

Business Results

Third Quarter of Fiscal Year Ending March 31, 2022

MinebeaMitsumi Inc.

February 4, 2022

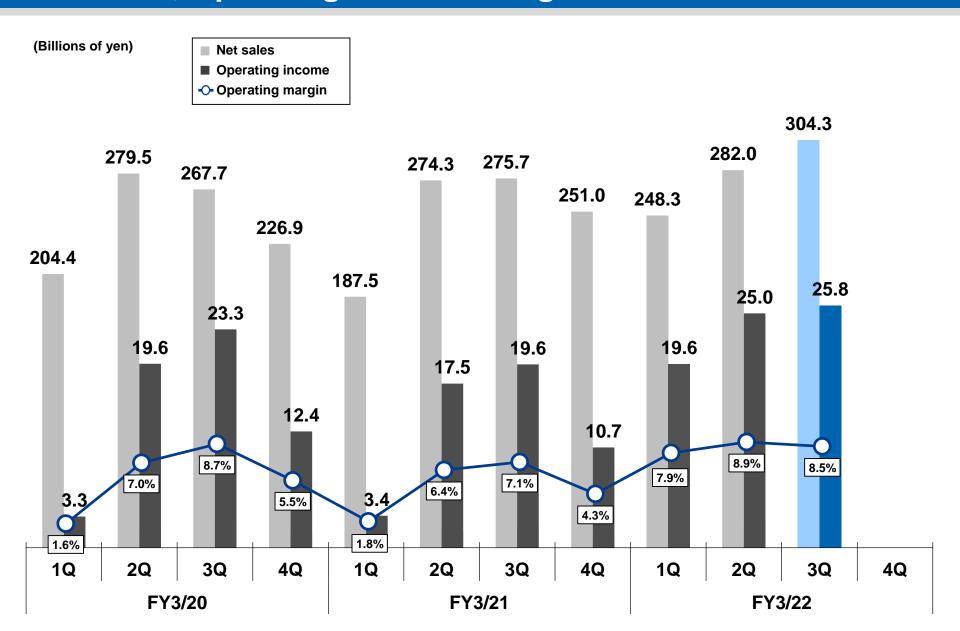
Summary of Consolidated Business Results for 3Q

Net sales hit a quarterly record high Net sales, operating income and profit for the period all hit record highs for 9 months

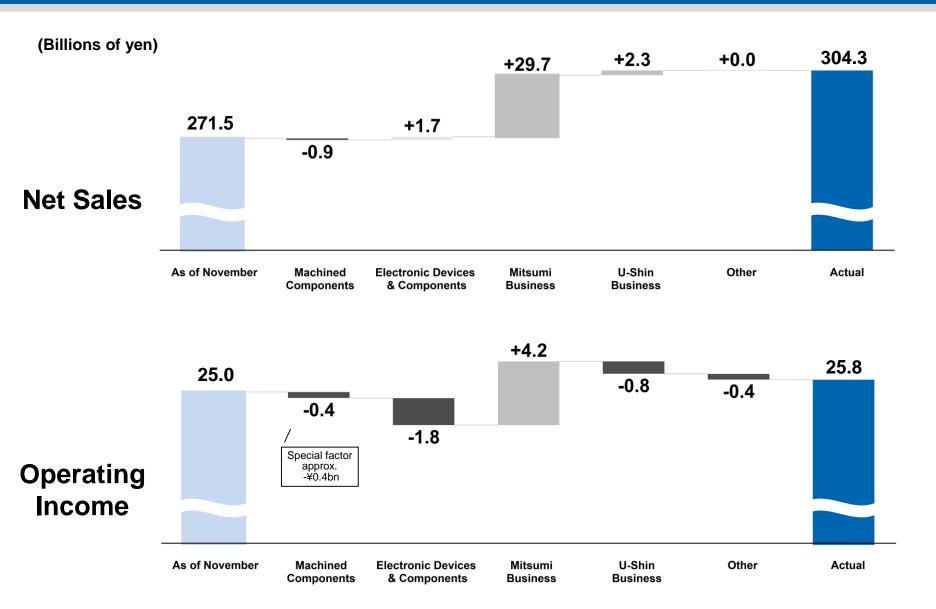
(Millions of yen)	FY3/21	FY3/22		Change	
	3Q	2Q	3Q	YoY	QoQ
Net sales	275,709	281,955	304,348	+10.4%	+7.9%
Operating income	19,552	25,005	25,832	+32.1%	+3.3%
Profit before taxes	19,349	24,716	25,122	+29.8%	+1.6%
Profit for the period attributable to owners of the parent	16,142	20,393	18,395	+14.0%	-9.8%
Earnings per share, basic (yen)	39.53	50.36	45.42	+14.9%	-9.8%

Foreign Exchange Rates	FY3/21 3Q	FY3/22 2Q	FY3/22 3Q
US\$	¥104.76	¥110.10	¥112.47
Euro	¥123.56	¥130.82	¥130.44
Thai Baht	¥3.38	¥3.40	¥3.39
Chinese RMB	¥15.62	¥17.05	¥17.52

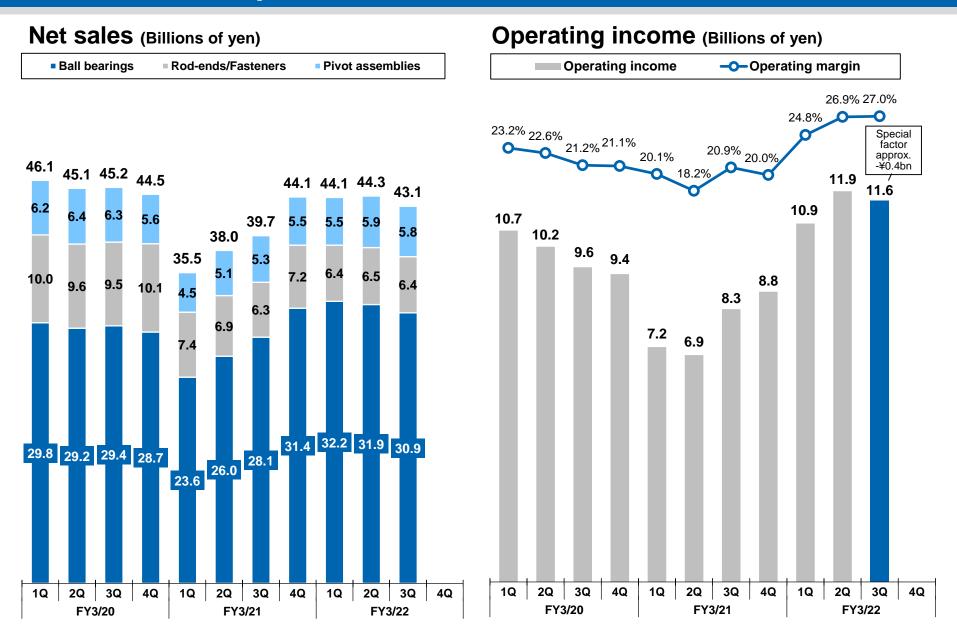
Net Sales, Operating Income/ Margin



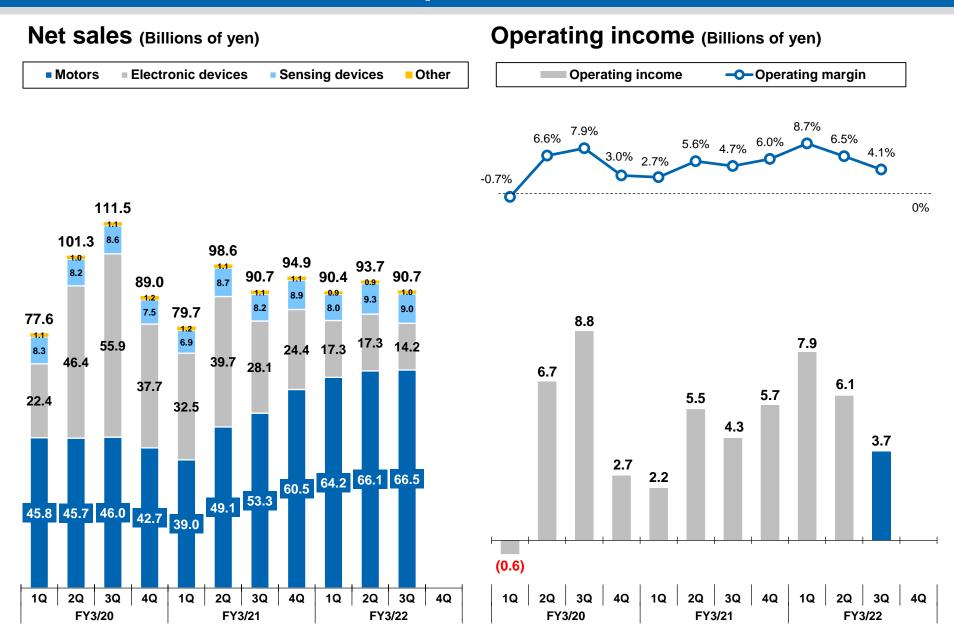
3Q Actual: Differences from the Forecast as of November



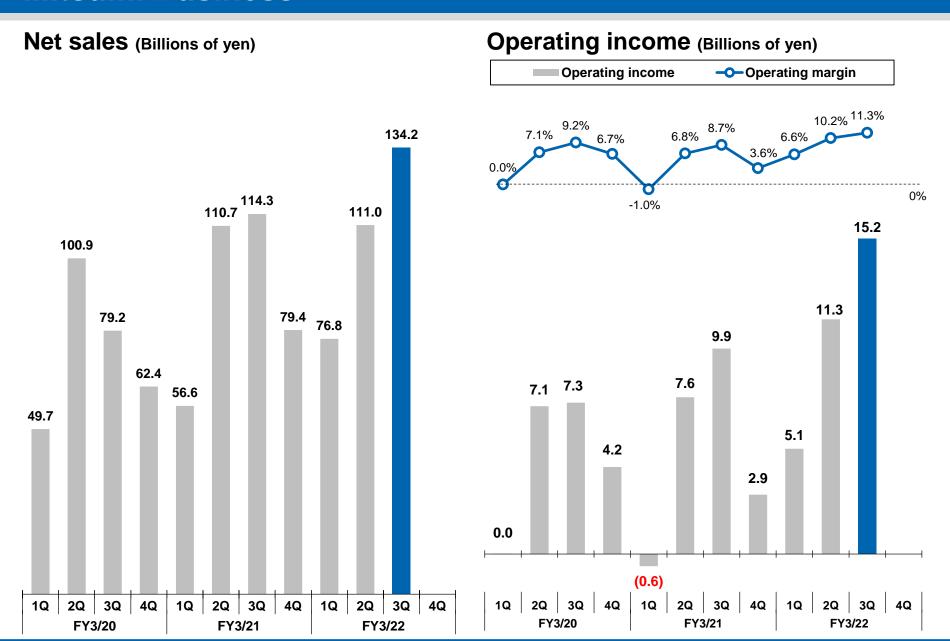
Machined Components



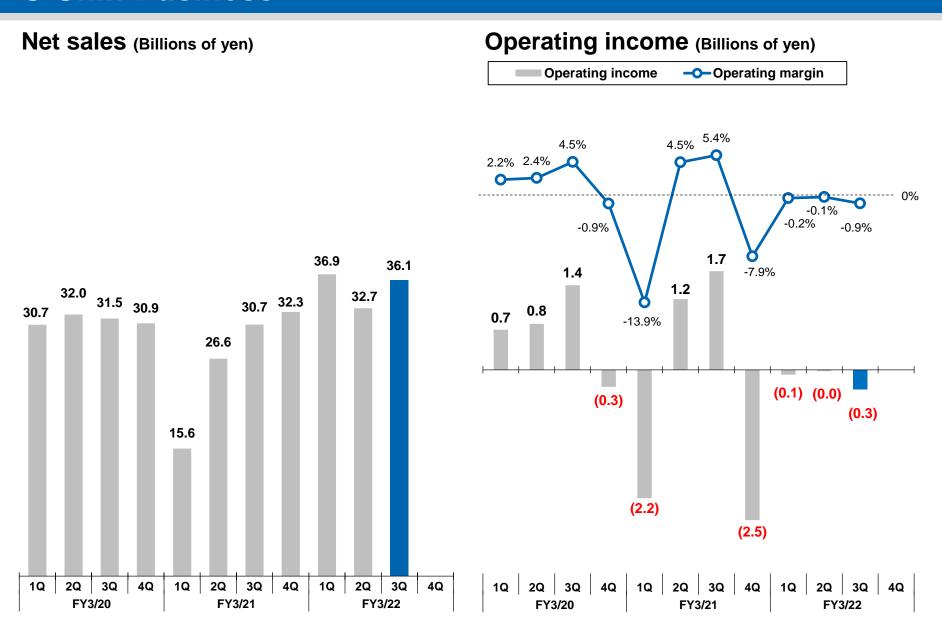
Electronic Devices & Components



Mitsumi Business



U-Shin Business

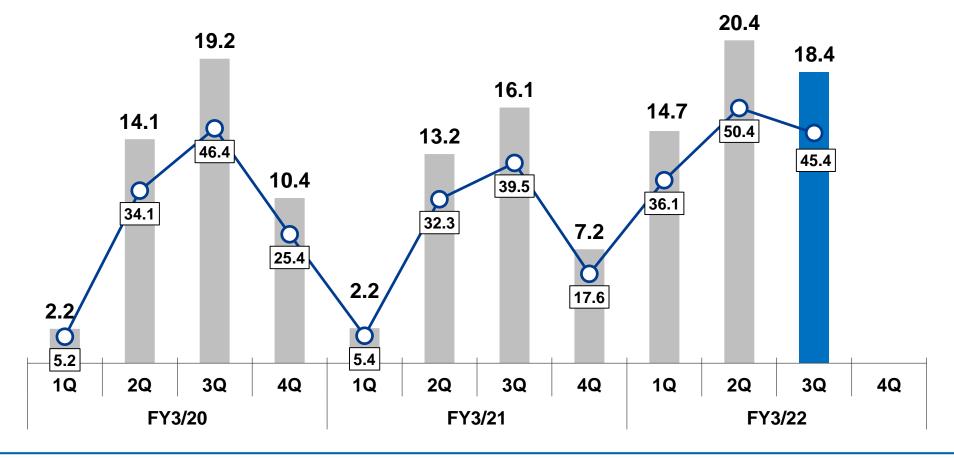


Profit Attributable to Owners of the Parent / EPS

(Billions of yen)

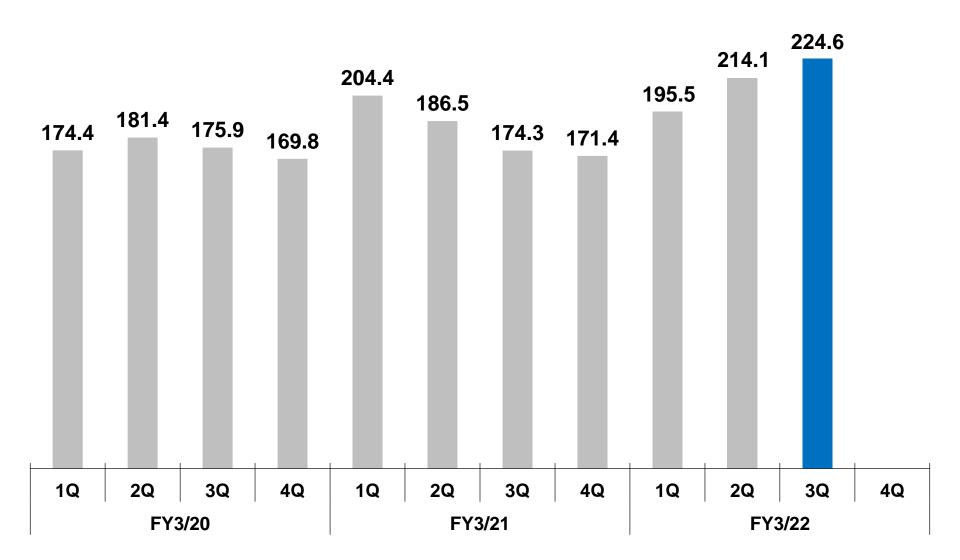
Profit for the period attributable to owners of the parent

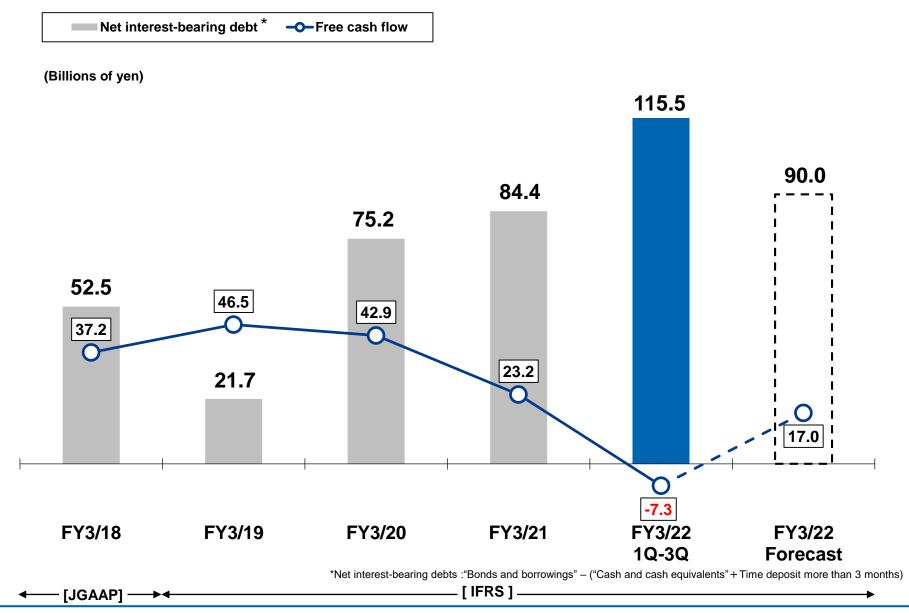
Earnings per share, basic (yen)



Inventory

(Billions of yen)





Forecast for Fiscal Year Ending March 31, 2022

Full-year forecast for net sales, operating income, and profit for the period all revised upward to hit record highs

/Milliana of you)	FY3/21	FY3/22				
(Millions of yen)	Full Year	1st Half	2nd Half	Full Year	YoY	
Net sales	988,424	530,260	569,740	1,100,000	+11.3%	
Operating income	51,166	44,633	47,367	92,000	+79.8%	
Profit before taxes	49,527	44,319	46,681	91,000	+83.7%	
Profit for the period attributable to owners of the parent	38,759	35,052	37,448	72,500	+87.1%	
Earnings per share, basic (yen)	94.95	86.45	92.46	178.91	+88.4%	
Foreign Exchange Rates	FY3/21 Full Year		FY3/22 4Q Assumptions			
US\$	¥105.79		¥114.00			
Euro	¥123.22		¥130.00			
Thai Baht	¥3.40		¥3.45			

Chinese RMB

¥15.52

¥18.00

Forecast for Business Segment

(Beillian a comm)	FY3/21	FY3/22			
(Millions of yen)	Full Year (Adjusted)	1st Half	2nd Half	Full Year	YoY
Net sales	988,424	530,260	569,740	1,100,000	+11.3%
Machined components	157,411	88,357	88,643	177,000	+12.4%
Electronic devices and components	345,595	184,127	185,873	370,000	+7.1%
Mitsumi business	352,277	187,710	222,290	410,000	+16.4%
U-Shin business	132,112	69,579	72,421	142,000	+7.5%
Other	1,029	487	513	1,000	-2.8%
Operating income	51,166	44,633	47,367	92,000	+79.8%
Machined components	31,223	22,819	23,681	46,500	+48.9%
Electronic devices and components	17,685	13,941	9,559	23,500	+32.9%
Mitsumi business	20,458	16,414	22,586	39,000	+90.6%
U-Shin business	-2,594	-104	104	0	-
Other	-1,908	-910	-1,090	-2,000	+4.8%
Adjustment	-13,698	-7,527	-7,473	-15,000	+9.5%

Today's Points



Overall

- 3Q results were higher than projected despite ongoing impacts from increase in material / logistic expense, supply chain disruption, and semiconductor shortages.
- Aiming for operating income of ¥92B plus this fiscal year as 4Q forecasts trend upward.
- Higher probability of operating income topping well above ¥100B next fiscal year.
- Focus on thoroughly bolstering R&D. Speed up INTEGRATION of human resources to pave the way to beating the competition over the long run.

Machined Components

- Maintained high capacity utilization rate for ball bearings. Positive effects of production increase to start showing in 4Q.
- Construction of new factory in Bang Pa-in plant completed. Preparing for start of full production in August 2023.
- Aircraft related business expected to start bouncing back next fiscal year on.

& Components / Mitsumi

- Mitsumi's operating income to hit an all-time high (including pre-merger).
 Mitsumi has grown into a profitable segment whose operating income will easily top ¥40B next fiscal year.
- Semiconductor business remained steady. Will accelerate contribution of Shiga plant.
- Decided investment to increase production of optical devices in the next fiscal year.

U-Shin

- Expect stable recovery of automobile market.
- Structural reforms in Europe are progressing smoothly.



Establish a state-of-the-art R&D base to lay the groundwork for a strategy with an eye to 100th anniversary

- Become the top INTEGRATED parts manufacturer in technology as well -
 - By INTEGRATING accumulated elemental technologies and 8 spears (edge devices), the strongest capability has been established for manufacturing and sales.
 - →50% of sales are from the world's No.1 share products!
 - Become the No.1 INTEGRATED parts manufacturer in technology and R&D as well, focusing on developing products that contribute to solving social issues in addition to the conventional products.











8 Spears (Edge devices)









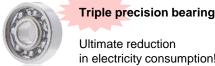
R&D (2): R&D for Solving Social Issues



Products that contribute to solving social issues accelerate sales growth in addition to conventional trends

Examples of products that solve social issues, which we actively enter the market

Energy



in electricity consumption!

Environment



Smart city solutions

Centrally manage the illuminance of road lights through wireless communication

Low birthrate and longevity



Grow with solving social issues

Quality Cost Delivery Eco Service Speed

Disaster countermeasure



Integrated environmental sensors

Visualize weather data in real time

Autonomous driving



Actuator for laser scanner

Innovate image quality / functionality of LiDAR

New trend

Higher functionality



comfort



Convenience and

Precision parts for autos

Contribute to the safety. comfort and energy saving of autos



Precision parts for mobiles

Contribute to higher functionality and thinner smartphones

Conventional trend

(CAGR 11%)

Grow along with world economy development

Past

Present

R&D (3)-1:Thus, Setting Up New Tokyo Base



Establish a firm R&D center to maximize advantage of the location in Tokyo to achieve sales of 2.5 trillion yen and operating income of 250 billion yen - Thoroughly strengthen areas where there is a need -

Leverage geographical advantages to attract top talent

Stimulate INTEGRATION of human resources

- Encourage the participation of engineers who will make
 MinebeaMitsumi more resilient.
- Accelerate partnerships with external organizations such as universities and research institutions.

Make Eight Spears stronger and create new spear

Including future M&As

Conventional trend

- √ Bolster established spears
- √ Bolster non-established spears

New trend

✓ Create new spears

Rigorously pursue technological synergies

Completes PMI for Mitsumi

- ✓ INTEGRATE various technologies gained through M&As to accelerate the creation of synergy.
- ✓ Integrate mechanical, electronic and software engineers.

R&D (3)-2:Supplementary info about New Tokyo Base



Acquiring Asset

Land / Building (Former headquarters building of Nippon Express Company, Limited and other)

Location

1-9-3 Higashi Shimbashi, Minato-ku, Tokyo

Site area

5,518.54m²

Total floor area

53,078.82m²

Acquisition amount

73.2 billion yen

Date of the conclusion the sale and purchase agreement

December 24, 2021

Date of property transfer

April 15, 2022 (planned)

Impact on the Company's Business Performance

No impact on our consolidated financial results for the fiscal year ending March 2022

Financial impact after acquisition

- Sale of existing buildings (Mita and Tama) is currently under review.
- Depreciation costs will remain at the same level after relocation.
- Other additional costs can be covered by the synergy creation.



R&D (4): New Kansai Base (ORDC)



Strengthen R&D system and engineers in Osaka, along with Tokyo, to solidify the foundations for medium- to long-term growth

Key Points

- Collaboration with TRDC (Tokyo R&D Center)
- Consolidate R&D and sales departments in the Kansai region under one roof

Create maximum synergy effect among R&D and sales departments of MinebeaMitsumi, ABLIC, and U-Shin

- **3** Strengthen IoT solutions foundation
- Promote industry-academia collaboration in the Kansai region

Kansai area

R&D Dep.

- MinebeaMitsumi
- U-shin Showa
- U-shin Industrial Equipment

Sales Dep.

- MinebeaMitsumi
- ABLIC



Yodogawa Ward, Osaka City

Main R&D area







Motor driver

Access products

Robotics







Medical

Smart City

Image authentication

Vision for the Next Fiscal Year (beyond ¥100B)



Three spears + 1 will drive operating income up beyond ¥100B

Improvements in external environment

Semiconductor shortage: All affected markets will recover.

Automobile market: Expected to move toward recovery.

Material costs: The worst is over.

COVID-19: Supply chain disruption will ease.

Aircraft related: Passenger demand will recover.



Bearings

Capacity increase (+20 million units/month) and recovery of automobile industries.



Aircraft related

Operating income will return to 70% of pre-pandemic level.



Motors

Launch of new automotive products will accelerate.



Analog semiconductors

Strong performance will continue into next fiscal year Contribution of Shiga plant and expansion of MEMS sales.



OIS

Sales will increase 1.3-fold YoY (at the least).



Access products

Improvement of U-Shin profitabitily.



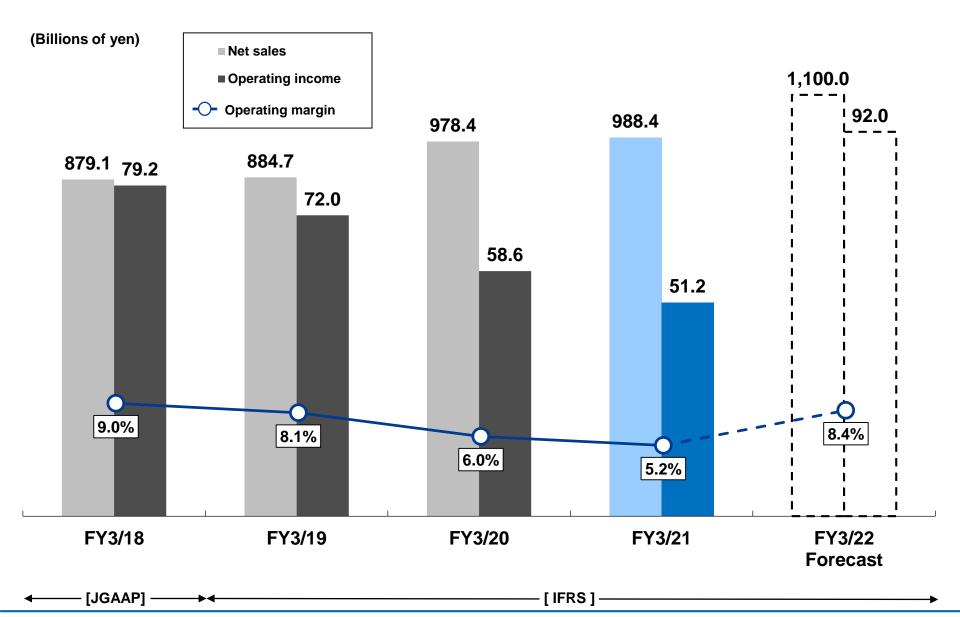
Any statements in this presentation which are not historical are future projections based on certain assumptions and executive judgments drawn from currently available information.

Please note that actual performance may vary significantly from any particular projection due to various factors.

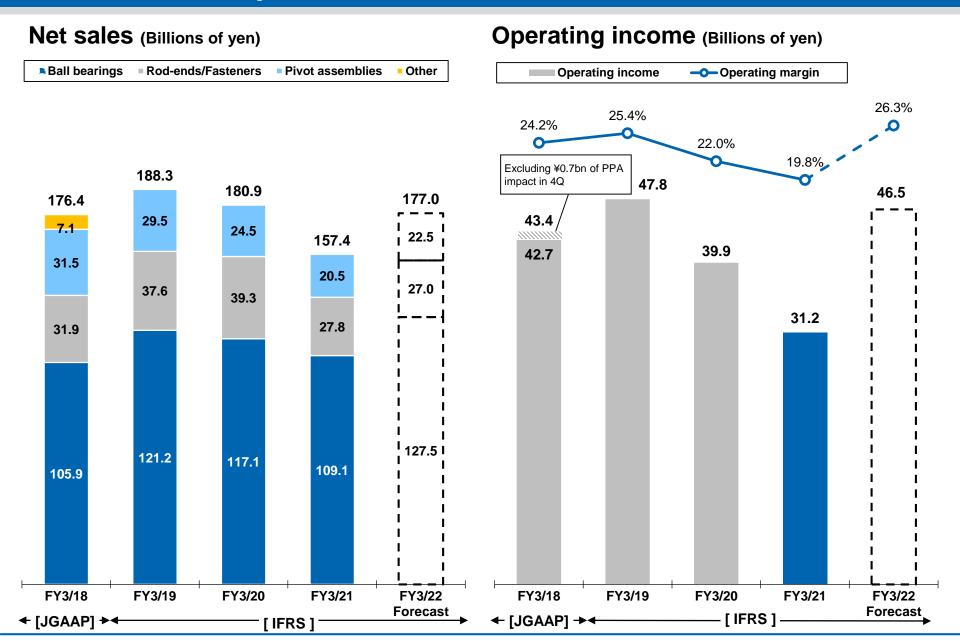
Factors affecting our actual performance include but are not limited to: (i) changes in economic conditions or demand trends related to MinebeaMitsumi's business operations; (ii) fluctuation of foreign exchange rates or interest rates; and (iii) our ability to continue R&D, manufacturing and marketing in a timely manner in the electronics business sector, where technological innovations are rapid and new products are launched continuously.

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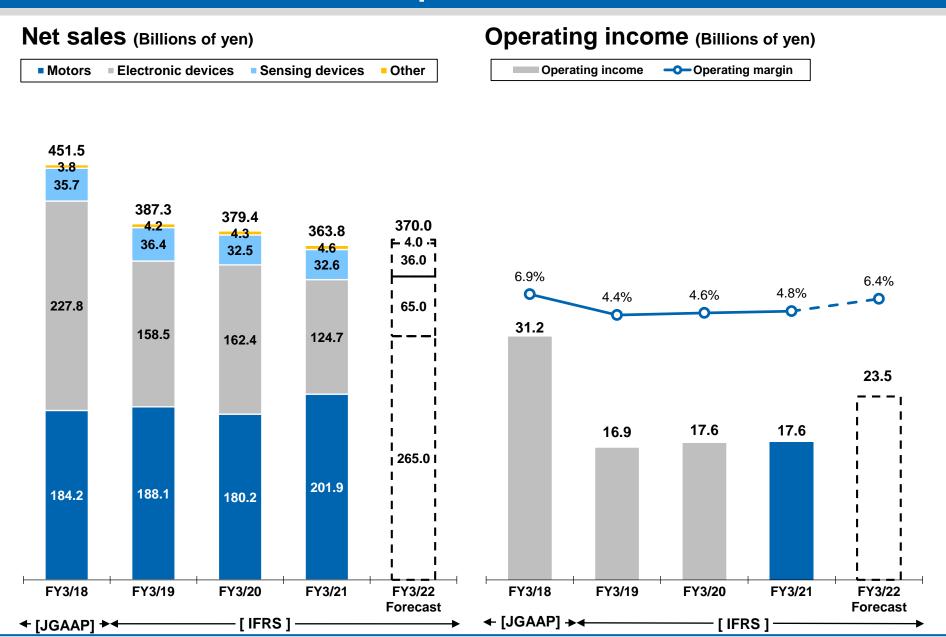
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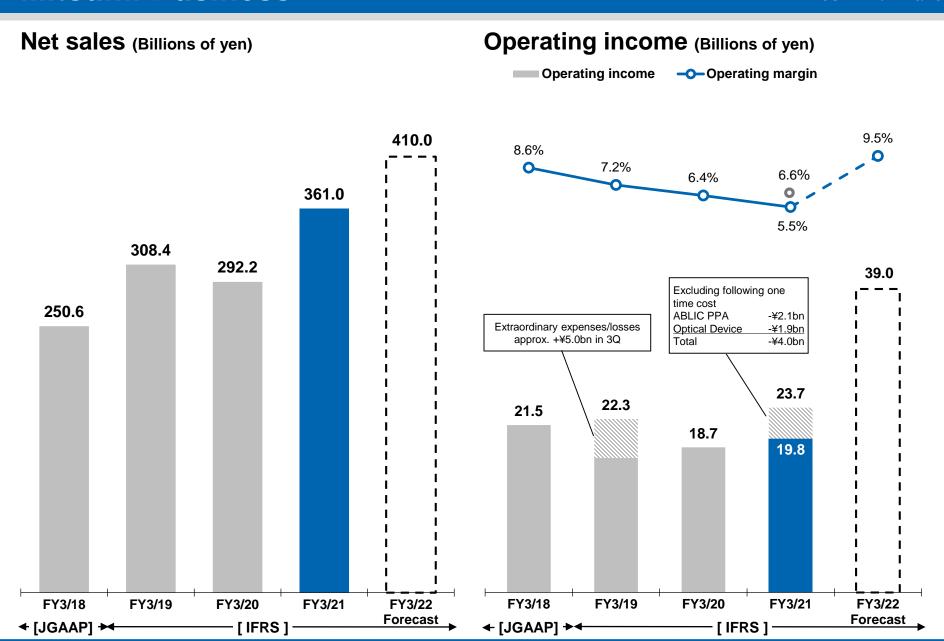


Machined Components

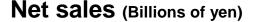


Electronic Devices & Components



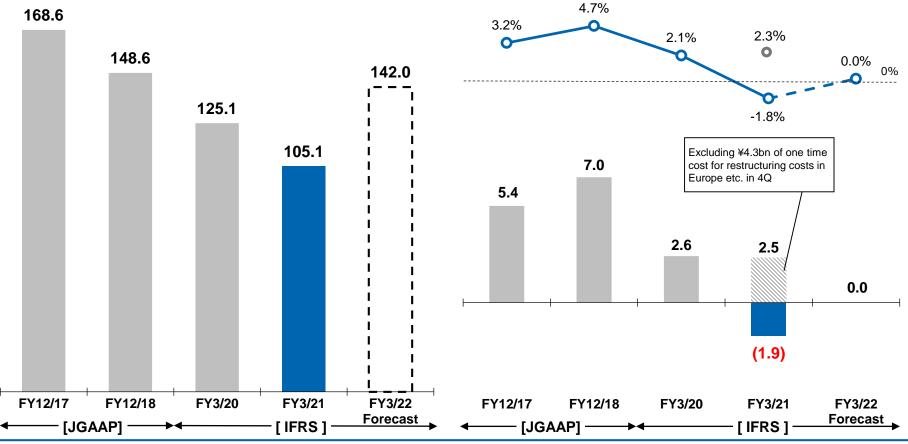


U-Shin Business

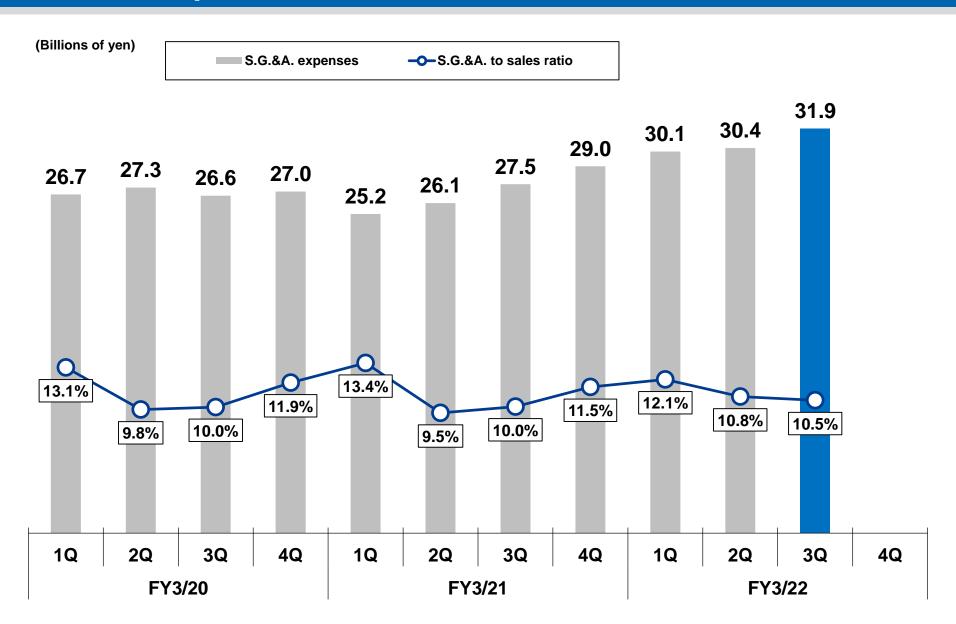


Operating income (Billions of yen)

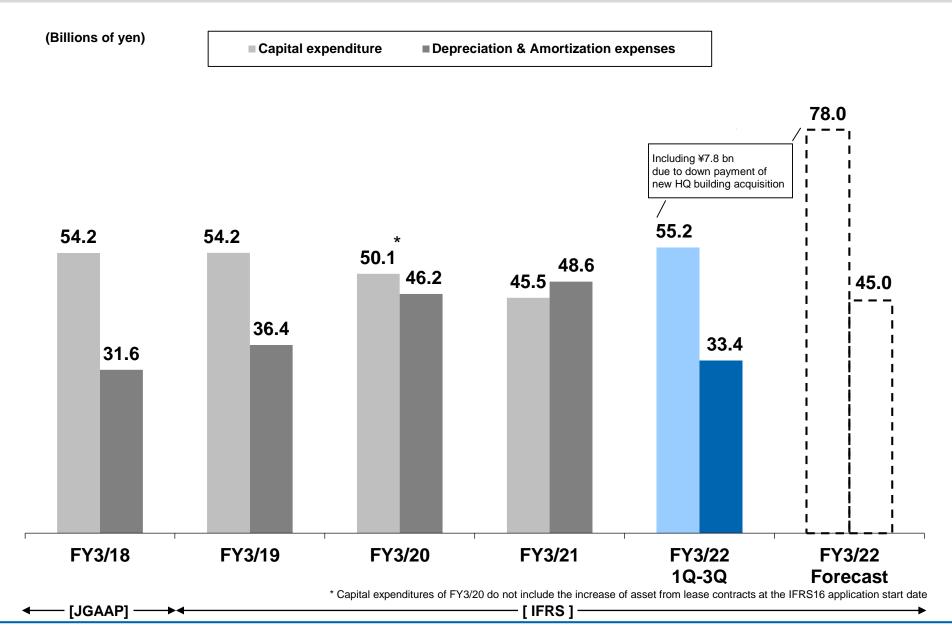
Operating income —O—Operating margin



S.G.&A. Expense / Ratio



Capital Expenditure / D&A Expense



ROIC (Return On Invested Capital)

MinebeaMitsumi ROIC

(%)

NOPAT

(Operating income + extraordinary profit/loss) x (1-tax rate)

Invested capital

(Notes receivable/accounts receivable + inventories + non-current assets - notes payable/accounts payable)

Calculated using business assets (trade receivable/payable, inventories, non-current assets) by segment

