As members of the communities in which they operate, companies must communicate and work with national and municipal authorities, educational institutions and other organizations to promote efforts that contribute to society.

Shanghai Minebea Dianshan lake environmental protection fund (Shanghai Operations)

Minebea has established "Sanghai Minebea Dianshan lake environmental protection fund" aimed to maintain water quality of the Dianshan lake close to Shanghai Minebea on April 20, 1996. The total amount of the fund is 11,600,000 yuan (approximately 166 million yen) as of end of July, 2009 and its interest is used for dredging and afforestation or the like in river around plants.

Utilization of the fund for maintenance of treatment facility for miscellaneous drainage of housings in fishing village around the Dianshan lake.



River with bank protection work completed with the fund

Opposition of weight scales for wheel chairs (Fujisawa Plant, Karuizawa Plant)

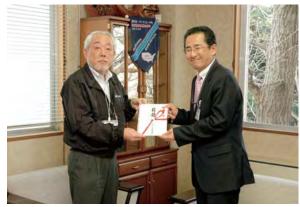
Minebea donated weight scales for wheel chairs to Fujisawa city in Kanagawa prefecture in February, 2009 and to Miyota-machi in Nagano prefecture in April, 2009. Measuring Components Business Unit of

Minebea designed and manufactured the scale to allow measurement of body weight without getting off a wheel chair.

The donated weight scales for wheel chairs are used in welfare facilities, sport facilities, or the like.



Weight scales for wheel chairs designed and manufactured by Minebea



Presentation of list to the mayor of Fujisawa city (at right) Presenter: Mr.Niijima, division manager (Measurement instrument division)

OParticipation in local volunteer activities (NMB Electro Precision, Inc., Japan)

Employees of NMB Electro Precision, Inc. took part in the "6th kokeshi forestation project" held by Agriculture and forestry department, economic affairs bureau of Sendai city as part of "Forestation-for-all project" as members of citizen volunteers on May 24, 2008. Approximately 1,500 saplings were planted including cornel, wild cherry tree and painted maple with 256 people including citizen volunteers in Yumoto-uehara city forest adjacent to Akiu onsen, which is a popular hot spring in Sendai.



Employees of NMB Electro Precision, Inc. and their family taking part in the Forestation-for-all project in Sendai city

© Education support program for children in Thailand(Thai Operations)

Takahashi Fund that supports schools and students in Thailand was established in 1992 with donation in commemoration of 10th anniversary of Thai Minebea Group.

It donated an "environment corner" in the library of the Wat La Shadow School in Ayutthaya Province in 2008. The corner contains environment-oriented items such as environment board, bookshelf and miniature garden so that children will be interested in environment protection.

Composition competition under the theme of "prevention of global warming" in order to maintain awareness of environment and energy protection" for students were also held on the day of the donation.



Environment corner in the Wat La Shadow School



Books donated by Minebea



Students of the Wat La Shadow School and employees of Minebea

OPromotion of amateur sport Operation support of "Curling hall Miyota"

Minebea supports operation of local sport club "Curling hall Miyota" in Miyota-machi, Nagano prefecture. Minebea donated bench coats to curling players in Nagano prefecture such as male team "SC Karuizawa" and female team "Team Nagano". Symbol mark of the Miyota-machi composed of gold-banded lily and Mount Asama is printed on the back of the coat.





Players in Nagano prefecture performing brilliantly in Karuizawa International Curling Championship (2009)