FINANCIAL SECTION

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	2002	2001	2000	1999	
Statement of Income Data:					
Net sales:	¥279,344	¥287,045	¥284,757	¥305,324	
Machinery components	122,025	124,461	127,734	136,807	
Percentage of net sales	44%	43%	45%	45%	
Electronic devices and components	156,303	151,910	146,133	157,603	
Percentage of net sales	56%	53%	51%	52%	
Consumer and others	1,016	10,674	10,890	10,914 3%	
Percentage of net sales	0%	4%	4%	3%0	
Gross profit	¥ 73,283	¥ 84,117	¥ 81,534	¥ 90,161	
Percentage of net sales	26.2%	29.3%	28.6%	29.5%	
Operating income	21,972	32,977	31,069	38,546	
Percentage of net sales	7.9%	11.5%	10.9%	12.6%	
Net income (loss)	5,298	14,826	(2,677)	11,507	
Percentage of net sales	1.9%	5.2%	(0.9)%	3.7%	
Balance Sheet Data:					
Total assets	¥350,037	¥346,965	¥403,994	¥473,360	
Total current assets	131,548	137,106	153,658	219,826	
Total current liabilities	156,908	127,290	124,085	197,071	
Short-term loans payable and current	400 404	((F24	(0.000	1.40.000	
portion of long-term debt	103,461	66,531 118,629	68,022 124,690	142,828	
Long-term debt	79,212 (25,360)	9,816	29,573	128,223 22,755	
Working capital Total shareholders' equity	112,732	100,574	154,357	145,705	
Percentage of total assets	32.2%	29.0%	38.2%	30.8%	
referringe of total assets	02.2 / 0	27.070	30.270	30.070	
Per Share Data:					
Net income (loss):	¥ 13.27	¥ 37.14	₩ (6.72)	¥ 28.94	
Primary Fully diluted	≠ 13.27 12.60	34.10	¥ (6.72) (5.39)	26.32	
Shareholders' equity	282.42	251.96	386.71	366.29	
Cash dividends	7.00	7.00	7.00	7.00	
Casii dividentis	7.00	7.00	7.00	7.00	
Other Date:					
Other Data: Return on shareholders' equity	5.0%	11.6%	(1.8)%	8.0%	
Return on total assets	1.5%	4.0%	(0.6)%		
Interest expense	¥ 5,673	¥ 7,553	¥ 7,897	¥12,231	
Net cash provided by operating activities	34,017	38,332	60,289	60,740	
Expenditure for purchase of property, plant and equipment	26,245	39,877	19,504	20,563	
Free cash flow	7,772	(1,545)	40,785	40,177	
Depreciation and amortization	25,577	23,682	25,026	28,034	
Number of shares outstanding	399,167,695 3			97,787,828	
Number of employees	43,729	45,193	42,399	40,482	

Notes: 1. In fiscal 2001, to concentrate resources in its best areas and improve financial strength, the Company transferred its shares in subsidiary Actus Corporation, posting an extraordinary gain of ¥5,215 million in gains on sales of investment securities in affiliates. The Company also showed an extraordinary loss of \(\forall 2,762\) million, in line with the projected loss on the withdrawal from the wheel business.

^{2.} In fiscal 2000, to concentrate resources in its best areas and improve financial strength, the Company made decisions with regard to the transferral of its shares, etc., in Minebea Credit Co., Ltd., a wholly owned subsidiary; the liquidation of different affiliated companies; and other matters. As a result, the Company showed ¥25,782 million in extraordinary losses as losses on liquidation of subsidiaries and affiliates. The Company also applied tax effect accounting overall, which resulted in \(\forall 6,276\) million in deferred income taxes (benefit).

^{3.} In fiscal 1995, the Company divested its consumer financing business and sold shares in its consumer financing subsidiary. This sale generated proceeds of ¥109,368 million, which were applied to the repayment of short-term loans payable and long-term debt. As a consequence, finance receivables and liabilities declined.

							Millions of yen	(Note 8)
	1998	1997	1996	1995	1994	1993	1992	2002
	¥326,094	¥302,886	¥260,537	¥239,133	¥121,586	¥265,165	¥278,685	\$2,096,390
	142,007	136,147	122,540	113,795	51,835	111,644	122,634	915,760
	43% 180,875	45% 165,118	47% 136,519	48% 115,216	42% 61,504	42% 126,653	44% 124,555	1,173,005
	56%	54%	52%	48%	51%	48%	45%	1,173,005
	3,212	1,621	1,478	10,122	8,247	26,868	31,496	7,625
	1%	1%	1%	4%	7%	10%	11%	
	¥107,086	¥ 86,487	¥ 75,152	¥ 63,866	¥ 31,753	¥ 69,430	¥ 68,197	\$549,966
	32.8%	28.6%	28.8%	26.7%	26.1%	26.2%	24.5%	404.000
	58,811 18.0%	41,901 13.8%	34,788 13.4%	27,283 11.4%	12,706 10.4%	23,894 9.0%	15,826 5.7%	164,893
	15,144	8,862	7,354	2,570	591	(61,212)	(13,643)	39,760
	4.6%	2.9%	2.8%	1.1%	0.5%	(23.1)%	(4.9)%	33,700
	1.070	2.770	2.070	1.170	0.370	(23:1)/0	(1.7)70	
	77402 242	T/E / 0 000	*****	11500 050	17/00 1==	117 07 7 00	77050 771	
	¥492,210	¥563,220	¥556,787	¥529,959	¥699,475	¥706,790	¥859,661	\$2,626,919
	213,194 246,114	264,368 322,966	291,143 336,106	287,762 308,740	457,402 414,075	463,902 384,190	546,324 388,385	987,227 1,177,546
	240,114	322,900	330,100	300,740	414,073	364,190	300,303	1,177,540
	178,228	254,243	251,983	249,712	328,082	290,144	277,031	776,442
	96,882	109,365	97,129	99,208	161,207	198,773	285,111	594,461
	(32,920)	(58,598)	(44,963)	(20,978)	43,327	79,712	157,939	(190,319)
	141,843	123,831	116,753	113,276	111,623	111,573	168,489	846,026
	28.8%	22.0%	21.0%	21.4%	16.0%	15.8%	19.6%	
								U.S. dollars
_							Yen	(Note 8)
	¥ 38.42	¥ 22.76	¥ 18.91	¥ 6.61	¥ 1.52	¥(157.48)	¥ (35.11)	\$0.10
	34.85	21.03	18.68	6.61	1.52	(157.40)	(35.07)	0.09
	357.77	317.46	300.22	291.33	287.13	287.00	433.51	2.12
	7.00	7.00	7.00	6.00	3.00		6.00	0.05
								Thousands of
								U.S. dollars
_							Millions of yen	(Note 8)
	11.4%	7.4%	6.4%	2.3%	0.5%	(43.7)%	(7.8)%	
	2.9%	1.6%	1.4%	0.4%	0.1%	(7.8)%	(1.5)%	
	¥16,593	¥19,109	¥17,525	¥17,903	¥ 7,707	¥ 18,159	¥26,456	\$ 42,575
	83,878	29,546	26,230	52,951	16,594	1,868	17,134	255,288
	23,688	50,931	37,434	22,895	8,880	19,452	35,256	196,961
	60,190	(21,385)	(11,204)	30,056	7,714	(17,584)	(18,122)	58,326
	29,616	29,277	22,319	18,634	9,269	17,584	24,771	191,948
						88,758,517 3		
	38,733	37,096	35,978	29,790	27,821	28,311	31,582	
				1.2				

^{4.} In fiscal 1994, the Company changed its fiscal year-end from September 30 to March 31. Accordingly, fiscal 1994 included only six months of

operations, beginning in October 1993 and ending in March 1994, whereas other fiscal years consist of 12 months.

5. Net loss in fiscal 1993 includes extraordinary losses totaling ¥59,118 million. As part of a thorough restructuring aimed at strengthening the corporate framework, the Company withdrew from the semiconductor business in March 1993, resulting in a loss of ¥46,792 million. To further strengthen and improve its financial position, the Company changed its method of accounting for marketable securities listed on stock exchanges, resulting in a marketable security revaluation loss of ¥12,326 million.

^{6.} In fiscal 2000, the Company reclassified its operations into three industry categories and revised figures in prior years.

^{7.} Owing to a change in accounting standards, cash flows are shown in a new format in and after fiscal year 2000.

8. U.S. dollar amounts are translated from yen, for convenience only, at the rate of \(\frac{\pmathbf{Y}}{133.25} = \text{US}_1\$, the approximate rate of exchange on March 31, 2002.

Results of Operations

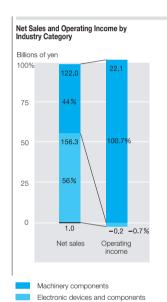
Net Sales

Consolidated net sales of Minebea totaled \(\fomage 279,344\) million in fiscal 2002, a decline of 2.7%, or \(\forall 7.701\) million, from the fiscal year ended March 31, 2001. The Company's transfer of its holding in Actus, a furniture and interior decor product sales subsidiary, and its withdrawal from the wheel business in the fiscal year ended March 31, 2001, resulted in a net sales decrease of ¥17,000 million.

Net sales of machinery components amounted to \\$122,025 million, down 2.0%, or ¥2,436 million, from the previous period. Net sales of bearings and bearing-related products, the largest component of this industry category, edged down 1.0%, or \mathbb{Y}982 million, to ¥100,114 million. Sales of ball bearings slipped as flagging sales to the information and telecommunications industry countered firm sales to household electrical appliance and automobile manufacturers. Firm demand in the first half of the period and a solid order backlog supported firm sales of rod-end and spherical bearings, offsetting a decrease in demand from the aerospace industry—the primary market for these products—after the September 11 terrorist attacks in the United States. The Company's withdrawal from the wheel business prompted a 6.2%, or ¥1,454 million, decline in sales of other machinery components, to \forall 21,911 million.

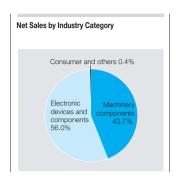
Net sales of electronic devices and components advanced 2.9%, or \(\frac{\dagger}{4}\),393 million, to ¥156,303 million. A dip in demand from manufacturers of information and telecommunications equipment, the main market for these products, pushed down sales of fan motors and stepping motors. Nonetheless, sales of rotary components advanced 3.9%, or \(\forall 2,837\) million, to \(\forall 76,440\) million, bolstered by brisk sales of HDD spindle motors, including those containing fluid dynamic bearings. Sales of other electronic devices and components increased 2.0%, or \forall 1,556 million, to \forall 79,863 million, as rising sales of PC keyboards countered flagging sales of FDD subassemblies and other products.

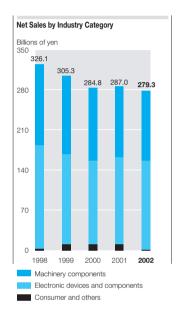
In fiscal 2001, Minebea transferred its holding in furniture and interior decor product sales subsidiary Actus to a third party and withdrew from this business. Nonetheless, the Company continued to procure furniture on behalf of Actus until February 2002. As a consequence, net sales of the consumer and others industry category amounted to \\$1,016 million in the period under review, down from \\$10,674 million in the previous period.

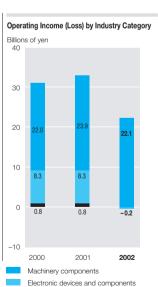


Note: Percentages represent contribution by industry category of total.

Consumer and others







Consumer and others

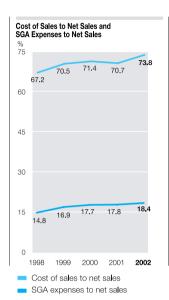
Net Sales by Industry Category

				Ì	Millions of yen
Years ended March 31	2002	2001	2000	1999	1998
Machinery components					
Bearings and bearing-related products	¥100,114	¥101,096	¥101,847	¥109,535	¥112,785
Other machinery components	21,911	23,365	25,887	27,272	29,222
	122,025	124,461	127,734	136,807	142,007
Electronic devices and components					
Rotary components	76,440	73,603	63,758	64,789	68,358
Other electronic devices and					
components	79,863	78,307	82,375	92,814	112,517
	156,303	151,910	146,133	157,603	180,875
Consumer and others	1,016	10,674	10,890	10,914	3,212
Net sales	¥279,344	¥287,045	¥284,757	¥305,324	¥326,094

Performance by Industry Category

					Λ	Iillions of yen
Year ended March 31, 2002	Machinery Components	Electronic Devices and Components	Consumer and Others	Total before Eliminations	Eliminations	Total
Sales to external customers	¥122,025	¥156,303	¥1,016	¥279,344	¥ —	¥279,344
Internal sourcing	8,336	_	_	8,336	(8,336)	_
Total sales	130,361	156,303	1,016	287,680	(8,336)	279,344
Operating expenses	108,226	156,466	1,016	265,708	(8,336)	257,372
Operating income (loss)	22,135	(163)	(0)	21,972	_	21,972
Assets	205,920	231,806	745	438,471	(88,434)	350,037
Depreciation and amortization	9,489	14,891	5	24,385	_	24,385
Investment	7,963	18,485	5	26,453	_	26,453

Cost of Sales and SGA **Expenses**



Cost of sales rose 1.5%, or \\$3,133 million, to \\$206,061 million. Declining sales and fierce pricing competition contributed to an increase in the cost of sales ratio of 3.1 percentage points, to 73.8%.

Selling, general and administrative (SGA) expenses edged up 0.3%, or ¥171 million, to ¥51,311 million, equivalent to 18.4% of net sales, up 0.6 percentage point from the fiscal year ended March 31, 2001. This increase was largely attributable to \\$5,645 million in expenses resulting from the merger of the division of domestic sales company Keiaisha NMB Co., Ltd., responsible for sales of Minebea products into the parent company's sales department, which countered a \(\forall 4,142\) million decline in expenses arising from the Company's sale of its holding in Actus. Higher SGA expenses also reflected the decisive expansion of R&D during the period, which led to an increase of 16.2%, or \forall 1,489 million, in R&D expenditures, to \forall 10,682 million.

Costs and Expenses

					Millions of yen
Years ended March 31	2002	2001	2000	1999	1998
Net sales	¥279,344	¥287,045	¥284,757	¥305,324	¥326,094
Cost of sales	206,061	202,928	203,223	215,163	219,008
Cost of sales to net sales	73.8%	70.7%	71.4%	70.5%	67.2%
Gross profit	73,283	84,117	81,534	90,161	107,086
SGA expenses	51,311	51,140	50,465	51,615	48,275
SGA expenses to net sales	18.4%	17.8%	17.7%	16.9%	14.8%

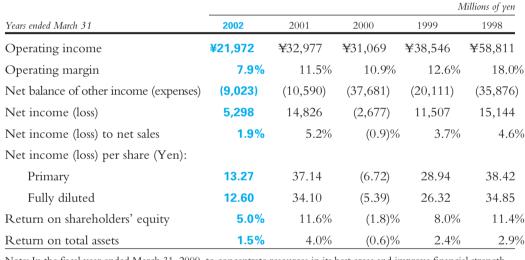
Income

Owing primarily to declines in sales of mainstay products, operating income fell 33.4%, or \forall 1,005 million, to \forall 21,972 million. Accordingly, the operating margin slipped 3.6 percentage points, to 7.9%.

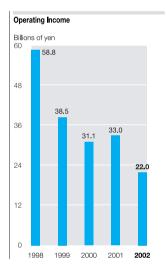
Operating income in the machinery components category amounted to \(\frac{\forall}{2}2,135\) million, down 7.4%, or \forall 1,771 million. As a consequence, the segment's operating margin remained high, reaching 18.1%. In contrast, intense pricing competition and sluggish demand from the information and telecommunications industry contributed to an operating loss of \forall 163 million in the electronic devices and components industry category.

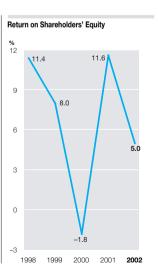
The net balance of other income (expenses) was a loss of \(\frac{\pmathbf{Y}}{9},023\) million, an improvement of 14.8%, or \(\frac{\pmathbf{Y}}{1,567}\) million. Despite \(\frac{\pmathbf{Y}}{1,466}\) million in losses on revaluation of marketable and investment securities, primarily shares in financial institutions, interest expense declined \(\frac{\pmathbf{Y}}{1,880}\) million, reflecting a reduction in loans and lower interest rates, while losses on liquidation of subsidiaries and affiliates fell \(\frac{\pmathbf{Y}}{1,006}\) million. Income taxes amounted to \(\frac{\pmathbf{Y}}{7,630}\) million, including a deferred tax benefit of \(\frac{\pmathbf{Y}}{2,711}\) million owing to tax effect accounting, which was adopted in the fiscal year ended March 31, 2000. As a consequence of these and other factors, net income plunged 64.3%, or \(\frac{\pmathbf{Y}}{9,528}\) million, to \(\frac{\pmathbf{Y}}{5,298}\) million.

Income



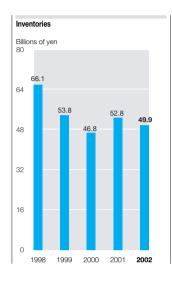
Note: In the fiscal year ended March 31, 2000, to concentrate resources in its best areas and improve financial strength, the Company made a decision with regards to the transferral of its shares, etc., in Minebea Credit Co., Ltd., a wholly owned subsidiary; the liquidation of different affiliated companies; and other matters. As a result, the Company showed ¥25,782 million in extraordinary losses as losses on liquidation of subsidiaries and affiliates.

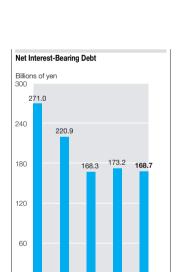




Analysis of Financial Position and Cash Flows

Financial Position





In line with its basic objective of strengthening its financial position, Minebea continued to take decisive steps to reduce inventories and recover receivables as quickly as possible. These efforts enabled the Company to reduce net interest-bearing debt ¥4,508 million, to \\$168,720 million, greatly enhancing financial soundness.

Total assets at the end of the fiscal year ended March 31, 2002, amounted to ¥350,037 million, edging up 0.9%, or ¥3,072 million, from a year earlier. Decreases of ¥4,590 million in notes and accounts receivable and ¥2,877 million in inventories reduced total current assets 4.1%, or ¥5,558 million, to ¥131,548 million. In contrast, net property, plant and equipment increased 8.7%, or \forall 14,705 million, to \forall 183,438 million. Expenditure for purchase of property, plant and equipment amounted to ¥26,245 million, down from ¥39,877 million in the previous period, owing to forward investments in plants overseas—including that for a fluid dynamic bearing HDD spindle motor facility. This outlay was considerably smaller than in the fiscal year ended March 31, 2001, when we invested heavily to expand at our principal production bases in Thailand and China. A revaluation of investments in securities pushed net investments and other assets down 14.8%, or \\$6,075 million, to \\$35,051 million.

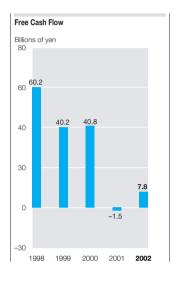
Total liabilities were ¥237,209 million, down 3.7%, or ¥9,060 million. This decline reflected a number of factors, including reduced loans and a decline in notes and accounts payable—a consequence of lower net sales. Total current liabilities rose 23.3%, or ¥29,618 million, while total long-term liabilities fell 32.5%, or ¥38,678 million, owing primarily to current portion of long-term debt of ¥41,843 million—due within one year, including ¥13,823 million in convertible bonds, to the current portion of long-term debt.

Financial Position

				-	Timens of fen
As of March 31	2002	2001	2000	1999	1998
Total assets	¥350,037	¥346,965	¥403,994	¥473,360	¥492,210
Total current assets	131,548	137,106	153,658	219,826	213,194
Inventories	49,887	52,764	46,839	53,816	66,074
Total current liabilities	156,908	127,290	124,085	197,071	246,114
Working capital	(25,360)	9,816	29,573	22,755	(32,920)
Interest-bearing debt	182,673	185,160	192,712	271,051	275,110
Net interest-bearing debt	168,720	173,228	168,280	220,864	270,970
Total shareholders' equity	112,732	100,574	154,357	145,705	141,843
Total shareholders' equity/Total asset	s 32.2%	29.0%	38.2%	30.8%	28.8%
Shareholders' equity per share (Yen)	282.42	251.96	386.71	366.29	357.77

Millions of yen

Cash Flows



Minebea's free cash flow totaled \(\forall 7,772\) million in fiscal 2002, an increase of \(\forall 9,317\) million from the fiscal year ended March 31, 2001, as a decline in expenditures to strengthen principal manufacturing facilities offset a decrease in net income.

than in the fiscal year ended March 31, 2001, reflecting a ¥9,438 million decline in income before income taxes, to \forall 12,949 million, which offset a \forall 5,711 million decrease in inventories.

Net cash used in investing activities amounted to \(\frac{\pma}{24}\),346 million, down \(\frac{\pma}{8}\),753 million, as the Company reduced expenditure for purchase of property, plant and equipment.

Net cash used in financing activities came to ¥8,317 million, down ¥8,821 million, as outlays for the repayment of long-term debt decreased.

As a result of Minebea's operating, investing and financing activities during the period under review and the effect of exchange rate changes, cash and cash equivalents at end of year totaled \forall 13,952 million, \forall 2,022 million higher than at the same point a year earlier.

Free Cash Flow

					Millions of yen
Years ended March 31	2002	2001	2000	1999	1998
Net cash provided					
by operating activities	¥ 34,017	¥ 38,332	¥ 60,289	¥ 60,740	¥83,878
Expenditure for purchase of					
property, plant and equipment	(26,245)	(39,877)	(19,504)	(20,563)	(23,688)
Free cash flow	7,772	(1,545)	40,785	40,177	60,190

Note: Owing to a change in accounting standards, cash flows are shown in a new format in and after the fiscal year ended March 31, 2000.

CONSOLIDATED BALANCE SHEETS

As of March 31, 2002 and 2001

		Millions of yen	U.S. dollars (Note 3)
Assets	2002	2001	2002
Current Assets:			
Cash and cash equivalents (Note 2-c)	¥ 13,952	¥ 11,930	\$ 104,705
Notes and accounts receivable (Notes 2-d and 4):	•	,	
Trade	51,281	55,277	384,848
Other	2,636	3,230	19,782
	53,917	58,507	404,630
Allowance for doubtful receivables (Note 2-d)	(501)	(734)	(3,760
Total notes and accounts receivable	53,416	57,773	400,870
Inventories (Note 2-e)	49,887	52,764	374,387
Deferred tax assets (Note 6)	6,521	6,271	48,938
Prepaid expenses and other current assets	7,772	8,368	58,327
Total current assets	131,548	137,106	987,227
Property, Plant and Equipment (Note 2-f):			
Land	17,411	16,551	130,664
Buildings and structures	102,511	90,196	769,313
Machinery and/or transportation equipment	257,486	237,558	1,932,353
Construction in progress	1,351	3,727	10,139
	378,759	348,032	2,842,469
Accumulated depreciation	(195,321)	(179,299)	(1,465,824
Net property, plant and equipment	183,438	168,733	1,376,645
Investments and Other Assets:			
Excess of cost over net assets acquired (Note 2-i)	14,595	15,344	109,531
Investments in affiliates (Notes 2-a, 2-g and 4)	206	303	1,546
Investments in securities (Note 2-g)	5,524	8,574	41,456
Long-term loans receivable	269	252	2,019
Deferred tax assets (Note 6)	11,143	13,388	83,625
Other (Note 2-d)	3,537	3,585	26,544
	35,274	41,446	264,721
Allowance for doubtful receivables (Note 2-d)	(223)	(320)	(1,674
Net investments and other assets	35,051	41,126	263,047
Total Assets	¥ 350,037	¥ 346,965	\$ 2,626,919
		2 . 5, 50	,===,0.10

Thousands of

The accompanying notes to consolidated financial statements are an integral part of these statements.

			Thousands of U.S. dollars
Late 192 and a Charache Literature (Francisco		Millions of yen	(Note 3)
Liabilities and Shareholders' Equity	2002	2001	2002
Current Liabilities:			
Short-term loans payable (Note 5)	¥ 61,618	¥ 62,724	\$ 462,424
Current portion of long-term debt (Note 5)	41,843	3,807	314,018
Notes and accounts payable (Note 4):			
Trade	26,115	29,170	195,985
Other	4,672	8,145	35,062
Total notes and accounts payable	30,787	37,315	231,047
Income taxes payable (Note 6)	4,162	3,985	31,235
Accrued expenses and other current liabilities	18,498	19,459	138,822
Total current liabilities	156,908	127,290	1,177,546
Long-Term Liabilities:			
Long-term debt (Note 5)	79,212	118,629	594,461
Other (Note 2-h)	1,089	350	8,170
Total long-term liabilities	80,301	118,979	602,631
Minority Interests in Consolidated Subsidiaries	96	122	716
Shareholders' Equity (Note 7):			
Common stock, par value \(\frac{\frac{1}{2}}{50}\) per share—			
Authorized 1,000,000,000 shares			
Issued:			
March 31, 2002—399,167,695 shares			
March 31, 2001—399,167,695 shares	68,259	68,259	512,265
Capital reserve	94,757	94,757	711,124
Retained earnings	4,774	3,303	35,828
Difference on revaluation of other marketable securities	(1,719)	(953)	(12,900)
Foreign currency translation adjustments	(53,333)	(64,791)	(400,246)
3	112,738	100,575	846,071
Treasury stock	(6)	(1)	(45)
Total shareholders' equity	112,732	100,574	846,026
- /	,,,,,,		
Contingent Liabilities (Notes 9 and 10)			
Total Liabilities and Shareholders' Equity	¥350,037	¥346,965	\$2,626,919

CONSOLIDATED STATEMENTS OF INCOME

Years ended March 31, 2002, 2001 and 2000

	2002	2001	Millions of yen	U.S. dollars (Note 3) 2002
Net Sales (Note 4)	¥279,344	¥287,045	¥284,757	\$2,096,390
Cost of Sales (Note 4)	206,061	202,928	203,223	1,546,424
Gross profit	73,283	84,117	81,534	549,966
Selling, General and Administrative Expenses (Notes 2-i and 6)	51,311	51,140	50,465	385,073
Operating income	21,972	32,977	31,069	164,893
Other Income (Expenses):				
Interest income	586	360	927	4,398
Equity in loss of nonconsolidated subsidiaries				
and affiliates (Note 2-a)	(21)		6	(158)
Interest expense	(5,673)	(7,553)	(7,897)	(42,575)
Gains (losses) on sales of marketable securities, investment				
securities and investment securities in affiliates	(6)	*		(45)
Gains (losses) on revaluation of marketable and investment securities			573	(11,002)
Foreign currency exchange losses (Note 2-b)	(827)	` /	` ' /	(6,206)
Losses on disposals of inventories	(1,125)		,	(8,442)
Losses on sales and disposals of property, plant and equipment	(612)	` ,	, ,	(4,593)
Losses on liquidation of subsidiaries and affiliates	(937)	. , ,	, ,	(7,032)
Other, net	1,058	(3,755)		7,940
	(9,023)	(10,590)	(37,681)	(67,715)
Income (Loss) before Income Taxes	12,949	22,387	(6,612)	97,178
Income Taxes (Note 6):				
Current	4,919	4,160	2,242	36,916
Deferred (benefit)	2,711	3,296	(6,276)	20,345
	7,630	7,456	(4,034)	57,261
Minority Interests in Earnings of Consolidated Subsidiaries	21	105	99	157
Net Income (Loss)	¥ 5,298	¥ 14,826	¥ (2,677)	\$ 39,760
			Yen	U.S. dollars (Note 3)
Per Share Data (Note 8):				
Net income (loss):		***		
Primary	¥13.27	¥37.14	¥(6.72)	\$0.10
Fully diluted	12.60	34.10	(5.39)	0.09
Cash dividends applicable to the year	7.00	7.00	7.00	0.05

Thousands of

The accompanying notes to consolidated financial statements are an integral part of these statements.

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Years ended March 31, 2002, 2001 and 2000

Millions of yen

	Shares of Common Stock	Common Stock	Capital Reserve	Legal Reserve (Note 7)	Retained Earnings (Deficit) (Note 7)	Revaluation of Other Marketable Securities	Foreign Currency Translation Adjustments	Treasury Stock
Balance at March 31, 1999	397,787,828	¥67,664	¥94,162	¥ —	¥(16,120)	¥ —	¥ —	¥ (1)
Net income (loss)		_	_	_	(2,677)		_	
Cash dividends	_				(2,794)			
Bonuses to directors and								
corporate auditors			_	200	(200)			
Transfer to legal reserve	_			280	(280)			
Common stock issued on conversion of convertible								
bonds	1,362,699	587	587					
Prior year tax effect adjustmen		367	367		12,950			
Other				(280)	280			(1)
	200 450 527	(0.054	0.4.7.40	(200)				
Balance at March 31, 2000	399,150,527	68,251	94,749		(8,641)	_		(2)
Net income	_				14,826		_	
Cash dividends	_				(2,794)			
Bonuses to directors and					(122)			
corporate auditors	_	_	_	292	(122)	_		_
Transfer to legal reserve Common stock issued on			_	292	(292)	_		
conversion of convertible								
bonds	17,168	8	8					
Prior year tax effect adjustmen		_	_					
Other			_	(292)	326	(953)	(64,791)	1
Balance at March 31, 2001	399,167,695	68,259	94,757	(2>2)	3,303	(953)	(64,791)	
Net income	399,107,095	00,233	34,737	_	5,298	(333)	(64,791)	(1)
Cash dividends					(2,794)			
Bonuses to directors and					(2,754)			
corporate auditors	_	_	_	_	(66)	_	_	_
Transfer to legal reserve	_	_	_	_	(00)	_	_	_
Common stock issued on								
conversion of convertible								
bonds		_	_	_	_	_		_
Prior year tax effect adjustmen	nt —	_	_	_	_	_	_	_
Other	_	_	_	_	(967)	(766)	11,458	(5)
Balance at March 31, 2002	399,167,695	¥68,259	¥94,757	¥ —	¥ 4,774	¥(1,719)	¥ (53,333)	¥ (6)

						Thousan	ds of U.S. dollars	(Note 3)
	Number of Shares of Common Stock	Common Stock	Capital Reserve	Legal Reserve (Note 7)	Retained Earnings (Note 7)	Difference on Revaluation of Other Marketable Securities	Foreign Currency Translation Adjustments	Treasury Stock
Balance at March 31, 2001	399,167,695	\$512,265	\$711,124	s —	\$ 24,788	\$ (7,152)	\$(486,236)	\$ (7)
Net income	_	_	_	_	39,760	_	_	_
Cash dividends	_	_	_	_	(20,968)	_	_	_
Bonuses to directors and								
corporate auditors	_	_	_	_	(495)	_	_	_
Transfer to legal reserve	_	_	_	_	_	_	_	_
Common stock issued on conversion of convertible								
bonds	_	_	_	_	_	_	_	_
Prior year tax effect adjustment	_	_	_	_	_	_	_	_
Other	_	_	_	_	(7,257)	(5,748)	85,990	(38)
Balance at March 31, 2002	399,167,695	\$512,265	\$711,124	\$ —	\$ 35,828	\$(12,900)	\$(400,246)	\$(45)

The accompanying notes to consolidated financial statements are an integral part of these statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended March 31, 2002, 2001 and 2000

		Millions of yen		
	2002	2001	2000	2002
Cash Flows from Operating Activities: Income (loss) before income taxes Adjustments to reconcile net income (loss) to net cash provided	¥ 12,949	¥ 22,387	¥ (6,612)	\$ 97,178
by operating activities: Depreciation and amortization Adjustment for consolidation Interest and dividend income Interest paid Losses on sales and disposals of property, plant and equipment Loss on liquidation of affiliates Decrease in notes and accounts receivable (Increase) decrease in inventories Increase (decrease) in notes and accounts payable Other adjustments	24,385 1,192 (630) 5,673 365 937 5,691 5,711 (4,660) (8,609)	7,553 234 1,943 1,941 (3,660) (4,808) 1,469	7,897 134 25,782 9,631 2,092 5,214 1,856	183,002 8,946 (4,728) 42,575 2,739 7,032 42,709 42,859 (34,972) (64,608)
Total adjustments Interest and dividends received Accrued interest Income tax payable Other, net Net cash provided by operating activities	43,004 598 (4,597) (4,988) — 34,017		(2,941)	322,732 4,488 (34,499) (37,433) — 255,288
Cash Flows from Investing Activities: Expenditure for purchase of property, plant and equipment Proceeds from sales of property, plant and equipment Expenditure for purchase of shares in subsidiaries Proceeds from sales of shares in subsidiaries Increase (decrease) in investments and advances Other, net Net cash used in investing activities	(26,245) 1,409 (53) 0 (19) 562 (24,346)	631 — 5,215 992 (60)	113 (43) 5,147 (1,165) 2,154	(196,961) 10,574 (398) 0 (143) 4,218 (182,710)
Cash Flows from Financing Activities: Repayment of long-term debt Cash dividends paid Cash dividends paid to minority shareholders Other, net Net cash used in financing activities	(5,326) (2,794) (31) (166) (8,317)	(2,794) (27) 3,872	(2,794) (28) (10,306)	(39,970) (20,968) (233) (1,246) (62,417)
Effect of Exchange Rate Changes Net increase (decrease) in cash and cash equivalents	2,022	(597) (12,502)		5,014 15,174
Cash and Cash Equivalents at Beginning of Year	11,930	24,432	50,187	89,531
Cash and Cash Equivalents at End of Year		¥11,930	-	\$ 104,705

Thousands of

The accompanying notes to consolidated financial statements are an integral part of these statements.

Note: Owing to a change in accounting standards, cash flows are shown in a new format in and after fiscal year 2000.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Basis of Presenting **Financial Statements**

The accompanying consolidated financial statements of Minebea Co., Ltd. (the "Company"), and its consolidated domestic and overseas subsidiaries are stated in Japanese yen, the accounts of which are maintained in accordance with generally accepted accounting principles in the respective countries and audited by independent auditors in those countries.

The accompanying consolidated financial statements have been prepared from the consolidated financial statements filed with the Ministry of Finance in Japan as required by the Securities and Exchange Law of Japan, in accordance with accounting principles and practices generally accepted in Japan, which may differ in some material respects from accounting principles and practices generally accepted in countries and jurisdictions other than Japan. For the purpose of this annual report, certain reclassifications have been made and additional information provided to present the accompanying consolidated financial statements in a format that is familiar to readers outside Japan.

2. Summary of Significant **Accounting Policies**

a) Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and all significant subsidiaries. All significant inter-company balances, intercompany transactions and unrealized profits have been eliminated in consolidation.

b) Translation of foreign currencies

Monetary assets and liabilities denominated in overseas currencies are translated into yen at the exchange rates prevailing at the balance sheet date, except for certain accounts that were hedged by forward exchange contracts. The resulting exchange losses and gains are charged or credited to income.

Financial statement items of consolidated overseas subsidiaries are translated into ven as follows:

Balance sheet items Translated at the rates of exchange prevailing at the

balance sheet date

Statement of income items Translated at the average rate of exchange during the

fiscal period

c) Cash equivalents

All highly liquid investments with a maturity of three months or less when purchased are considered to be "cash equivalents."

d) Allowance for doubtful receivables

With respect to the Company and its consolidated domestic subsidiaries, an allowance for doubtful receivables is determined by adding the estimated uncollectible amounts to an amount calculated using a set provision rate. Such allowance of consolidated overseas subsidiaries is generally provided for in the amount required for known uncollectible receivables.

Allowance for doubtful receivables applicable to consolidated subsidiary receivables is eliminated on consolidation on the balances of the allowance as of 2002 and March 31, 2001, were sufficient to cover the estimated uncollectible receivables.

e) Inventories

Inventories of the Company and its consolidated domestic subsidiaries are stated primarily at the moving average cost, and those of its consolidated foreign subsidiaries are stated at the lower of first-in, first-out cost or market, or at the lower of moving average cost or market.

Inventories as of March 31, 2002 and 2001, comprised the following:

	Millions of yen		U.S. dollars	
	2002	2001	2002	
Merchandise and finished goods	¥24,339	¥24,739	\$182,657	
Work in process	11,601	12,916	87,062	
Raw materials	10,489	11,522	78,717	
Supplies	3,458	3,587	25,951	
	¥49,887	¥52,764	\$374,387	

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f) Property, plant and equipment

Property, plant and equipment is stated at cost. Depreciation of plant and equipment of the Company and its consolidated domestic subsidiaries is computed on the declining balance method based upon the estimated useful lives of the assets, whereas depreciation of plant and equipment of consolidated foreign subsidiaries is computed primarily on the straight-line method based upon the estimated lives of the assets. Maintenance and normal repair expenses are charged against income as incurred, while major renewals and improvements are capitalized.

g) Investments in securities

Investments in securities consist of equity securities of listed and unlisted companies. Securities held by the Company or its subsidiaries with quoted market values are stated at the lower of cost or market, based on the market closing price on March 31, 2002. Resulting valuation gains and losses are included, after the application of tax accounting, in shareholders' equity in the consolidated balance sheets. Those stocks with no quoted market value are stated at cost by the moving average method.

The aggregate cost and market value of securities held by the Company and its consolidated domestic subsidiaries as of March 31, 2002, were as follows:

	Millions of yen
Aggregate cost:	
Current	¥ —
Noncurrent	7,260
	¥7,260
Aggregate market value:	
Current	¥ —
Noncurrent	4,397
	¥4,397

h) Accounting for retirement benefits

On April 1, 2000, the Company and its consolidated subsidiaries adopted new accounting standards for retirement benefits. To facilitate the payment of retirement benefits to employees, the Company makes provisions based on the estimated total benefit payments and pension plan assets as of March 31, 2002. The adoption of new accounting standards generated a shortfall in provisions of ¥3,134 million, which will be written off over five years and included as an extraordinary expense in other income (expenses).

To facilitate the payment of retirement benefits to employees, the Company's overseas subsidiaries make provisions based on the amount payable at the end of the term.

i) Excess of cost over net assets acquired

Excess of cost over net assets acquired for business acquisitions was amortized, amounting to ¥1,192 million in fiscal 2002 and ¥1,533 million in fiscal 2001, respectively, on a straight-line basis over a period ranging from five to 40 years.

j) Reclassifications

Certain amounts in the prior years' financial statements have been reclassified to conform with the fiscal 2002 presentation.

3. Translation into **U.S. Dollars**

The accompanying financial statements are expressed in Japanese yen and, solely for the convenience of the reader, have also been translated into U.S. dollar amounts at the rate of ¥133.25=US\$1, the approximate rate of exchange on March 31, 2002. The translations should not be construed as representations that the Japanese yen amounts have been, could have been or could in the future be converted into U.S. dollars.

4. Investments in **Affiliates**

Summarized financial information for all affiliates as of March 31, 2002 and 2001, and for the years then ended, is as follows:

		Millions of yen	Thousands of U.S. dollars
Financial Position	2002	2001	2002
Assets:			
Current assets	¥ 726	¥1,678	\$ 5,448
Other assets, including property,			
plant and equipment	157	106	1,178
	¥ 883	¥1,784	\$ 6,626
Liabilities and shareholders' equity:		_	
Current liabilities	¥ 254	¥ 964	\$ 1,906
Long-term liabilities	11	20	83
Shareholders' equity	618	800	4,638
	¥ 883	¥1,784	\$ 6,627
		Millions of yen	Thousands of U.S. dollars
Operations	2002	2001	2002
Net sales	¥1,903	¥1,632	\$14,281
Cost and expenses	1,922	1,618	14,424
Net income (loss)	¥ (19)	¥ 14	\$ (143)

Summarized below are the significant transactions of the Company and its consolidated subsidiaries with affiliates for the years ended March 31, 2002 and 2001, and the related account balances as of March 31, 2002 and 2001:

	Millions of yen		Thousands of U.S. dollars	
	2002	2001	2002	
Transactions:				
Sales	¥239	¥329	\$1,794	
Purchases	2	8	15	
Account balances:				
Notes and accounts receivable	25	412	188	
Notes and accounts payable	1	1	8	

5. Short-Term Loans and Long-Term Debt

Short-term loans outstanding consist of notes payable to banks, principally due in 30 to 180 days. The average annual interest rates for short-term loans were 2.8% and 3.5% for the years ended March 31, 2002 and 2001, respectively.

The aggregate annual maturities of long-term debt outstanding as of March 31, 2002, are as follows:

	Millions of yen	Thousands of U.S. dollars
2003	¥41,843	\$314,018
2004	10,830	81,276
2005	48,062	360,690
2006	5,320	39,925
2007 and thereafter	15,000	112,570

The following is a summary of terms of conversion and redemption of convertible bonds and exercise of warrants:

	Exercise or conversion price per share of common stock as of March 31, 2002	Exchange rate applicable upon conversion	Exercise of warrants or redemption at the option of the Company
0.8% unsecured convertible bonds payable in Japanese yer due 2003	¥ 852.00	_	On or after April 1, 2001, at 102% to 100% of principal amount
0.65% unsecured convertible bonds payable in Japanese yer due 2005	¥ 972.00	_	On or after April 1, 2002, at 103% to 100% of principal amount
1.55% unsecured bonds with warrants payable in Japanese year due 2005	¥1,350.00	_	Exercisable into common stock between May 20, 2003 and September 30, 2005

Note: Exercise or conversion prices are subject to adjustments in certain events such as stock dividends, free share distributions and combinations or reclassifications of the common stock. If all outstanding bonds, notes and warrants were converted or exercised as of March 31, 2002, 47,044,547 shares of common stock would have been issued.

Long-term debt as of March 31, 2002 and 2001, consisted of the following:

		Millions of yen	Thousands of U.S. dollars
	2002	2001	2002
0.8% unsecured convertible bonds payable			
in Japanese yen due 2003	¥ 13,823	¥ 13,823	\$103,737
0.65% unsecured convertible bonds payable			
in Japanese yen due 2005	27,080	27,080	203,227
2.0% unsecured bonds payable			
in Japanese yen due 2003	10,000	10,000	75,047
2.85% unsecured bonds payable			
in Japanese yen due 2005	10,000	10,000	75,047
3.0% unsecured bonds payable			
in Japanese yen due 2008	15,000	15,000	112,570
1.55% unsecured bonds with warrants			
payable in Japanese yen due 2005	4,000	4,000	30,019
0.4% to 7.6% loans from banks, other	41,152	42,533	308,832
	121,055	122,436	908,479
Less current portion	41,843	3,807	314,018
	¥ 79,212	¥118,629	\$594,461

6. Income Taxes

The Company and its consolidated domestic subsidiaries are subject to a number of different taxes based on income, which in the aggregate indicate an effective statutory rate of 40% for fiscal 2002 and 2001.

The income taxes of consolidated overseas subsidiaries are generally levied at lower rates than those currently applied in Japan. In addition, consolidated subsidiaries in Thailand are granted a status by the Promotion of Investment Act, whereby earnings derived from the manufacture or sale of qualifying products are fully exempt from Thai income tax for a period of three to eight years.

Also, a consolidated subsidiary in China is granted a status by the Income Tax Law of the People's Republic of China for Enterprises with Foreign Investment and Foreign Enterprises, whereby earnings are fully exempt from China's income tax for two years starting from the first profit—making year and subject to 13.5% income tax rate for the following three years and after that subject to 27% income tax rate.

Provision (credit) has been made for deferred (prepaid) income taxes attributable to timing differences between recognition of income and expenses for financial reporting purposes for the Company's overseas subsidiaries. The income tax effect of these differences is not recognized for the Company and its domestic subsidiaries. However, in fiscal 2000 the Company and consolidated domestic subsidiaries recognized the timing difference because of the adoption of tax effect accounting in Japan. This income tax effect is recognized for timing differences resulting from elimination of inter-company profit and certain adjustments made in the accompanying consolidated financial statements.

The aggregate deferred (prepaid) income taxes of ¥17,664 million and ¥19,659 million as of March 31,2002 and 2001, respectively, are included in deferred tax assets of current assets and investments and other assets in the accompanying consolidated balance sheets.

7. Shareholders' Equity

The Japanese Commercial Code provides that an amount equivalent to at least 10% of appropriation of retained earnings paid with respect to each financial period be appropriated to the legal reserve until such reserve equals 25% of the common stock. The legal reserve may be used to reduce a deficit or be transferred to the common stock account through suitable shareholder and/or director action. The capital surplus and legal reserve may also be drawn down up to an amount that equals 25% of the common stock. Owing to a change in consolidated accounting procedures in Japan, this reserve has been included in retained earnings (deficit) since fiscal 1999.

Appropriation of retained earnings with respect to cash dividends, bonuses to directors and corporate auditors, and transfer to the legal reserve are subject to the approval of the general shareholders' meeting. The accompanying consolidated financial statements reflect appropriations approved by shareholders subsequent to the fiscal years ended March 31, 2002 and 2001, respectively.

Owing to the application of accounting standards for financial instruments in Japan, valuation losses on marketable securities are now included in shareholders' equity. In addition, in accordance with revisions to procedures for preparing consolidated financial statements in Japan, foreign currency translation adjustments, previously included in assets, are now included in shareholders' equity.

8. Per Share Data

Dividends per share shown in the consolidated statements of income have been presented on an accrual basis and include, in each fiscal year, dividends approved or to be approved after the fiscal year-end but applicable to the fiscal year.

Primary net income per share is based on the weighted average number of shares of common stock outstanding during the respective years.

Fully diluted net income per share is computed using the weighted average number of shares of common stock outstanding increased by the number of shares that would result from the conversion of all outstanding convertible bonds, the conversion of which would have a dilutive effect on net income per share. In calculating fully diluted net income per share, net income is adjusted, net of income taxes, by interest expense on the convertible bonds when such bonds are dilutive.

The number of shares used in calculating net income per share for the years ended March 31, 2002 and 2001, was as follows:

	1110	ousunus of shures
	2002	2001
Primary	399,165	399,163
Fully diluted	443,249	443,251

9. Litigation

As of March 31, 2002, there are no material claims outstanding or threatened against the Company or its consolidated subsidiaries.

10. Contingent Liabilities

The Company and its consolidated subsidiaries had no contingent liabilities as of March 31, 2002.

11. Industry Information

Minebea classifies its operations into three industry categories: machinery components, which includes bearings and bearing-related products, notably ball bearings, rod-end and spherical bearings and pivot assemblies, as well as other machinery components, such as fasteners, and special machinery components; electronic devices and components, encompassing rotary components and other electronic devices and components, primarily PC keyboards, speakers, FDD subassemblies and switching power supplies; and consumer and others, comprising the import and sale of furniture and interior decor products.

The following table presents certain information regarding the Company's performance by industry category at March 31, 2002, and for the year then ended:

Performance by Industry Category in Fiscal 2002

					Λ	Millions of yen
Year ended March 31, 2002	Machinery Components	Electronic Devices and Components	Consumer and Others	Total before Eliminations	Eliminations	Total
Sales to external customers	¥122,025	¥156,303	¥1,016	¥279,344	¥ —	¥279,344
Internal sourcing	8,336	_	_	8,336	(8,336)	_
Total sales	130,361	156,303	1,016	287,680	(8,336)	279,344
Operating expenses	108,226	156,466	1,016	265,708	(8,336)	257,372
Operating income (loss)	22,135	(163)	(0)	21,972	_	21,972
Assets	205,920	231,806	745	438,471	(88,434)	350,037
Depreciation and amortization	9,489	14,891	5	24,385	_	24,385
Investment	7,963	18,485	5	26,453	_	26,453

The following tables present certain information regarding the Company's performance by region at March 31, 2002 and 2001, and for the years then ended:

Performance by Region in Fiscal 2002

							Millions of yen
Year ended March 31, 2002	Japan	Asia (excluding Japan)	North and South America	Europe	Total before Eliminations	Eliminations	Total
Sales to external							
customers	¥ 83,705	¥ 95,884	¥63,569	¥36,186	¥279,344	¥ —	¥279,344
Internal sourcing	92,865	107,444	3,508	4,549	208,366	(208,366)	_
Total sales	176,570	203,328	67,077	40,735	487,710	(208,366)	279,344
Operating expenses	175,803	185,941	65,109	38,885	465,738	(208,366)	257,372
Operating income	767	17,387	1,968	1,850	21,972	_	21,972
Assets	195,305	201,541	38,088	25,194	460,128	(110,091)	350,037

Performance by Region in Fiscal 2001

							Millions of yen	
Year ended March 31, 2001	Japan	Asia (excluding Japan)	North and South America	Europe	Total before Eliminations	Eliminations	Total	
Sales to external								
customers	¥111,643	¥ 82,437	¥58,192	¥34,773	¥287,045	¥ —	¥287,045	
Internal sourcing	95,003	108,712	1,597	3,450	208,762	(208,762)		
Total sales	206,646	191,149	59,789	38,223	495,807	(208,762)	287,045	
Operating expenses	194,840	173,787	58,462	35,741	462,830	(208,762)	254,068	
Operating income	11,806	17,362	1,327	2,482	32,977	_	32,977	
Assets	212,827	183,118	38,821	25,191	459,957	(112,992)	346,965	

The following tables present certain information regarding the Company's overseas sales for the years ended March 31, 2002 and 2001:

Overseas Sales in Fiscal 2002

Year ended March 31, 2002	To Asia (excluding Japan)	To North and South America	To Europe	Millions of yen Total
Overseas sales Total sales	¥96,758	¥60,733	¥38,832	¥196,323 ¥279,344
Percentage of total sales	34.6%	21.8%	13.9%	70.3%
Overseas Sales in Fiscal 2001				Millions of yen

Year ended March 31, 2001	To Asia (excluding Japan)	To North and South America	To Europe	Millions of yen Total
Overseas sales	¥84,687	¥58,203	¥34,564	¥177,454
Total sales				¥287,045
Percentage of total sales	29.5%	20.3%	12.0%	61.8%

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Directors Minebea Co., Ltd.

We have examined the consolidated balance sheets of Minebea Co., Ltd., and its consolidated subsidiaries as of March 31, 2002 and 2001, and the related consolidated statements of income, shareholders' equity and cash flows for each of the three years in the period ended March 31, 2002, all expressed in Japanese ven. Our examinations were made in accordance with generally accepted auditing standards in Japan and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the consolidated financial statements referred to above present fairly the financial position of Minebea Co., Ltd., and its consolidated subsidiaries as of March 31, 2002 and 2001, and the results of their operations and their cash flows for each of the three years in the period ended March 31, 2002, in conformity with accounting principles generally accepted in Japan.

The accompanying consolidated financial statements as of and for the year ended March 31, 2002, have been translated into U.S. dollars for convenience only. In our opinion, this translation has been made on the basis set forth in Note 3 of the notes to consolidated financial statements.

Tokyo, Japan June 27, 2002

Shin nihan & Co.

Shin Nihon & Co. Certified Public Accountants

See Note 1 to the consolidated financial statements, which explains the basis of preparing the consolidated financial statements of Minebea Co., Ltd., under Japanese accounting principles and practices.