

## ■MACHINED COMPONENTS

### Bearings and Bearing-Related Products

Miniature ball bearings  
Small-sized ball bearings  
Integrated-shaft ball bearings  
Rod-end bearings  
Spherical bearings  
Roller bearings  
Bushing  
Pivot assemblies  
Tape guides

### Other Machined Components

Fasteners  
Special machined components  
Magnetic clutches and brakes

## ■ELECTRONIC DEVICES AND COMPONENTS

### Rotary Components

Hard disc drive (HDD) spindle motors  
Fan motors  
Hybrid-type stepping motors  
Permanent magnet (PM)-type stepping motors  
Brush DC motors  
Vibration motors  
Variable reluctance (VR) resolvers  
Micro actuators

### Other Electronic Devices and Components

Personal computer (PC) keyboards  
Speakers  
Electronic devices  
Color wheels  
Lighting devices for liquid crystal displays (LCDs)  
Backlight inverters  
Heat management system modules  
Measuring components  
Strain gauges, Load cells

# EDITORIAL POLICY

- The objective of this report is to present the environmental efforts of Minebea Co., Ltd., and the companies of the Minebea Group to readers worldwide.
- This report has been prepared using "Environmental Reporting Guidelines (fiscal 2007 version)" and "Environmental Accounting Guidelines (fiscal 2005 version)" by the Japanese Ministry of the Environment and "Sustainability Reporting Guidelines Version 3.0" by Global Reporting Initiative (GRI) as a reference.
- Industry terms and other potentially unfamiliar terms are explained on the page on which they first appear.
- This report is printed on paper thinner than paper for previous reports to reduce environmental load. Please note that some portion of this report may be hard to read due to problem caused by thin paper such as offset of printing.

The following table indicates sections required under the Japanese Ministry of the Environment's Environmental Reporting Guidelines (fiscal 2007 version) (unofficial translation) and the page(s) in this report where corresponding sections may be found.

Guidelines	Page(s)
1. Basic Headings	
1. CEO's statement (Overall summary, commitments to society)	2-3
2. Basis of reporting (Reporting organization, period, fields)	4
3. Summary of nature of business	Inside front cover
4. Summary of environmental reports	10-12
5. Material balance of operations	6
2. Environmental Management	
1. Environmental management	5
2. Compliance with environmental regulations	8, 21
3. Environmental accounting information	9
4. Environment-conscious loans and investments	
5. Supply chain management	16
6. Green purchase/procurement	16
7. R&D in environment-conscious technologies and DfE (Design for Environment)	13-15
8. Environment-conscious transport/shipping	17
9. Preservation of biodiversity and sustainable use of biologic resources	20, 26
10. Environmental communications	24-25
11. Environment-related contributions to society	26-27
12. Products and services that contribute to the reduction of environmental burden	13-15
3. Activities Aimed at Reducing Environmental Burden	
1. Total energy input and mitigation efforts	7, 18-19
2. Total material input and mitigation efforts	6, 21
3. Water resource input and mitigation efforts	7
4. Amount of material recycled in plants	7
5. Total production or total sales volumes	Inside front cover
6. Greenhouse gas emissions and mitigation efforts	7, 18-19
7. Amount of load concerning air pollution/life environment and mitigation efforts	8, 18-21
8. Chemical substance emissions, transfer and mitigation efforts	8
9. Total industrial waste emissions, total volume of industrial waste disposed of as landfill and mitigation efforts	7, 21
10. Total wastewater emissions and mitigation efforts	6
4. Connection between Environment-friendliness and Management	All the pages
5. Community Activities	26-27