

FIRST QUARTER BRIEF REPORT OF FINANCIAL RESULTS
[under Japanese GAAP] (Consolidated)
(Year ending March 31, 2013)

July 31, 2012

Registered

Company Name: **MINEBEA CO., LTD.** Common Stock Listings: Tokyo, Osaka and Nagoya
Code No: 6479 URL: <http://www.minebea.co.jp>
Representative: Yoshihisa Kainuma Representative Director, President and Chief Executive Officer
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Quarterly report filing date: August 8, 2012
Expected date of payment for dividends: —
Preparation of supplementary explanation material for quarterly financial results : Yes
Holding of presentation meeting for quarterly financial results : Yes (For Analyst)

(Amounts less than one million yen have been omitted.)

1. Business performance (April 1, 2012 through June 30, 2012)

(1) Consolidated Results of Operations (Year-to-date) (%: Changes from corresponding period of previous fiscal year)

	Net sales (millions of yen)	% Change	Operating income (millions of yen)	% Change	Ordinary income (millions of yen)	% Change
Three months ended June 30, 2012	68,621	5.9	3,693	60.4	3,368	80.1
Three months ended June 30, 2011	64,802	(4.5)	2,303	(61.8)	1,870	(66.6)

	Net income (millions of yen)	% Change	Net income per share (yen)	Fully diluted net income per share (yen)
Three months ended June 30, 2012	1,718	156.9	4.57	4.36
Three months ended June 30, 2011	668	(82.5)	1.76	—

(Notes) Comprehensive Income: Three months ended June 30, 2012: (8,439) million yen —%
Three months ended June 30, 2011: (4,623) million yen —%

(2) Consolidated Financial Position

	Total assets (millions of yen)	Net assets (millions of yen)	Equity ratio (%)	Net assets per share (yen)
As of June 30, 2012	310,693	102,309	31.4	262.10
As of March 31, 2012	306,772	109,777	35.7	288.74

(Reference) Shareholders' equity: As of June 30, 2012: 97,564 million yen
As of March 31, 2012: 109,393 million yen

2. Dividends

(Record date)	Annual dividends				
	End of first quarter (yen)	End of second quarter (yen)	End of third quarter (yen)	Year-end (yen)	For the year (yen)
Year ended March 31, 2012	—	3.00	—	4.00	7.00
Year ended March 31, 2013	—	—	—	—	—
Year ended March 31, 2013 (Forecast)	—	3.00	—	4.00	7.00

(Notes) Changes from the latest dividend forecast: None

3. Prospect for the next fiscal year (April 1, 2012 through March 31, 2013)

(%: Changes from corresponding period of previous fiscal year)

	Net sales (millions of yen)	% Change	Operating income (millions of yen)	% Change	Ordinary income (millions of yen)	% Change
Six months ended Sep. 30, 2012	148,100	11.8	9,400	55.3	8,200	62.9
Year ended March 31, 2013	312,000	24.1	23,300	171.0	20,800	220.0

	Net income (millions of yen)	% Change	Net income per share (yen)
Six months ended Sep. 30, 2012	5,600	102.2	14.97
Year ended March 31, 2013	12,500	111.0	33.50

(Notes) Changes from the latest consolidated results forecast: None

* Notes

- (1) Changes in significant subsidiaries during the quarter (Changes in certain subsidiaries resulting in change in the scope of consolidation): None
- (2) Application of accounting peculiar to preparation of quarterly consolidated financial statements: None
- (3) Changes in accounting policy, changes in accounting estimates, and restatements
 1. Changes in accounting policy associated with revision of accounting standards, etc: Yes
 2. Change in accounting policy other than 1: None
 3. Changes in accounting estimates: Yes
 4. Restatements: None

(Notes) Changes subject to Article 10 (5) of the Ordinance on Terminology, Forms and Preparation Methods of Quarterly Consolidated Financial Statements. For details, please refer to “(2) Changes in accounting policy, changes in accounting estimates and restatements” under “2. Other summary information” on page 5.

- (4) Number of shares outstanding (Common stock)
 1. Number of shares outstanding at end of period (Including treasury stock)
 - As of June 30, 2012: 399,167,695 shares
 - As of March 31, 2012: 399,167,695 shares
 2. Number of treasury shares at end of period
 - As of June 30, 2012: 26,918,835 shares
 - As of March 31, 2012: 20,308,981 shares
 3. Average number of shares (Quarterly cumulative period)
 - Three months ended June 30, 2012: 375,785,480 shares
 - Three months ended June 30, 2011: 380,755,623 shares

* Explanation for implementation of the quarterly review presentations

When disclosing this Quarter Brief Report of Financial Results, the review procedures for quarterly financial statements under the Financial Instruments and Exchange Law have not been brought to completion.

* Explanation for appropriate use of financial forecasts and other special remarks

(Caution Concerning Forward-Looking Statements)

The above-mentioned forecasts are based on the information available as of the date when this information is disclosed, as well as on the assumptions as of the disclosing date of this information related with unpredictable parameters that are probable to affect our future business performances in the end. Our actual performance is likely to differ greatly from these estimates depending on various factors in the future. As for the assumptions used for these forecasts and other related items, please refer to “1. Qualitative information related to the financial results for this quarter and (3) Qualitative Data on Consolidated Earnings Forecasts” on page 5 of the attached material.

(Investor Briefing Materials for Analysts)

Investor briefing materials will be made available via the Minebea corporate website (<http://www.minebea.co.jp>) on Tuesday, July 31, 2012.

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1. Qualitative information related to the financial results for this quarter

(1) Qualitative Data on Consolidated Operating Results

Despite the impact of stronger yen during the current first quarter (April 1, 2012 to June 30, 2012), the Japanese economy saw steady trend for domestic demand such as reconstruction efforts from devastating 3-11 catastrophe, and was headed for a gradual recovery. In the U.S., consumer spending was relatively firm but the slower growth of jobs dampened the momentum for the economic recovery. The European economy remained sluggish due to the sovereign debt crisis centering around the countries such as Greece and Spain. In Asia, the economic growth in China became moderate with stagnant domestic demand, while other Asian nations had a lackluster economy.

Working against this backdrop, the Minebea Group has been focusing on cutting costs, creating high-value-added products, developing new technologies, and enhancing its marketing approach to further boost the profitability.

These efforts led to net sales of 68,621 million yen, up by 3,819 million yen (5.9%) year on year, and operating income of 3,693 million yen which grew by 1,390 million yen (60.4%) year on year despite the yen's appreciation. Ordinary income increased 1,498 million yen (80.1%) year on year to 3,368 million yen. Net income for the quarter also increased, with 1,050 million yen (156.9%) year on year, to 1,718 million yen.

Performance by segment was as follows:

Our products in the Machined components business segment include ball bearings, which are our mainstay product; mechanical components such as rod-end bearings primarily for use in aircraft and pivot assemblies for use in hard disk drives (HDDs) and fasteners for automobiles and aircraft. Sales of ball bearings had a steady trend with strong demand for automotive and OA applications. Rod-end bearings also had a steady sales performance in line with the aircraft demand recovery. While our pivot assembly production was affected by inventory adjustments in the HDD industry (our target market) in June, sales in the first quarter significantly increased year on year driven by an upward demand trend, along with the recovery from severe flooding in Thailand. Resulting net sales for the current first quarter totaled 29,966 million yen, an increase of 2,484 million yen (9.0%) year on year. Under the circumstance, we have ensured ongoing cost reductions which resulted in the increase of operating income by 1,161 million yen (18.4%) year on year to 7,463 million yen.

The core products of the Rotary components business include information motors (fan motors, stepping motors, DC brushless motors, vibration motors and DC brush motors), HDD spindle motors and other precision motors. While the performance of overall information motors was severely affected by stagnant European economy and stronger yen, the mainstay DC brushless motors and stepping motors fared well with firm demand for OA and automotive applications (main target markets). However, business of fan motors, one of the main products of information motors, has a slow progress for upturn, as supply chain disruptions from Thai flooding still linger. In the meantime, earnings of HDD spindle motors were affected by inventory adjustments in the HDD industry (our target market) in June, but have improved with the restoration of parts facilities from Thai flooding, coupled with our efforts for promoting high-value-added products and cost reductions. Although net sales for the current first quarter decreased by 268 million yen (-1.1%) year on year to 24,079 million yen, operating loss has improved by 336 million yen year on year to 542 million yen.

LCD backlights, inverters and measuring instruments make up the core products of the Electronic devices and components business. Productions of LCD backlights for tablet PCs in the new Suzhou Plant were fully launched in May after big delay, contributing to significant sales increase as well as boosting earnings. Business performance for inverters was sluggish. Sales of measuring components had a steady trend with the demand recovery for the automobile industry. This resulted in net sales for the current first quarter of 12,131 million yen, an increase of 3,172 million yen (35.4%) year on year. Operating loss improved by 35 million yen year on year to 67 million yen.

The main products in the Other business segment are speakers and special devices. Special devices saw firm trend both for net sales and profit. On the other hand, since we made a withdrawal from keyboard finished product productions, net sales for the current first quarter fell by 1,569 million yen (-39.1%) year on year to 2,444 million yen, but operating income has improved by 240 million yen year on year to 181 million yen.

In addition to the figures shown above, 3,341 million yen in corporate expenses, etc., not belonging to any segment are shown as adjustments, which increased by 384 million yen year on year.

(2) Qualitative Data on Consolidated Financial Position

The Minebea Group sees strengthening its financial standing as a top priority and is moving forward with initiatives aimed at reducing total assets, controlling capital investments and reducing liabilities. In the past few years though, we have been making aggressive capital investments to expand our business performance.

Total assets at the end of the current first quarter amounted to 310,693 million yen, up 3,921 million yen compared with the end of previous fiscal year. Main reasons for this uptick include the increases in notes and accounts receivable of 5,924 million yen due to sales growth and increases in inventory assets by 2,728 million yen. Total liabilities amounted to 208,383 million yen, up 11,388 million yen compared with the end of previous fiscal year. Main reasons for this uptick include the increases in notes and accounts payable of 4,206 million yen with procurement volume growth and increases in long-term loans of 8,551 million yen. Net assets fell by 7,468 million yen compared with the end of previous fiscal year to 102,309 million yen due to the significant decrease in foreign currency translation adjustments caused by the yen's appreciation. Equity ratio worsened by 4.3 percentage points compared with the end of previous fiscal year to 31.4%.

(Cash flow)

The balance of cash and cash equivalents in the current first quarter totaled 19,082 million yen, down 4,283 million yen compared with the end of previous fiscal year. Comparing it against the previous first quarter, the balance declined by 2,473 million yen.

Cash flows from various business activities during the current first quarter and relevant factors are as follows:

In operating activities, net cash amounted to 1,259 million yen due mainly to increases in earnings before income taxes and minority interests, notes and accounts receivable, notes and accounts payable, inventory assets, as well as depreciation and amortization costs. This resulted in 3,948 million yen decrease year on year. In investing activities, net cash increased 2,805 million yen year on year, to total 10,270 million yen due primarily to the acquisition of tangible fixed assets and share acquisition of subsidiary. In financing activities, cash flows included an income due mainly to increases in short-term loans of 6,867 million yen and long-term loans of 2,170 million yen. With expenditures such as 2,154 million yen for share repurchase, and payment for dividend etc., net cash from financing activities resulted in 5,148 million yen. This is up by 8,684 million yen year on year.

(3) Qualitative Data on Consolidated Earnings Forecasts

From the second quarter onwards, concerns still exist for economic uncertainties triggered by the European sovereign debt crisis and negative impact by stronger yen. Businesses for ball bearings and pivot assemblies may be affected by inventory adjustments in the HDD industry (our target market), but the demand for automotive and OA applications is expected to remain firm. We expect steady sales of rod-end bearings for aircraft application. As for the rotary components business, we strive to expand the sales by leveraging optimal production locations and development of new products. Meanwhile, we expect a significant increase of LCD backlight sales for tablet PCs and smartphones.

This outlook does not warrant any changes to our earnings forecasts announced on May 10, 2012.

2. Other summary information

(1) Summary of changes to major subsidiaries during the quarter

Not applicable.

(2) Changes in accounting policy, changes in accounting estimates, and restatements

Changes in accounting policy

(Change of depreciation method)

As a result of the revision of the Corporation Tax Law, regarding the tangible fixed assets acquired on or after April 1, 2012, the Company and its domestic consolidated subsidiaries adopt the depreciation method based on the Corporation Tax Law after the revision from the current first quarter.

Compared with the conventional method, this increases 3 million yen, respectively, in operating income, ordinary income, and income before income taxes and minority interests in the current first quarter.

3. Quarterly Consolidated Financial Statements
(1) Quarterly Consolidated Balance Sheets

(Amount: millions of yen)

	As of March 31, 2012	As of June 30, 2012
ASSETS		
Current assets	157,787	160,499
Cash and cash equivalents	28,330	24,027
Notes and accounts receivable	58,794	64,718
Marketable securities	787	1,108
Finished goods	16,897	19,337
Work in process	14,623	14,732
Raw materials	9,647	10,139
Supplies	3,531	3,304
Goods in transit	4,324	4,239
Deferred tax assets	4,374	4,043
Others	16,603	14,971
Allowance for doubtful receivables	(129)	(122)
Fixed assets	148,920	150,132
Tangible fixed assets	127,039	128,173
Buildings and structures	101,407	101,860
Machinery and transportation equipment	231,887	224,578
Tools, furniture and fixtures	43,206	42,910
Land	13,236	13,928
Leased assets	1,619	1,296
Construction in progress	6,514	5,866
Accumulated depreciation	(270,831)	(262,266)
Intangible fixed assets	5,479	7,119
Goodwill	4,222	5,875
Others	1,256	1,244
Investments and other assets	16,401	14,839
Investments in securities	8,050	6,252
Long-term loans receivable	19	127
Deferred tax assets	5,846	5,780
Others	2,498	2,692
Allowance for doubtful receivables	(13)	(12)
Deferred charges	65	61
Total assets	306,772	310,693

(Amount: millions of yen)

	As of March 31, 2012	As of June 30, 2012
LIABILITIES		
Current liabilities.....	115,713	125,862
Notes and accounts payable.....	23,336	27,542
Short-term loans payable.....	53,449	59,989
Current portion of long-term loans payable.....	15,157	16,136
Lease obligations.....	280	253
Accrued income taxes.....	791	721
Accrued bonuses.....	3,818	3,349
Allowance for bonuses to directors.....	23	30
Allowance for after-care of products.....	16	16
Allowance for environmental remediation expenses.....	71	74
Allowance for business restructuring losses.....	104	9
Asset retirement obligations.....	—	135
Others.....	18,665	17,604
Long-term liabilities.....	81,281	82,520
Bonds.....	10,000	10,000
Convertible bond-type bonds with subscription rights to shares.....	7,700	7,700
Bonds with subscription rights to shares.....	—	170
Long-term loans payable.....	56,237	57,269
Lease obligations.....	442	416
Allowance for retirement benefits.....	4,666	4,693
Allowance for retirement benefits to executive officers.....	145	147
Allowance for environmental remediation expenses.....	943	902
Others.....	1,146	1,220
Total liabilities.....	196,995	208,383
NET ASSETS		
Shareholders' equity.....	197,023	195,094
Common stock.....	68,258	68,258
Capital surplus.....	94,756	94,756
Retained earnings.....	41,790	41,989
Treasury stock.....	(7,782)	(9,911)
Total accumulated other comprehensive income..	(87,629)	(97,529)
Difference on revaluation of available-for-sale securities.....	89	(131)
Deferred gains or losses on hedges.....	(5)	2
Foreign currency translation adjustments.....	(85,395)	(95,081)
Unfunded retirement benefit obligation of foreign subsidiaries.....	(2,318)	(2,318)
Subscription rights to shares.....	—	42
Minority interests in consolidated subsidiaries....	384	4,702
Total net assets.....	109,777	102,309
Total liabilities and net assets.....	306,772	310,693

(2) Quarterly Consolidated Statements of Income and Quarterly Consolidated Statements of Comprehensive Income
(Quarterly Consolidated Statements of Income)
(Three months ended June 30, 2012)

(Amount: millions of yen)

	Three months ended June 30, 2011	Three months ended June 30, 2012
Net sales.....	64,802	68,621
Cost of sales.....	51,139	53,223
Gross profit	13,662	15,398
Selling, general and administrative expenses	11,359	11,704
Operating income.....	2,303	3,693
Other income.....	276	469
Interest income.....	88	85
Dividends income	76	72
Dividends income of insurance	—	178
Others	110	132
Other expenses.....	708	793
Interest expenses.....	536	593
Foreign currency exchange loss	31	19
Others	141	181
Ordinary income	1,870	3,368
Extraordinary income.....	5	138
Gain on sales of fixed assets	5	138
Extraordinary loss	58	877
Loss on sales of fixed assets	5	12
Loss on disposal of fixed assets.....	23	7
Loss on disaster	—	849
Business restructuring losses	—	4
Loss for after-care of products	22	—
Allowance for environmental remediation expenses	6	4
Income before income taxes and minority interests	1,818	2,629
Income taxes		
Income taxes (including enterprise tax)	805	742
Adjustment of income taxes	394	321
Total income taxes	1,200	1,064
Income before minority interests	617	1,564
Minority interests in loss.....	(51)	(153)
Net income	668	1,718

(Quarterly Consolidated Statements of Comprehensive Income)
(Three months ended June 30, 2012)

(Amount: millions of yen)

	Three months ended June 30, 2011	Three months ended June 30, 2012
Income before minority interests	617	1,564
Other comprehensive income:		
Difference on revaluation of available-for-sale securities.....	(41)	(221)
Deferred gains or losses on hedges	(3)	7
Foreign currency translation adjustments	(5,196)	(9,790)
Total other comprehensive income	(5,240)	(10,003)
Total comprehensive income	(4,623)	(8,439)
Comprehensive income attributable to:		
Comprehensive income attributable to owners of the parent	(4,505)	(8,181)
Comprehensive income attributable to minority interests	(117)	(258)

(3) Quarterly Consolidated Statements of Cash Flows

(Amount: millions of yen)

	Three months ended June 30, 2011	Three months ended June 30, 2012
1. Cash flows from operating activities:		
Income before income taxes and minority interests	1,818	2,629
Depreciation and amortization	5,051	4,657
Amortization of goodwill	333	360
Interest and dividends income.....	(165)	(158)
Interest expenses.....	536	593
Loss (gain) on sales of fixed assets	(0)	(126)
Loss on disposal of fixed assets.....	23	7
Decrease (increase) in notes and accounts receivable	(886)	(5,622)
Decrease (increase) in inventories.....	(1,468)	(4,031)
Increase (decrease) in notes and accounts payable	2,095	3,991
Increase (decrease) in allowance for doubtful receivables.....	(0)	(2)
Increase (decrease) in accrued bonuses.....	(611)	(361)
Increase (decrease) in allowance for bonuses to directors.....	(41)	6
Increase (decrease) in allowance for retirement benefits	152	112
Decrease (increase) in prepaid pension cost	(85)	(67)
Increase (decrease) in allowance for retirement benefits to executive officers	(44)	1
Increase (decrease) in allowance for environmental remediation expenses	(5)	(2)
Increase (decrease) in allowance for business restructuring losses	(104)	(93)
Others	(206)	146
Sub-total	6,390	2,041
Interest and dividends received.....	165	158
Interest paid	(358)	(409)
Income taxes paid.....	(989)	(535)
Proceeds from income taxes refund.....	—	4
Net cash provided by operating activities	5,207	1,259
2. Cash flows from investing activities:		
Payments into time deposits.....	(1,499)	(2,596)
Proceeds from withdrawal of time deposits	687	2,819
Purchase of tangible fixed assets.....	(6,567)	(8,899)
Proceeds from sales of tangible fixed assets	100	167
Purchase of intangible fixed assets	(93)	(102)
Purchase of investments in securities.....	(0)	(3)
Purchase of investments in capital of subsidiaries.....	(43)	—
Purchase of investments in subsidiaries resulting in change in scope of consolidation	—	(1,662)
Long-term loans receivables	(186)	—
Recovery of long-term loans receivables	112	1
Others	22	5
Net cash used in investing activities	(7,465)	(10,270)

(Amount: millions of yen)

	Three months ended June 30, 2011	Three months ended June 30, 2012
3. Cash flows from financing activities:		
Net increase (decrease) in short-term loans payable.....	169	6,867
Proceeds from long-term loans	—	2,170
Repayment of long-term loans	(133)	(158)
Purchase of treasury stock.....	(2,010)	(2,154)
Proceeds from disposal of treasury stock	69	22
Cash dividends paid	(1,530)	(1,515)
Repayment of lease obligations	(101)	(82)
Net cash used in financing activities	(3,536)	5,148
4. Effect of exchange rate changes on cash and cash equivalents	(270)	(534)
5. Net increase (decrease) in cash and cash equivalents	(6,065)	(4,396)
6. Cash and cash equivalents at beginning of period	27,621	23,365
7. Increase in cash and cash equivalents from newly consolidated subsidiaries	—	112
8. Cash and cash equivalents at end of period	21,555	19,082

(4) Notes on Going Concern Assumptions

Not applicable.

(5) Notes for Significant Change in the Amount of Net Assets

Since the re-introduction of the "Trust-type Employee Shareholding Incentive Plan" in May 2012, the Company has made accounting treatment under which the Company and the "Minebea Employee Stock Holding Partnership Exclusive Trust Account" (the "Trust") are inseparable. Accordingly, the acquisition of Company shares by the Trust implemented in the current first quarter is reflected in the quarterly consolidated financial statements, as an increase of 2,154 million yen resulting from the acquisition of treasury stock. In addition to the increase, there were another increase of 0 million yen due to a purchase of shares less than one unit and a decrease of 26 million yen due to a disposal of treasury stock by the Trust. Treasury stock as of the end of the current first quarter became 9,911 million yen.

(6) Segment Information etc.
(Segment Information)

1. Information related to sales and profit or loss amounts by reportable segment
(Three months ended June 30, 2011)

(Amount: millions of yen)

	Reportable segments				Others *1	Total	Adjustment *2	Quarterly Consolidated Statements of Income amount *3
	Machined components business	Rotary components business	Electronic devices and components business	Total				
Total sales								
(1) Sales to customers	27,482	24,347	8,959	60,789	4,013	64,802	—	64,802
(2) Sales to other segment	660	337	921	1,919	1,509	3,428	(3,428)	—
Total	28,142	24,684	9,881	62,708	5,522	68,230	(3,428)	64,802
Segment income (loss)	6,302	(878)	(102)	5,320	(59)	5,260	(2,957)	2,303

(Three months ended June 30, 2012)

(Amount: millions of yen)

	Reportable segments				Others *1	Total	Adjustment *2	Quarterly Consolidated Statements of Income amount *3
	Machined components business	Rotary components business	Electronic devices and components business	Total				
Total sales								
(1) Sales to customers	29,966	24,079	12,131	66,177	2,444	68,621	—	68,621
(2) Sales to other segment	673	307	141	1,122	1,300	2,423	(2,423)	—
Total	30,640	24,386	12,272	67,300	3,744	71,045	(2,423)	68,621
Segment income (loss)	7,463	(542)	(67)	6,853	181	7,034	(3,341)	3,693

(Notes) *1. The classification of "Others" is the business segment, which is not included in the reportable segments, and its products are mainly speakers and special devices.

*2. Adjustments to segment income or loss include amortization of goodwill (-333 million yen three months ended June 30, 2011, -360 million yen three months ended June 30, 2012) as well as corporate expenses such as general and administrative expenses in addition to research and development costs that do not belong to the reportable segments (-2,528 million yen three months ended June 30, 2011, -2,947 million yen three months ended June 30, 2012).

*3. Segment income or loss is adjusted with operating income in the quarterly consolidated statements of income.

2. Information related to impairment loss of fixed assets or goodwill, etc. by reportable segment
Not applicable.