



Minebea Co., Ltd.

First Quarter of Fiscal Year ending March 31, 2016

Supplementary Financial Data

(July 31, 2015)

Any statements in this material which are not an historical fact are future projections made based on certain assumptions and our management's judgment drawn from currently available information.

Please note that actual performance may vary significantly from any particular projection, due to various factors.

Factors affecting our actual performance include: (i) changes in economic conditions surrounding us or demand trends; (ii) fluctuation of foreign exchange rates or interest rates; and (iii) our ability to continue R&D, manufacturing and marketing in a timely manner in the electronics business sector, where technological innovations are rapid and new products are launched continuously. However, this is not a complete list of the factors affecting actual performance.

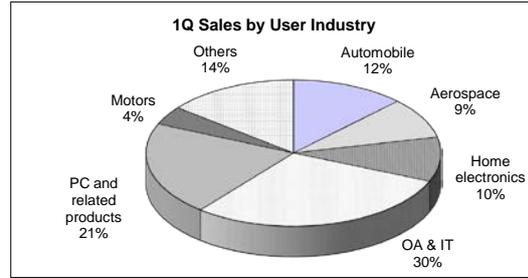
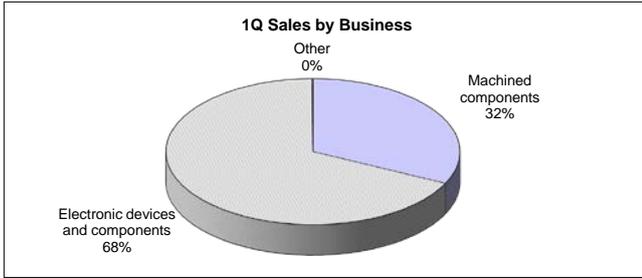
Consolidated Balance Sheets

Assets

(Millions of yen)	Year ended Mar. '15				Year ending Mar. '16	Change 1Q - 4Q	Remarks	(Millions of yen)
	1Q (Jun. '14)	2Q (Sep. '14)	3Q (Dec. '14)	4Q (Mar. '15)	1Q (Jun. '15)			
Current assets	202,136	234,878	272,673	265,185	260,751	(4,434)	Effect of FX fluctuations	2,256
Cash and cash equivalents	35,988	35,816	43,597	45,327	39,084	(6,243)		
Notes and accounts receivable	81,014	103,021	120,928	110,518	107,188	(3,330)	Sales decrease	
Inventories	67,372	78,105	89,561	92,160	94,496	2,336	Effect of FX fluctuations	627
Others	17,758	17,934	18,582	17,176	19,979	2,803		
Fixed assets	187,232	200,620	214,512	224,834	229,746	4,912	Effect of FX fluctuations	(1,073)
Tangible fixed assets	164,359	176,083	187,307	192,597	197,302	4,705		
Intangible fixed assets	5,339	6,869	7,613	12,152	12,028	(124)		
Investment and other assets	17,533	17,667	19,591	20,083	20,415	332		
Deferred charges	34	30	27	23	20	(3)		
Total assets	389,402	435,529	487,212	490,043	490,517	474	Effect of FX fluctuations	1,189

Liabilities and Net Assets

(Millions of yen)	Year ended Mar. '15				Year ending Mar. '16	Change 1Q - 4Q	Remarks	(Millions of yen)
	1Q (Jun. '14)	2Q (Sep. '14)	3Q (Dec. '14)	4Q (Mar. '15)	1Q (Jun. '15)			
Current liabilities	126,739	145,212	164,193	167,620	159,663	(7,957)	Effect of FX fluctuations	(138)
Notes and accounts payable	36,412	51,783	66,444	59,906	53,074	(6,832)	Production decrease	
Short-term interest-bearing debts	60,503	58,670	61,887	66,756	65,435 ^{*1}	(1,321)	Short-term loans payable Current portion of long-term loans payable	45,335 20,100
Others	29,821	34,754	35,858	40,953	41,150	197		
Long-term liabilities	96,427	95,966	97,028	88,743	87,643	(1,100)	Effect of FX fluctuations	135
Long-term interest-bearing debts	83,801	82,416	82,624	71,705	71,055 ^{*2}	(650)	Bonds Convertible bond-type bonds with subscription rights to shares Long-term loans payable	10,000 7,700 53,355
Others	12,624	13,547	14,403	17,036	16,586	(450)		
Total liabilities	223,167	241,178	261,222	256,363	247,306	(9,057)	Effect of FX fluctuations	(3)
Total net assets	166,235	194,350	225,990	233,679	243,210	9,531	Increase of retained earnings Effect of FX fluctuations	8,003 1,191
Total liabilities and net assets	389,402	435,529	487,212	490,043	490,517	474	Effect of FX fluctuations	1,189
Interest-bearing debts	144,304	141,086	144,511	138,461	136,490	(1,971)	Effect of FX fluctuations Difference of principal	(35) (1,936)
Net interest-bearing debts	108,316	105,270	100,914	93,134	97,406	4,272	Effect of FX fluctuations Difference of principal	(363) 4,635



Consolidated Statements of Income

(Millions of yen)	Year ended Mar. '15					Year ending Mar. '16	Change 1Q - 1Q	Remarks
	1Q (Apr. '14 - Jun. '14)	2Q (Jul. '14 - Sep. '14)	3Q (Oct. '14 - Dec. '14)	4Q (Jan. '15 - Mar. '15)	Full Year (Apr. '14 - Mar. '15)	1Q (Apr. '15 - Jun. '15)		
Net sales	99,531	117,025	145,403	138,715	500,676	127,391	27,860	Increase in LED backlights, measuring components, motors, ball bearings and EMS products Decrease in pivots
Cost of sales	75,241	87,865	110,913	106,564	380,585	97,918	22,677	
Gross profit	24,290	29,160	34,490	32,150	120,091	29,472	5,182	Increase in LED backlights, measuring components and ball bearings Decrease in motors including HDD spindle motors, pivots
Gross profit margin	24.4%	24.9%	23.7%	23.2%	24.0%	23.1%	(1.3%)	
SG&A expenses	13,765	14,923	15,409	15,890	59,989	16,960	3,195	
SG&A % sales ratio	13.8%	12.8%	10.6%	11.5%	12.0%	13.3%	(0.5%)	
Operating income	10,524	14,237	19,080	16,259	60,101	12,512	1,988	
Operating income margin	10.6%	12.2%	13.1%	11.7%	12.0%	9.8%	(0.8%)	
Other income (expenses)	(51)	(75)	(481)	645	39	360	411	
Net interest income (expenses)	(166)	(232)	(164)	(167)	(726)	(97)	69	
Others	115	155	(318)	811	763	457	342	
Ordinary income	10,473	14,162	18,599	16,905	60,140	12,872	2,399	
Net extraordinary income (loss)	(1,571)	(666)	(1,300)	(4,830)	(8,368)	185	1,756	Refer to breakdown below
Income before income taxes	8,901	13,496	17,299	12,075	51,773	13,058	4,157	
Total income taxes	2,087	2,522	4,219	3,461	12,291	2,911	824	
Current (including enterprise tax)	1,384	2,340	3,882	4,370	11,977	2,246	862	
Adjustment of income taxes	703	182	337	(908)	314	664	(39)	
Net income (loss) attributable to non-controlling interests	(17)	(11)	(83)	(293)	(406)	88	105	
Net income attributable to owners of the parent	6,831	10,985	13,163	8,906	39,887	10,058	3,227	

Breakdown for Extraordinary Income and Loss

(Millions of yen)	Year ending Mar. '16	Remarks
	1Q	
Extraordinary income	600	
Gain on sales of fixed assets	12	
Insurance income	504	Insurance income related to explosion at a factory of the US subsidiary in Feb. 2014
Gain on liquidation of affiliates	83	
Extraordinary loss	415	
Loss on sales of fixed assets	10	
Loss on disposal of fixed assets	48	
Loss on disaster	137	
Business restructuring losses	60	
Loss on abolishment of retirement benefit plan	4	
Allowance for environmental remediation expenses	154	
Net extraordinary income (loss)	185	

Consolidated Statements of Cash Flows

(Millions of yen)	Year ended Mar. '15					Year ending Mar. '16	Change 1Q - 1Q
	1Q (Apr. '14 - Jun. '14)	2Q (Jul. '14 - Sep. '14)	3Q (Oct. '14 - Dec. '14)	4Q (Jan. '15 - Mar. '15)	Full Year (Apr. '14 - Mar. '15)	1Q (Apr. '15 - Jun. '15)	
Cash flows from operating activities	8,222	10,905	13,366	27,370	59,864	10,606	+2,384
Income (loss) before income taxes	8,901	13,496	17,299	12,075	51,773	13,058	+4,157
Depreciation and amortization	5,940	6,195	8,492	8,147	28,775	7,494	+1,554
Amortization of consolidation adjustments	144	144	146	146	582	214	+70
(Gain) loss on sales and disposal of fixed assets	72	29	79	213	392	47	(25)
(Increase) decrease in notes and accounts receivable	(8,143)	(17,333)	(11,206)	12,362	(24,322)	4,391	+12,534
Decrease (increase) in inventories	(5,376)	(6,265)	(4,878)	(1,910)	(18,430)	(1,709)	+3,667
Increase (decrease) in notes and accounts payable	7,005	13,068	11,598	(7,694)	23,978	(6,523)	(13,528)
Income tax paid / refund (paid)	(1,037)	(2,084)	(3,766)	(886)	(7,774)	(3,194)	(2,157)
Others	717	3,653	(4,399)	4,916	4,885	(3,168)	(3,885)
Cash flows from investing activities	(4,092)	(5,769)	(7,016)	(18,448)	(35,326)	(13,465)	(9,373)
Purchase of tangible fixed assets	(6,964)	(7,009)	(7,683)	(13,322)	(34,979)	(12,714)	(5,750)
Proceeds from sales of tangible fixed assets	163	119	218	98	599	72	(91)
Purchase of intangible fixed assets	(120)	(1,492)	(846)	(118)	(2,577)	(309)	(189)
Purchase of investments in subsidiaries resulting in change in scope of consolidation	49	(22)	-	(2,197)	(2,170)	-	(49)
Proceeds from sale of share in subsidiaries resulting in change in scope of consolidation	1,261	-	-	-	1,261	-	(1,261)
Proceeds from investments in affiliates	977	-	337	-	1,314	-	(977)
Others	539	2,634	957	(2,910)	1,223	(513)	(1,052)
Cash flows from financing activities	(5,852)	(3,967)	12	(9,820)	(19,627)	(4,151)	+1,701
Increase (decrease) in loans and debts	(3,981)	(4,068)	2,154	(9,860)	(15,757)	(1,938)	+2,043
Purchase of treasury stock	(2)	(3)	(5)	(9)	(21)	(0)	+2
Proceeds from disposal of treasury stock	54	159	158	101	474	79	+25
Cash dividends paid	(1,867)	-	(2,242)	-	(4,109)	(2,243)	(376)
Others	(55)	(54)	(51)	(50)	(211)	(49)	+6
Effect of exchange rate changes on cash and cash equivalents	(282)	988	1,484	6	2,196	174	+456
Net increase (decrease) in cash and cash equivalents	(2,004)	2,156	7,847	(892)	7,106	(6,835)	(4,831)
Cash and cash equivalents at beginning of period	29,031	27,027	29,183	37,030	29,031	36,137	+7,106
Cash and cash equivalents at end of period	27,027	29,183	37,030	36,137	36,137	29,302	+2,275

**Consolidated Sales and Income and Performance by New Business Segment
Quarterly**

(Millions of yen)	FY ended Mar. '13				FY ended Mar. '14				FY ended Mar. '15*				FY ending Mar. '16
	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q
Machined components	29,966	26,977	26,137	30,490	34,092	34,597	34,795	36,547	36,602	37,085	40,185	41,911	40,974
Electronic devices and components	38,434	43,275	45,326	40,874	50,982	60,646	62,073	56,812	62,892	79,899	105,173	96,759	86,311
Other	220	227	240	236	242	238	267	248	36	41	44	44	105
Adjustment	-	-	-	-	-	-	-	-	-	-	-	-	-
Total sales	68,621	70,480	71,705	71,601	85,317	95,482	97,135	93,608	99,531	117,025	145,403	138,715	127,391
Machined components	7,463	7,008	5,745	5,242	6,889	8,537	8,622	9,500	9,554	9,776	10,088	10,303	9,956
Operating margin	24.9%	26.0%	22.0%	17.2%	20.2%	24.7%	24.8%	26.0%	26.1%	26.4%	25.1%	24.6%	24.3%
Electronic devices and components	(447)	130	210	(2,346)	(327)	3,420	4,235	2,252	3,238	7,195	11,723	8,590	5,608
Operating margin	(1.2%)	0.3%	0.5%	(5.7%)	(0.6%)	5.6%	6.8%	4.0%	5.1%	9.0%	11.1%	8.9%	6.5%
Other	38	39	172	(83)	15	386	447	16	66	52	(17)	(129)	(41)
Operating margin	17.3%	17.2%	71.7%	(35.2%)	6.2%	162.2%	167.4%	6.5%	183.3%	126.8%	(38.6%)	(293.2%)	(39.0%)
Adjustment	(3,361)	(3,170)	(3,185)	(3,286)	(3,040)	(2,879)	(2,993)	(2,886)	(2,334)	(2,786)	(2,713)	(2,505)	(3,010)
Operating income (loss)	3,693	4,007	2,943	(474)	3,538	9,465	10,312	8,883	10,524	14,237	19,080	16,259	12,512
Operating margin	5.4%	5.7%	4.1%	(0.7%)	4.1%	9.9%	10.6%	9.5%	10.6%	12.2%	13.1%	11.7%	9.8%
Ordinary income (loss)	3,368	3,573	2,319	(1,587)	3,068	8,682	8,370	7,943	10,473	14,162	18,599	16,905	12,872
Net income attributable to owners of the parent	1,718	2,002	1,076	(2,992)	2,852	5,920	7,107	4,998	6,831	10,985	13,163	8,906	10,058

* Due to some organizational changes, including incorporating its in-house manufacturing division into the Electronic devices and components manufacturing headquarters from FY 3/16, business segment classification is changed, and FY 3/15 numbers are also adjusted for comparison.

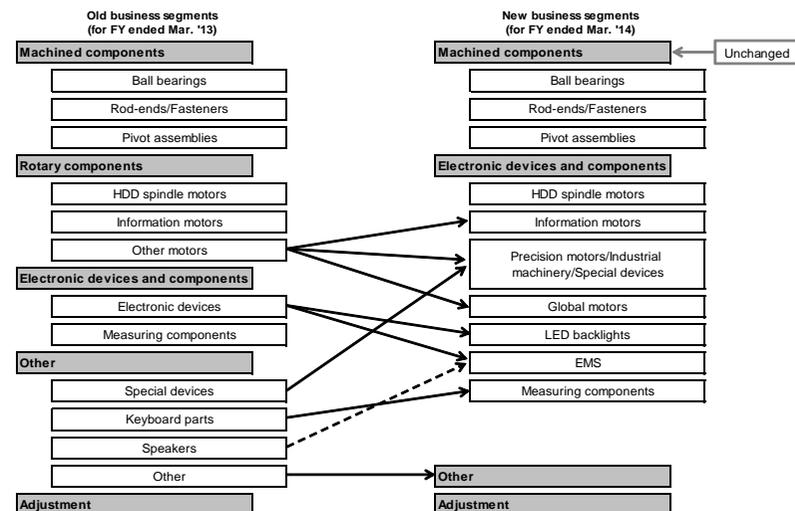
Semiannual

(Millions of yen)	FY ended Mar. '13			FY ended Mar. '14			FY ended Mar. '15*			Forecasts of FY ending Mar. '16		
	1H	2H	Year	1H	2H	Year	1H	2H	Year	1H (E)*	2H (E)*	Year (E)*
Machined components	56,944	56,628	113,573	68,690	71,342	140,032	73,687	82,097	155,785	84,000	86,000	170,000
Electronic devices and components	81,709	86,201	167,911	111,628	118,886	230,514	142,792	201,932	344,724	210,200	269,100	479,300
Other	447	477	924	480	516	996	77	88	166	300	400	700
Adjustment	-	-	-	-	-	-	-	-	-	-	-	-
Total sales	139,101	143,308	282,409	180,799	190,744	371,543	216,557	284,119	500,676	294,500	355,500	650,000
Machined components	14,471	10,988	25,459	15,427	18,123	33,550	19,330	20,392	39,722	21,300	21,300	42,600
Operating margin	25.4%	19.4%	22.4%	22.5%	25.4%	24.0%	26.2%	24.8%	25.5%	25.4%	24.8%	25.1%
Electronic devices and components	(317)	(2,135)	(2,452)	3,093	6,488	9,581	10,434	20,313	30,747	13,550	23,050	36,600
Operating margin	(0.4%)	(2.5%)	(1.5%)	2.8%	5.5%	4.2%	7.3%	10.1%	8.9%	6.4%	8.6%	7.6%
Other	78	89	167	402	464	866	118	(146)	(28)	(350)	(150)	(500)
Operating margin	17.4%	18.7%	18.1%	83.8%	89.9%	86.9%	153.2%	(165.9%)	(16.9%)	(116.7%)	(37.5%)	(71.4%)
Adjustment	(6,532)	(6,472)	(13,004)	(5,919)	(5,880)	(11,799)	(5,121)	(5,218)	(10,340)	(5,600)	(5,600)	(11,200)
Operating income (loss)	7,700	2,469	10,169	13,003	19,196	32,199	24,761	35,340	60,101	28,900	38,600	67,500
Operating margin	5.5%	1.7%	3.6%	7.2%	10.1%	8.7%	11.4%	12.4%	12.0%	9.8%	10.9%	10.4%
Ordinary income (loss)	6,942	731	7,673	11,751	16,314	28,065	24,635	35,505	60,140	28,400	38,100	66,500
Net income attributable to owners of the parent	3,720	(1,916)	1,804	8,772	12,106	20,878	17,817	22,070	39,887	22,200	27,800	50,000

* Due to some organizational changes, including incorporating its in-house manufacturing division into the Electronic devices and components manufacturing headquarters from FY 3/16, business segment classification is changed, and FY 3/15 numbers are also adjusted for comparison.

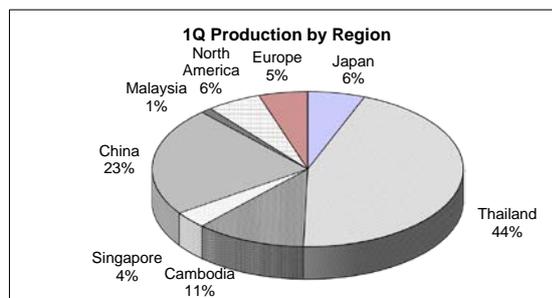
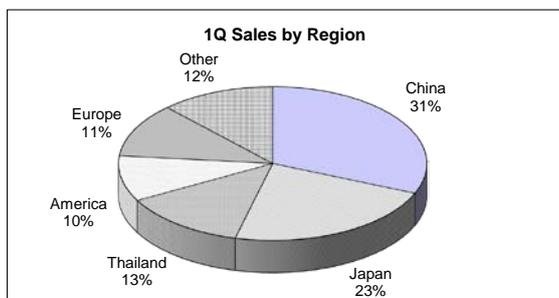
New Business Segments

Following a structural reorganization, we have changed our business segment classification starting the fiscal year ended March 31, 2014.



Historical Consolidated Sales and Income and Performance by Old Business Segment

(Millions of yen)	FY ended Mar. '11					FY ended Mar. '12					FY ended Mar. '13				
	1Q	2Q	3Q	4Q	Year	1Q	2Q	3Q	4Q	Year	1Q	2Q	3Q	4Q	Year
Machined components	28,180	26,782	26,550	26,327	107,841	27,482	27,121	24,426	28,008	107,037	29,966	26,977	26,137	30,490	113,573
Rotary components	24,889	26,707	25,275	24,266	101,139	24,347	25,633	19,267	22,115	91,363	24,079	26,140	24,491	27,208	101,919
Electronic devices and components	9,707	10,653	10,932	9,209	40,502	8,959	10,497	9,184	9,245	37,887	12,131	14,979	18,533	11,547	57,190
Other	5,114	5,660	4,741	4,140	19,657	4,013	4,393	3,837	2,823	15,068	2,444	2,383	2,542	2,355	9,726
Adjustment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total sales	67,891	69,803	67,500	63,944	269,139	64,802	67,646	56,716	62,193	251,358	68,621	70,480	71,705	71,601	282,409
Machined components	7,105	7,306	6,891	6,785	28,088	6,302	7,076	5,691	6,542	25,611	7,463	7,008	5,745	5,242	25,459
Operating margin	25.2%	27.3%	26.0%	25.8%	26.0%	22.9%	26.1%	23.3%	23.4%	23.9%	24.9%	26.0%	22.0%	17.2%	22.4%
Rotary components	8	265	16	(515)	(224)	(878)	(538)	(1,602)	(1,098)	(4,118)	(542)	(420)	(1,382)	(2,023)	(4,368)
Operating margin	0.0%	1.0%	0.1%	(2.1%)	(0.2%)	(3.6%)	(2.1%)	(8.3%)	(5.0%)	(4.5%)	(2.3%)	(1.6%)	(5.6%)	(7.4%)	(4.3%)
Electronic devices and components	1,497	1,308	921	432	4,160	(102)	140	(259)	(737)	(959)	(67)	471	1,365	(237)	1,531
Operating margin	15.4%	12.3%	8.4%	4.7%	10.3%	(1.1%)	1.3%	(2.8%)	(8.0%)	(2.5%)	(0.6%)	3.1%	7.4%	(2.1%)	2.7%
Other	112	345	102	(63)	498	(59)	(96)	(80)	(101)	(338)	181	127	97	(174)	231
Operating margin	2.2%	6.1%	2.2%	(1.5%)	2.5%	(1.5%)	(2.2%)	(2.1%)	(3.6%)	(2.2%)	7.4%	5.3%	3.8%	(7.4%)	2.4%
Adjustment	(2,699)	(2,878)	(2,334)	(2,445)	(10,358)	(2,957)	(2,832)	(2,896)	(2,909)	(11,595)	(3,341)	(3,179)	(2,882)	(3,279)	(12,683)
Operating income (loss)	6,024	6,346	5,597	4,194	22,163	2,303	3,749	850	1,695	8,599	3,693	4,007	2,943	(474)	10,169
Operating margin	8.9%	9.1%	8.3%	6.6%	8.2%	3.6%	5.5%	1.5%	2.7%	3.4%	5.4%	5.7%	4.1%	(0.7%)	3.6%
Ordinary income (loss)	5,600	5,935	5,117	3,710	20,364	1,870	3,162	323	1,142	6,499	3,368	3,573	2,319	(1,587)	7,673
Net income (loss)	3,815	3,502	3,331	1,816	12,465	668	2,100	(3,055)	6,208	5,922	1,718	2,002	1,076	(2,992)	1,804



Consolidated Sales by Region

(Millions of yen)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16
	Full Year	Full Year	Full Year	Full Year	1Q	2Q	3Q	4Q	Full Year	1Q
China	71,542	61,307	81,999	119,828	31,500	39,966	48,238	44,935	164,641	39,903
Japan	63,308	58,994	56,853	69,797	16,755	23,239	34,021	34,023	108,039	28,774
Thailand	36,470	33,546	36,413	48,047	14,528	15,918	22,417	17,871	70,735	16,714
America	26,225	24,848	28,542	37,013	10,070	9,807	10,683	11,966	42,528	12,212
Europe	26,296	26,499	28,688	40,258	11,518	11,279	11,442	12,982	47,221	14,472
Other	45,297	46,161	49,912	56,597	15,159	16,814	18,600	16,936	67,509	15,314
Total	269,139	251,358	282,409	371,543	99,531	117,025	145,403	138,715	500,676	127,391

Production by Region

(Millions of yen)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16
	1Q	2Q	3Q	4Q	Full Year	1Q				
Japan	20,985	22,402	22,922	26,741	6,474	7,214	7,880	7,862	29,430	7,578
Asia (excluding Japan)	216,160	197,287	226,843	302,371	81,946	99,599	127,030	118,671	427,248	106,094
Thailand	137,298	130,111	139,759	193,038	49,915	63,043	77,453	74,089	264,502	56,671
Cambodia	0	388	3,264	16,084	5,984	6,830	15,389	13,085	41,288	14,581
Singapore	10,923	10,452	10,660	13,713	3,769	3,679	3,933	4,266	15,647	4,493
China	63,769	53,234	69,737	75,722	21,180	24,883	29,114	25,909	101,086	28,887
Malaysia	4,170	3,102	3,423	3,814	1,098	1,164	1,141	1,322	4,725	1,462
North America	23,514	22,763	23,769	28,521	7,361	6,270	6,464	7,210	27,305	7,249
Europe	8,480	8,906	8,875	13,910	3,750	3,942	4,029	4,972	16,693	6,470
Total	269,139	251,358	282,409	371,543	99,531	117,025	145,403	138,715	500,676	127,391

Exchange Rates

(Yen)		FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16		
		1Q	2Q	3Q	4Q	Full Year	1Q	Assumption for 2Q	Assumption for 2H				
US\$	PL	79.07	79.07	82.33	99.76	102.40	102.65	112.34	119.36	109.19	120.97	118.00	118.00
	BS	82.19	82.19	94.05	102.92	101.36	109.45	120.55	120.17	120.17	122.45	118.00	118.00
Euro	PL	110.20	110.20	106.48	133.38	140.57	137.62	141.29	138.02	139.38	132.74	130.00	130.00
	BS	109.80	109.80	120.73	141.65	138.31	138.87	146.54	130.32	130.32	137.23	130.00	130.00
Thai Baht	PL	2.59	2.59	2.67	3.18	3.15	3.20	3.45	3.66	3.37	3.66	3.60	3.60
	BS	2.67	2.67	3.20	3.17	3.12	3.38	3.67	3.70	3.70	3.62	3.60	3.60
RMB	PL	12.33	12.33	13.08	16.28	16.40	16.60	18.30	19.11	17.60	19.49	19.30	19.30
	BS	13.03	13.03	15.14	16.55	16.29	17.78	19.36	19.34	19.34	19.72	19.30	19.30

Capital Expenditure, Depreciation and Amortization, R&D Costs

(Millions of yen)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16	Forecasts for FY ending Mar. '16
					1Q	2Q	3Q	4Q	Full Year		
Capital expenditure	27,335	27,306	43,687	20,679	6,636	9,096	8,760	13,065	37,557	13,787	32,200
Depreciation and amortization	20,805	19,588	20,800	23,740	5,940	6,195	8,492	8,147	28,775	7,494	37,000
Research and development costs	7,895	7,490	7,743	8,561	2,152	2,216	2,244	2,360	8,972	2,284	9,000

Long Term Data

(Millions of yen)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16
					1Q	2Q	3Q	4Q	Full Year	
Cash flows from operating activities	24,439	20,233	22,990	49,173	8,222	10,905	13,366	27,370	59,864	10,606
Cash flows from investing activities	(28,631)	(29,018)	(37,813)	(24,957)	(4,092)	(5,769)	(7,016)	(18,448)	(35,326)	(13,465)
Cash flows from financing activities	7,984	4,761	17,409	(25,233)	(5,852)	(3,967)	12	(9,820)	(19,627)	(4,151)
Total Liabilities and net assets	291,092	306,772	362,805	381,278	389,402	435,529	487,212	490,043	490,043	490,517
Total net assets	109,967	109,777	137,858	163,463	166,235	194,350	225,990	233,679	233,679	243,210
Interest-bearing debts	133,212	142,543	170,411	148,498	144,304	141,086	144,511	138,461	138,461	136,490
Net interest-bearing debts	103,622	114,213	136,229	109,883	108,316	105,270	100,914	93,134	93,134	97,406
D/E ratio	1.2	1.3	1.2	0.9	0.9	0.7	0.6	0.6	0.6	0.6
Net D/E ratio	0.9	1.0	1.0	0.7	0.7	0.5	0.4	0.4	0.4	0.4
Interest expense	1,832	2,320	2,651	2,138	392	365	376	371	1,504	323
ROE	11.6%	5.5%	1.5%	14.4%	-	-	-	-	20.8%	-
ROA (based on net income)	4.4%	2.0%	0.5%	5.6%	-	-	-	-	9.2%	-

Per Share Data

(Yen, Shares)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15					FY ending Mar. '16	Forecasts for FY ending Mar. '16
					1Q	2Q	3Q	4Q	Full Year		
Net income per share (EPS)	32.6	15.6	4.8	55.9	18.3	29.4	35.2	23.8	106.7	26.9	133.7
Fully diluted net income per share	-	15.5	4.7	53.1	17.4	27.9	33.4	22.6	101.3	25.5	-
Interim dividends	3.0	3.0	3.0	3.0	-	6.0	-	-	6.0	-	10.0
Year-end dividends	4.0	4.0	4.0	5.0	-	-	-	6.0	6.0	-	*
BPS	282.0	288.7	351.7	422.6	430.4	503.9	585.9	604.8	604.8	630.1	-
Total weighted average number of shares outstanding	382,318,700	379,013,837	373,699,462	373,225,855	373,568,542	373,700,972	373,767,451	373,873,861	373,727,342	373,912,996	-
Number of shares outstanding at end of term	382,644,492	378,858,714	373,456,068	373,530,149	373,586,818	373,719,865	373,816,742	373,885,780	373,885,780	373,925,283	-

* Number of outstanding shares : Total number of shares issued -Treasury stock

*Regarding dividends for FY March 2016, Minebea aims at about 20% payout ratio.

Number of Group Employees

(Persons)	FY ended Mar. '11	FY ended Mar. '12	FY ended Mar. '13	FY ended Mar. '14	FY ended Mar. '15				FY ending Mar. '16
					1Q	2Q	3Q	4Q	
Japan	3,319	3,368	3,425	3,401	3,458	3,457	3,471	3,493	3,608
Thailand	31,011	31,117	31,221	31,537	32,823	35,525	36,651	37,058	38,618
China	13,550	10,119	8,984	9,125	9,610	9,558	10,029	9,623	9,953
Cambodia	224	1,320	2,924	4,419	6,945	6,470	6,936	7,286	6,542
Other Asian Countries	2,778	2,507	3,576	2,990	2,936	2,957	2,943	2,973	2,909
Europe	1,068	1,057	1,114	1,254	1,262	1,276	1,281	1,807	1,809
North and South America	1,877	1,918	2,083	2,042	1,770	1,733	1,674	1,727	1,660
Group	53,827	51,406	53,327	54,768	58,804	60,976	62,985	63,967	65,099