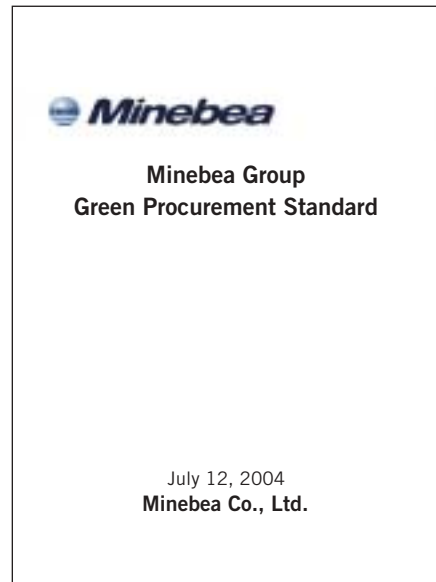


Minebea's Green Procurement Program focuses on the purchase of materials and parts that are ecologically sound, that is, raw materials and parts that contain no hazardous substances and the production of which does not result in emissions of hazardous substances.

■ **Publication of Minebea Green Procurement Guidelines**

The concept of Green Procurement is commonly accepted by manufacturers in the electrical and electronic equipment and automotive industries, Minebea's two main client industries. Minebea ensures its ability to respond to the requirements of customers by limiting its procurement to green suppliers. To this end, in July 2004 the Company published *Minebea Green Procurement Guidelines* and distributed copies to suppliers to communicate its specific requirements for environment-friendly materials.



■ **Ban on Hazardous Substances**

In accordance with directives, laws and regulations in Japan, the EU and elsewhere, Minebea has banned the use of a number of hazardous substances in the parts, materials and packaging it uses. (For certain of these substances, Minebea has set separate limitations on scope and period of the ban.) For further information, please refer to *Minebea Green Procurement Guidelines*.

**Chemical Substances Banned in Products from Suppliers**

Heavy Metals and Metal Compounds
1. Cadmium and cadmium compounds
2. Hexavalent chromium compounds
3. Lead and lead compounds
4. Mercury and mercury compounds
5. Tributyltin oxide (TBTO)
6. Tributyl tin (TBT)
Triphenyl tin (TPT)
Halogen System Organic Compounds
7. Polybrominated biphenyls (PBB)
8. Polybrominated diphenyl ether (PBDE)
9. Polychlorinated biphenyls (PCB)
10. Polychlorinated naphthalenes (PCN)
11. Short-chain chlorinated paraffins
Others
12. Asbestos
13. Azo colorants (azo compounds)
14. Ozone-depleting substances (ODSs)
15. Radioactive substances
16. Formaldehyde
17. Dioxins
18. Polyvinyl chloride (PVC) and PVC compounds