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201 : Economic Performance (2016)	201-1	Direct economic value generated and distributed	Brief Report of Financial Result
	201-2	Financial implications and other risks and opportunities due to climate change	[WEB]Initiatives for Preventing Global Warming
	201-3	Defined benefit plan obligations and other retirement plans	[WEB]Relationships with Employees > Evaluation and Treatment
	201-4	Financial assistance received from	-
202 : Market Presence (2016)	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	-
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203 : Indirect Economic Impacts (2016)	203-1	Infrastructure investments and services supported	[WEB]Relationships with Local Communities and Global Society
	203-2	Significant indirect economic impacts	-
204 : Procurement Practices (2016)	204-1	Proportion of spending on local suppliers	-
205 : Anti-corruption (2016)	205-1	Operations assessed for risks related to corruption	-
	205-2	Communication and training about anti-corruption policies and procedures	-
	205-3	Confirmed incidents of corruption and actions taken	[WEB]Compliance> Anti-Corruption/Anti-Bribery Rules
206 : Anti-competitive Behavior (2016)	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly	-
207 : Tax(2019)	207-1	Approach to tax	-
	207-2	Tax governance, control, and risk	-
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301 : Materials (2016)	301-1	Materials used by weight or volume	[WEB]Environmental Management
	301-2	Recycled input materials used	Integrated Report[p 48]Waste plastic reduction program
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303 : Water and Effluents(2018)	303-1	Interactions with water as a shared	-
	303-2	Management of water discharge	[WEB]Initiatives for Reducing Impacts on the Environment> Plant Initiatives
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	304-3	Habitats protected or restored	[WEB]Initiatives for Conservation of Biodiversity [WEB]Social Contribution Activities
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	-
305 : Emissions (2016)	305-1	Direct (Scope 1) GHG emissions	[WEB]Environmental Management
	305-2	Energy indirect (Scope 2) GHG emissions	[WEB]Environmental Management
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306 : Waste(2020)	306-1	Waste generation and significant wasted impacts	[WEB]Environmental Management 2019
	306-2	Management of significant waste-related impacts	[WEB]Initiatives for Reducing Impacts on the Environment> Plant Initiatives
	306-3	Waste generated	[WEB]Environmental Management
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308 : Supplier Environmental Assessment (2016)	308-1	New suppliers that were screened using environmental criteria	-
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402 : Labor/Management	402-1	Minimum notice periods regarding operational changes	-
403 : Occupational Health and Safety	403-1	Occupational health and safety management system	[WEB]MinebeaMitsumi Group Code of Conduct > II CODE OF CONDUCT> 2. HEALTH AND SAFETY
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			MinebeaMitsumi Group ESG Initiatives[p 18]Rewarding and
	403-2	Hazard identification, risk assessment, and incident investigation	[WEB]Risk Management
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	403-4	Worker participation, consultation, and communication on occupational health and safety	[WEB]Relationships with Employees > Basic Approach
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403-9	Worker-related injuries	[WEB]Relationships with Employees> Health and Occupational Safety	
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404 : Training and Education (2016)	404-1	Average hours of training per year per employee	-
	404-2	Programs for upgrading employee skills and transition assistance programs	[WEB]Relationships with Employees> Human Resources Development
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405 : Diversity and Equal Opportunity (2016)	405-1	Diversity of governance bodies and employees	[WEB]Relationships with Employees> Human Resources Development
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408 : Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	[WEB]Relationships with Suppliers [WEB]MinebeaMitsumi Group Code of Conduct [WEB]MinebeaMitsumi Group Officer and Employee Compliance Guidelines [WEB]CSR Procurement Guidelines
409 : Forced or Compulsory Labor (2016)	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	[WEB]Relationships with Suppliers [WEB]MinebeaMitsumi Group Code of Conduct [WEB]MinebeaMitsumi Group Officer and Employee Compliance Guidelines [WEB]CSR Procurement Guidelines
410 : Security Practices (2016)	410-1	Security personnel trained in human rights policies or procedures	[WEB]Relationships with Employees> Respect for Human Right 2020
411 : Rights of Indigenous Peoples	411-1	Incidents of violations involving rights of indigenous peoples	-
412 : Human Rights Assessment (2016)	412-1	Operations that have been subject to human rights reviews or impact	-
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413 : Local Communities (2016)	413-1	Operations with local community engagement, impact assessments, and development programs	-
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417 : Marketing and Labeling (2016)	417-1	Requirements for product and service information and labeling	[WEB]Relationships with Customers
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419 : Socioeconomic Compliance (2016)	419-1	Non-compliance with laws and regulations in the social and economic area	-