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Editorial Policy

Minebea has issued the "Minebea Group Environmental Report" since 2003; however from this year, we will be publishing the "Minebea Group CSR Report" outlining our CSR (Corporate Social Responsibility) initiatives.

The CSR Report is being published for the first time this year, and comprises sections from the "Management Report" that details Minebea's thoughts regarding CSR, as well as our activities in order to maintain integrity and transparency in our management. It also contains sections from the "Environment Report" and the "Social Report," both of which communicate our thoughts and activities regarding stakeholders that include customers, employees, local communities, international society, suppliers, shareholders, and the environment, all of these being an integral part of our business activities.

We consider the publishing of the CSR Report one form of communication with readers, who are also stakeholders, and our intention is that this be pertinent and easy to understand. Our hope is that all our readers will provide their honest opinions and impressions regarding Minebea's CSR activities.

We have also received third party opinions regarding our CSR activities and our CSR Report, and these are available on our website at the following URL.

Third-Party Opinion

Japanese: <http://www.minebea.co.jp/environment/index.html>

English: <http://www.minebea.co.jp/english/environment/index.html>

■ Scope of report

Minebea and its 40 Group Companies

■ Period covered by this report

FY2009 (April 1, 2009 through March 31, 2010)

However, this includes some activities before this period, and from FY2010.

■ Publishing information

Published November 2010 (next edition: planned for September 2011)

■ Reference guidelines

GRI "Sustainability Reporting Guidelines 2006"

Japanese Ministry of the Environment: "Environmental Reporting Guidelines (2007 edition)"

■ Enquiries regarding this report

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