

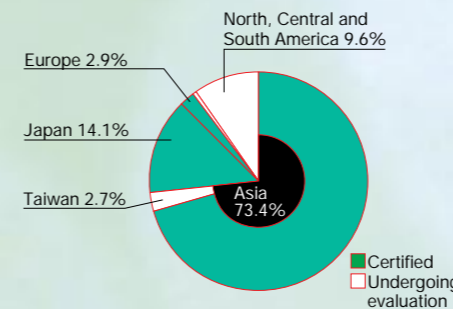
ENVIRONMENTAL ACHIEVEMENTS

Protecting the Environment

Minebea has always placed a high priority on environmental protection. We continue to take steps to enhance the environmental soundness of our operations worldwide, thus ensuring that our facilities are welcomed by local communities.

All of our principal manufacturing facilities, which together account for 90% of aggregate Group output in monetary terms, have obtained ISO 14001 certification, the International Organization for Standardization's standard for environmental management systems, and we are currently preparing to apply for endorsement at our remaining plants.

ISO 14001 Certification at Principal Production Facilities Worldwide



Japan

In April 1997, the Karuizawa Manufacturing Unit obtained ISO 14001 certification, making Minebea the first bearing manufacturer to do so. By the end of January 1999, all production facilities in Japan had followed suit.

Asia (Excluding Japan)

In October 1997, Minebea's seven Thai subsidiaries—which encompass 30 divisions and four sites and account for approximately 60% of total Group output—received ISO 14001 endorsement simultaneously. This feat was repeated by Minebea Electronics & Hi-Tech Components (Shanghai)'s two plants in

December 1997 and the Singapore plant in January 1998.

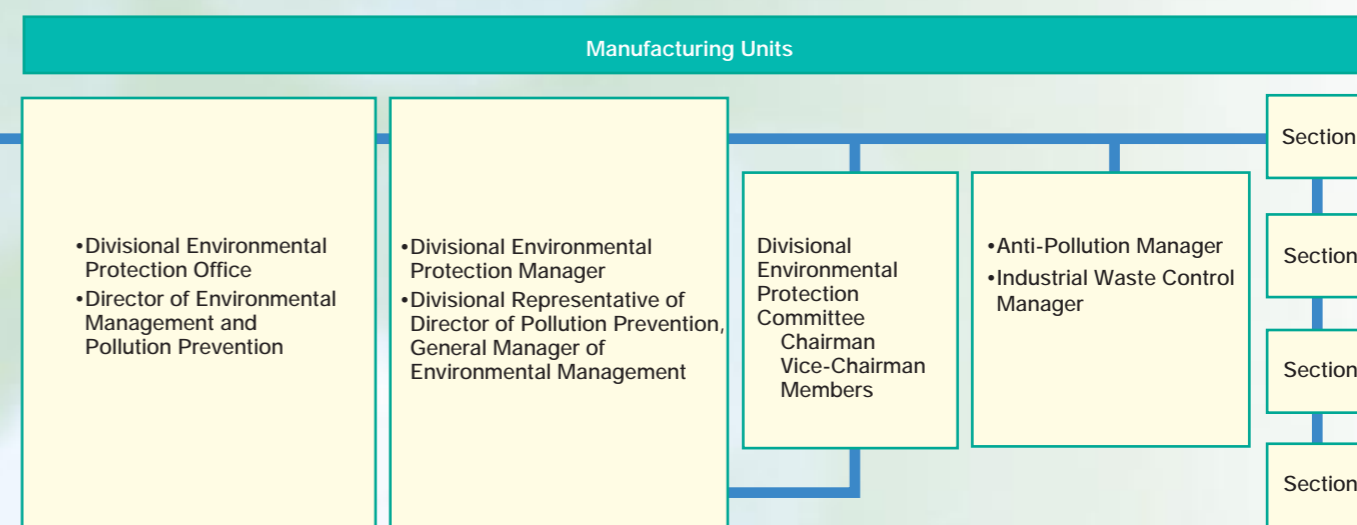
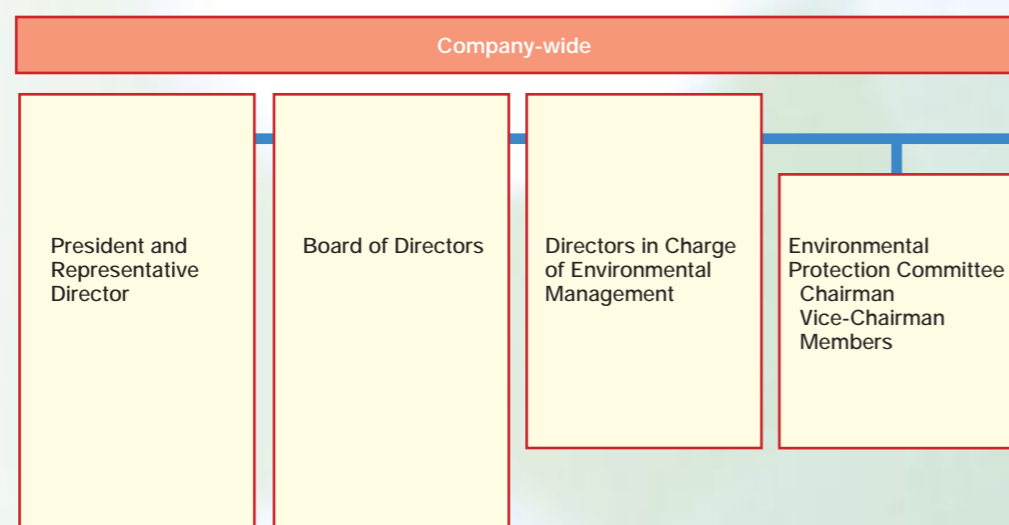
Europe

U.K. subsidiary Rose Bearings' Lincoln and Skegness plants obtained ISO 14001 certification in April 1997 and February 1999, respectively. German subsidiary Precision-Motors-Deutsche-Minebea was endorsed in May 1998.

North, Central and South America

All manufacturing facilities in the United States, including New Hampshire Ball Bearings, Inc., currently undergoing evaluation, expect to obtain ISO 14001 certification by the end of 1999.

Minebea's Environmental Management System



Environmental Achievements

1991 Minebea organizes the Anti-CFC Committee with the aim of phasing out the use of specified chlorofluorocarbons (CFCs) and ethane as cleaning agents.

1993 Minebea develops a water-based washing system, which it installs at all of its plants, becoming the first bearing manufacturer in the world to completely eliminate specified CFCs and ethane from all production and assembly processes.

The parent company and Minebea's Thai subsidiaries receive the Stratospheric Ozone Protection Award from the U.S. Environmental Protection

Agency (EPA) for eliminating specified CFCs and for contributing to overall efforts to encourage environmental protection by actively disclosing technical information on its water-based washing system.

Minebea's Anti-CFC Committee is replaced by the Environmental Protection Committee.

Minebea formulates its own "Charter for Environmental Protection."

1995 Former president Goro Ogino receives the Stratospheric Ozone Protection Award for individuals from the U.S. EPA.



The U.S. EPA's Best-of-the-Best Stratospheric Ozone Protection Award, given to the Minebea Group in 1997

1996 Minebea Electronics & Hi-Tech Components (Shanghai) establishes the Shanghai-Minebea Environmental Protection Fund, aimed at protecting the quality of the water in Lake Daishan-hu and the lake's surrounding environment.

1997 In April, the Karuizawa Manufacturing Unit and U.K. subsidiary Rose Bearings' Lincoln plant obtain ISO 14001 certification, making Minebea the first bearing manufacturer to do so. In October, Minebea's seven Thai subsidiaries, including their 30 divisions and four sites, and two plants in China also receive this endorsement.

The Minebea Group is selected as winner of the U.S. EPA's Best-of-the-Best Stratospheric Ozone Protection Award.

1998 In January, the Singapore plant obtains ISO 14001 certification. This endorsement was also awarded to five plants and three subsidiaries in Japan, and one subsidiary in Germany during the year.

1999 One plant in Japan and one plant of a subsidiary in England obtain ISO 14001 certification.

(As of June 30, 1999)

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(As of June 29, 1999)