

The Minebea Group accounts for environmental protection efforts using economic indicators with the aim of ensuring its investments are both appropriate and effective. The Group's environmental accounting system is based on the "Environmental Accounting Guidelines 2005" published by Japan's Ministry of the Environment.

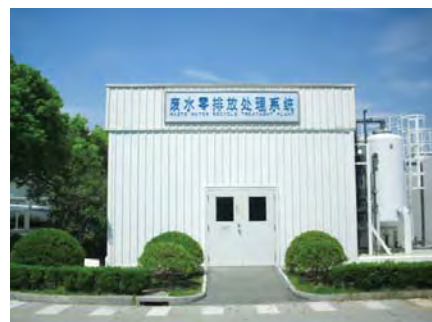
■ Scope

● Period covered

Fiscal 2008 (April 1, 2008 - March 31, 2009)

● Scope of calculations

Minebea and Minebea Group (see page 4)



Zero effluent system in Xicen Plant.

■ Environmental Protection Activities Costs of the Minebea Group

Costs of Environmental Protection Activities					(Millions of yen)	
Category			Description	Investment	Expenses	
1	Business area costs (Environmental protection costs to minimize the environmental burden resulting from manufacturing and service activities within the business area)		See specific entries for a, b and c below.	632	2,197	
	Breakdown	a. Pollution prevention costs	Costs related to the installation, disposal, maintenance and management of facilities to prevent water and air pollution, etc.	197	561	
		b. Environmental protection costs	Costs for installation of ozone-depleting substance (ODS)-free water-based cleaning facilities, high-efficiency refrigerator, depreciation, operating and maintenance costs, etc.	338	1,152	
		c. Resource recycling costs	Equipment and costs for waste disposal and recycling, etc.	97	484	
2	Upstream/downstream costs (Environmental protection costs to minimize the burden of key upstream and downstream operations)		Costs related to the installation of analyzers, analysis of materials as part of the Green Procurement Program, printing and revenue stamp costs for contracts with suppliers, etc.	6	124	
3	Administration costs (Environmental protection costs stemming from administrative activities)		Personnel, maintenance and management costs for environmental management system, etc.	11	923	
4	R&D costs (Environmental protection costs stemming from R&D activities)		Costs related to the research and development of ODS-free water-based cleaning facilities, etc.	1	29	
5	Community activity costs (Environmental protection costs stemming from community activities)		Costs related to greening programs, landscape preservation, etc.	0	6	
6	Environmental remediation costs (Costs incurred for environmental remediation efforts)		Costs related to soil replacement and the operation, maintenance and depreciation of water-based cleaning facilities, etc.	8	139	
Total				658	3,418	

Exchange rates used: US\$1.00=¥98.2; €1.00=¥129.8; 1 baht=¥2.8; 1 yuan=¥14.3; S\$1.00=¥64.7; £1.00=¥140.5