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Editorial Policy

We publish the Minebea Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. In addition to representative initiatives described in this report, our website provides detailed information on corporate governance systems, environmental measures and various other activities.

In the feature articles for the FY2015 report, we introduce a stakeholder dialogue at the Hamamatsu Plant as an example of our communication with communities around our business sites, along with CSR initiatives at Minebea Electronics & Hi-Tech Components (Shanghai) Ltd., which places an emphasis on discussions with stakeholders. We also continue to share the progress of our specific CSR initiatives in the pages of our "Management Report," "Social Report," and "Environmental Report" sections.

We consider the publication of the CSR Report to be an important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We always appreciate receiving forthright opinions and feedback from our readers.

• Scope of report

Minebea and 77 group companies

• Period covered by this report

FY2015 (April 1, 2015–March 31, 2016)

However, this includes some activities before this period and from FY2016.

• Publishing information

Published September 2016 (previous edition published September 2015; next edition planned for September 2017)

• Referenced guidelines

Japanese Standards Association, ISO 26000:2010 (Guidance on social responsibility)

GRI "Sustainability Reporting Guidelines" (edition 3.1)

Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2012 edition)

• Enquiries regarding this report

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