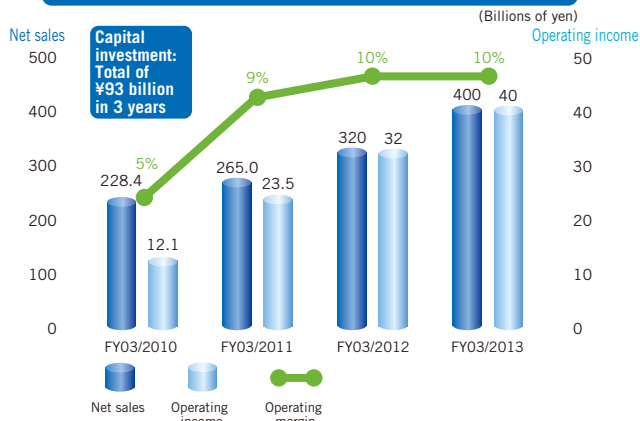
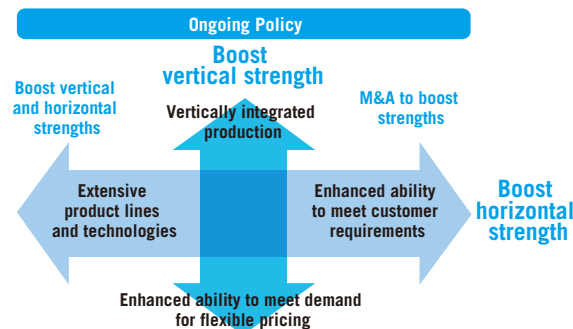


Performance Goal for Medium-term Business Plan



Macro assumption: Global economy will be at 80% capacity in the 1st year, 90% the 2nd year, and 100% the 3rd year
 3-year business plan image: Increase sales at least 10% every year
 Ensure operating margin of 10%



Medium-term Goal for Machined Component Business Segment



Rotary Components Business Segment



Number-one (Market leader) Strategy

- Aim for 145 billion yen in sales in FY03/2013
- Enhance ability to supply products and meet demand for better cost performance backed by our large market share
 - New ball bearing plant to 250 million + unit/month
 - New pivot assembly plant to 55 million unit/month
 - Aircraft market recovery and new growth
- Promote sales in emerging markets
- Tap into new market opportunities
- M&A for further expansion

Solutions Providing Strategy

- Input resources to second pillar
- Aim for 165 billion yen in sales in FY03/2013 (fan motors, stepping motors and HDD spindle motors will drive growth)
- Products for cutting costs and increasing production volume
 - ➔ Aim for No. 1 globally
- Products for bundling functions
 - ➔ Focus on profitability
- Opening a new motor pant inevitable

Electronic Devices & Components Business Segment



Other Business Segment



One-and-only (differentiation) strategy

Plan to invest ¥22.4 billion over 3 years (including ¥9.9 billion welfare and IT investments)

- Aim for 57 billion yen and 33 billion yen in sales respectively in FY03/2013
- Offer high added value no other companies offer with differentiated technologies
 - LED backlights, Circuit components
- Promote launching new hybrid products onto the market
 - Measuring components, Keyboards