

Independent Officers Notification

1. Fundamental Information

Corporate Name	MinebeaMitsumi Inc.			Trading Code	6479
Date of Notification	2021/6/4	Date of Change	2021/6/29		
Reason for Submitting Notification	To appoint all officers who are eligible as Independent Officers as Independent Officers				
<input checked="" type="checkbox"/> All of those eligible as Independent Officers are appointed as Independent Officers					

2. Matters regarding Independent Officers and Independency of the Non-executive Directors

No.	Name	Non-executive Directors/Audit & Supervisory Board Members	Independent Officer	Criteria (a) through (l) are explained below (*1 & *2)													Details	Acceptance	
				a	b	c	d	e	f	g	h	i	j	k	l	N/A			
1	Kohshi Murakami	Non-executive Director	○														○		Yes
2	Atsuko Matsumura	Non-executive Director	○														○		Yes
3	Yuko Haga	Non-executive Director	○														○		Yes
4	Hirofumi Katase	Non-executive Director	○														○	Newly Appointed	Yes
5	Takashi Matsuoka	Non-executive Director	○														○		Yes
6	Koichi Yoshino	Audit & Supervisory Board Member	○														○		Yes
7	Shinichiro Shibasaki	Audit & Supervisory Board Member	○														○		Yes
8	Makoto Hoshino	Audit & Supervisory Board Member	○														○		Yes

3. Reasons for Nomination

No.	Explanation of whether applicable for the above (a) through (l) criteria	Reasons for Nomination
1	N/A	Mr. Murakami has a wealth of experience and keen insight as a judge and as an attorney-at-law. He serves in a supervisory role independent from management. The Company has reported him as independent director because there are no capital, personal or business relationships between him and the Company, demonstrating his independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
2	N/A	Ms. Matsumura has expertise in international economics, as well as broad knowledge and experience as an educator. She serves in a supervisory role independent from management. The Company has reported her as independent director because there are no capital, personal or business relationships between her and the Company, demonstrating her independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
3	N/A	Ms. Yuko Haga has a wealth of insight and experience cultivated as a management consultant in addition to professional knowledge on corporate strategy. She serves in a supervisory role independent from management. The Company has reported her as an independent director because there are no capital, personal or business relationships between her and the Company, demonstrating her independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
4	N/A	Mr. Hirofumi Katase has expertise in economy, industry, technological development, international trading, energy, environment, space development, etc. as well as broad knowledge and experience nurtured through holding important posts in the government agencies. Therefore, the Company has determined that he will fulfill a management oversight function from a standpoint independent of management. The Company has reported her as an independent director because there are no capital, personal or business relationships between her and the Company, demonstrating her independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
5	Mr. Takashi Matsuoka is Director and Vice President Executive Officer at KEIAISHA Co., Ltd. The Company has conducted constant commercial transactions with KEIAISHA Co., Ltd. including purchase of machinery and equipment, components and grease and other materials from the said company. However, because the value of transactions with the said company is insignificant in terms of transaction size of the Company and there is no possibility that these transactions affect decision-making of the Company.	The Company has reported him as independent director because there are no capital, personal or business relationships between him and the Company other than the matters appearing in "Supplementary Explanation of the Relationship," demonstrating his independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
6	N/A	In addition to his wealth of overseas experience and practical management experience in a general trading company and in the manufacturing industry, Mr. Yoshino possesses the qualification of a certified internal auditor and considerable expertise in finance and accounting. He serves in a supervisory role independent from management. The Company has made the judgment that he will be able to reflect his wealth of experience and advanced insights into audits of the Company. The Company has reported him as independent Audit & Supervisory Board Member because there are no capital, personal or business relationships between him and the Company, demonstrating his independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
7	N/A	As a lawyer, Mr. Shibasaki is well versed in corporate law. He serves in a supervisory role independent from management. The Company has reported him as independent Audit & Supervisory Board Member because there are no capital, personal or business relationships between him and the Company, demonstrating his independence is fully secured, and there is no concern of a conflict of interest with ordinary shareholders.
8	N/A	In addition to his wealth of experience in tax affairs over many years since joining the taxation bureau, Mr. Hoshino also possesses considerable expertise in finance and accounting. He serves in a supervisory role independent from management. The Company has made the judgment that he will be able to reflect his wealth of experience and advanced insights into audits of the Company. The Company has reported him as independent Audit & Supervisory Board Member because there are no capital, personal or

4. Supplementary Explanation

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- ※1 Explanation of Criteria (a) through (l)
- Executive of the Company or its subsidiary
 - Non-executive director or accounting advisor of the Company or its subsidiaries
 - Non-executive director or executive of a parent company of the Company
 - Audit & Supervisory Board Member of a parent company of the Company
 - Executive of a fellow subsidiary company of the Company
 - A party whose major client or supplier is the Company or an executive thereof
 - Major client or supplier of the Company or an executive thereof
 - Consultant, accountant or legal professional who receives a large amount of monetary consideration or other property from the Company besides compensation as an officer
 - Major shareholder of the Company (or an executive of the said major shareholder if the shareholder is a legal entity)
 - Executive of a client or supplier company of the Company (which does not correspond to any of f, g, or h) (only the officer him or herself)
 - Executive of a company between which and the Company outside directors/kansayaku are mutually appointed (only the officer him or herself)
 - Executive of a company to which the Company makes contributions (only the officer him or herself)
- Please note that the above explanation of criteria (a) through (l) are brief descriptions of the criteria specified in the TSE regulations.
- ※2 Categories for "Relationship with the Company"
- * "○": when the director presently falls or has recently fallen under the category; "△": when the director fell under the category in the past
- * "●": when a close relative of the director presently falls or has recently fallen under the category; "▲": when a close relative of the director in the past