

Environmental education plays an important role to operate the environmental management system effectively. Minebea provide education to raise awareness or to upskill employees as well as disaster response drills to minimize human suffering in times of emergency disaster.

◎In-house newspaper about environment "Hello Environment!"

We cannot find many instruction materials or references appropriate for encouraging employees to increase environmental awareness at hand. Based on this perspective, Environmental Protection Division of the Minebea Group began to issue "Hello Environment!" in April, 2008. The newspaper is distributed to employees in Japan and abroad (English version). It covers not only in-house environmental issues but also tips on preserving environment in everyday life and natural environment to attract as many readers as possible.



Minebea Group environment newspaper
"Hello Environment"

◎Environmental education

Any corporate activity can affect environment. Therefore, the Minebea Group provides environmental education programs for all employees.

The programs range from basic environmental education such as global environmental issues and countermeasures against them to specialized education to engineers and supervisors. We also provide education to returnees and trainees from abroad and to mid-carrier workers.



Environmental education to new employees by chairperson of
group environment protection committee

◎Refreshment training for in-house ISO14001 auditors

Every manufacturing base of the Minebea Group is certified according to ISO 14001 and is conducting environmental conservation activities.

In-house audit is important to check our activity to protect environment according to ISO 14001. Upskilling of in-house auditors in charge of in-house audit is inevitable to conduct the in-house audit properly.

Minebea conducts periodical refreshment training to in-house auditors to maintain or increase their abilities after they are certified in in-house training.



Refreshment training for in-house auditors

◎Disaster response drills (Karuizawa Plant, etc.)

The Karuizawa Plant conducts annual disaster response drills and safety training based on the premise that a major earthquake has occurred, resulting in fires and oil spillage.

We set up Disaster Response Headquarters in the immediate aftermath of the earthquake. The headquarters' first priority is to protect human life. Accordingly, its first step is to confirm the safety of employees using a specialized ID card system.

Next, water-discharge drills on the premise of fire and lessons on cardio pulmonary resuscitation and AED (Automated External Defibrillator) are conducted.



Water-discharge drills for fire-extinguishing division



Lessons on cardio pulmonary resuscitation and AED
(Automated external defibrillator)



Evacuation drill



Emergency group on standby

◎Simulated experience with earthquake experience vehicle (Karuizawa Plant)

Employees experienced simulated earthquake in an earthquake experience vehicle of Saku Extended Association Fire Fighting Head Office in October, 2008. The vehicle can simulate past earthquakes and employees experienced intensity of past earthquakes. The experience made us feel that precautions are necessary to decrease damage.



Simulated experience with earthquake experience vehicle