tsunamis, which caused many deaths and vast destruction throughout the Indian Ocean region, comprising a cash contribution of ¥5.0 million to the Japanese Red Cross Society for victims throughout the region and a cash contribution of approximately 5.5 million baht (approximately ¥1.4 million)* to Thailand, home to the Minebea Group's largest production base.

*This contribution was composed entirely of donations from Minebea Group employees in Thailand.

Donation to 2005 Special Olympics World Winter Games in Nagano, Japan

Minebea donated ¥5.0 million to the 2005 Special Olympics World Winter Games, which were held in Nagano, Japan, from February 26 through March 5, 2005. The Special Olympics aims to promote independence and participation in society for individuals with intellectual disabilities, as well as to enhance international exchange. Minebea's decision to make this donation reflects two factors: (a) its registered headquarters is in Nagano Prefecture, and (b) its core values include ensuring Minebea is welcome in local communities and contributing to global society.



Representatives of Minebea Group companies in Thailand present a check to Thaksin Shinawatra, Prime Minister of Thailand. From left to right: Vutichai Udomkarnjananan, director, NMB Thai Ltd.; Masayoshi Yamanaka, in charge of Asian Region Operations for the Minebea Group; and Prime Minister Thaksin Shinawatra