

December 1, 2017

MinebeaMitsumi Inc. Personnel Department

Awards to MinebeaMitsumi Group by external organizations related to "good work environment"

In Germany

• myonic GmbH

Awarded "Germany's Best Employers 2016" at Great Place to Work® competition (2016)

In Thailand

• NMB-Minebea Thai Ltd. (Bang Pa-In Factory)

Awarded "Happy Work Place Award" by Ministry of Labor and Health Promotion Foundation (2017)

• NMB-Minebea Thai Ltd. (Bang Pa-In Factory, Ayutthaya Factory, Rojana Factory, Lopburi Factory) Awarded "Excellent Establishment on Labor Relations and Welfare Award" (2007 - 2017)

In Philippines

• Cebu Mitsumi, Inc.

Awarded "Certificate of Recognition to the Family Welfare Program" by Department of Labor and Employment (2015)

Awarded "Top Employer" by Social Security System (2014)

In China

• Minebea Electronics & Hi-Tech Components (Shanghai) Ltd.

Certificated "上海市外資企業就業人数百強企業(Top 100 foreign companies with the most employees in shanghai)" by Shanghai Municipality (2014 - 2016)

• Minebea Electronic Devices (Suzhou) Ltd.

Certificated "AAAAA 労働信用保障等級企業 (AAAAA, best of 5 grade evaluation, for worker protection related activities)" by Suzhou (2016)