

The Minebea Group provides extensive information on its environmental preservation activities to the public via its web site and its environmental report. The Group also actively solicits the options of its employees and incorporates them into its environmental activities.

#### ◎Environment click fund-raising (Fujisawa Plant)

Our Fujisawa Plant is located in Fujisawa city, which has web site of "Fujisawa city environment click fund-raising" with the aim of "increase of citizens' awareness on environment", "public relations activities of companies contributing to society" and "fulfillment of environmental education for children who will be major players in the next generation"

People browsing pages for introducing environmental activities of a sponsor company can click "contribution" icon and the company will donate 5 yen per click. The donated money will be used for education materials or the like for environmental educations in schools in Fujisawa city.

Minebea supports the campaign of Fujisawa city.



Site showing pages of Fujisawa city environment click fund-raising for Minebea

[Fujisawa city environment click fund-raising]  
<http://fj4.city.fujisawa.kanagawa.jp/oneclick/index.php>

#### ◎Environment week exhibition (Thai Operations)

The Thai Operations visit plants and hold "environment week exhibition" from November to December every year.

The exhibition introduces environmental protection activities of Thai Operations, government and private organizations to help raise awareness of employees greatly.

Slogan and composition competitions for "countermeasures for global warming under mutual cooperation of families of Minebea employees" and "public relations bulletin competition with the theme of environment and energy" for divisions in Thai Operations were held in 2008.



Environment week exhibition



Public relations bulletin for divisions displayed in the competition

### ◎ Summer festival in Fujisawa Plant

The Fujisawa Plant holds an annual summer festival before summer vacation.

We not only announce to employees and their family but also to nearby residents and many participants enjoy various events including booth shops, interdivisional event, games, performance of bands and bingo game.



Summer festival in Fujisawa Plant

### ◎ Publication of the Minebea Group Environmental Report

In recent years, companies have come under increasing pressure to disclose information on their efforts to incorporate environmental protection into their business activities.

Minebea has published its first annual Group environmental report since 2003.

To ensure that the reports are as useful and informative as possible, Minebea discloses information in accordance with the "Environmental Reporting Guidelines" by Japanese Ministry of the Environment and "Sustainability Reporting Guidelines Version 3.0" by Global Reporting Initiative (GRI).



Minebea Group Environmental Report 2008

### ◎ Information on environmental efforts on the Minebea web site

The Minebea web site features information on current environmental protection efforts, as well as Minebea's Environmental Protection Principles and a history of efforts to date.

<http://www.minebea.co.jp/environment/index.html>

For inquiries and comments on Minebea's environmental efforts, please see the back cover of this report.



Top page of Minebea's website covering environmental protection activities