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Editorial Policy

We publish the Minebea Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. In addition to representative initiatives described in this report, our website provides detailed information on corporate governance systems, environmental measures and various other activities.

This year's report explains the mindset of our employees, who support the Minebea Group worldwide, in implementing CSR through their business activities. In feature articles on Japan and Cambodia, the report also describes the initiatives the Group is taking for its employees, one of the most important stakeholder groups. We also introduce initiatives taken by our plants in Thailand, our largest manufacturing base, to grow with their local communities.

We consider the publication of the CSR Report to be one important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We always appreciate receiving forthright opinions and feedback from our readers.

Scope of report

Minebea and 56 group companies

Period covered by this report

FY2013 (April 1, 2013-March 31, 2014)
However, this includes some activities before this period and from FY2014.

Publishing information

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Referenced guidelines

Japanese Standards Association, ISO 26000:2010 (guidance on social responsibility) GRI "Sustainability Reporting Guidelines" (edition 3.1)
Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2012 edition)

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